

# List of Lominger Competencies Clustered



### Factor 1 Strategic skills

Understanding the business

Making complex decisions

Creating the new & different



# Factor 2 Operating skills

Keeping on point

Getting organized

Getting work done via others

Managing work processes



# Factor 3 Courage

Dealing with trouble

Making tough people calls



# Factor 4

Energy & drive

Focusing on the bottom line



## Factor 5

Positional skills

Being organizationally savvy

Communicating effectively

Managing up



# Factor 6

Personal skills

Being organizationally savvy

Communicating effectively

Managing up

Relating skills

Caring about others

Managing relationships

Inspiring others

Acting with honor

Being open and receptive

Balancing work/life

# **Lominger Competency Guide**

**CloudRoar Consulting Services** 

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