



### Informational Interview

On November 18, 2012 at 1:00pm I interviewed Stephan Baldwin, a substance abuse counselor at Stephens Medical Hospital in Edmonds. The reason for this interview was for me to gather as much information in the substance abuse field as possible and the requirements needed for this type of position, and to expand my professional network. For a long time I have debated a career in business or psychology. If I chose psychology I would want to do something related to counseling, or even possibly be a psychiatrist.

So I thought that interviewing someone in this position would help me understand if this was the kind of career I would be interested in. I didn't have to wait long when I got there. He welcome me in with a smile, we shook hands and walk to his office. We set down and he ask me, what school I was attending, again I replied Seattle Pacific University located in Fremont, I'm currently taking a business class that is helping me develop my networking and interviewing skills in hopes of attaining a business degree. But I am conflicted on whether or not this is the field I want to go into.

She then nodded and asked what questions I had for him. I began with the following: What skills are needed to become a substance abuse counselor? Stephan stated a desire to help people in need , strong listening skills and communication skills, physical and emotional energy to deal with problems and stress the job present on a day to day bases. He also said that you need to have compassion and understanding for the client , a counselor need to have experience putting together a treatment plans client screening assessments, interventions referrals, discharges and the ability to put together a after care plan for the client.

He told me that interventions are tricky, but I can master that with time, Schooling and volunteering will help gain that experience needed. I then went on to ask him what kind of degree I needed? Stephan stated that it depends on the state in which I want to work in , she said some states all you need is a high school diploma and a certification, and some states would rather you have a master's degree before becoming licensed. All of this information was very intriguing to me and it made me want to learn more about the profession.

Although I am currently taking business classes, it is hard for me to say that my major is decided. Taking on a position in the psychiatric field would take a lot of time, education, money, and motivation but if it's something that I would enjoy then it will always be worth it. My biggest fear is someday working somewhere that I don't love and having a miserable life. So I plan on doing the research to make the correct choice and not regret it.

# Informational Interview Paper Example

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### **Informational Interview Paper Example:**

The Federal Selection Interview United States. Merit Systems Protection Board, 2003      *Designing for Situated Knowledge Transformation* Nina Bonderup Dohn, Stig Børsen Hansen, Jens Jørgen Hansen, 2019-11-27 How can knowledge developed in one context be put to use in other contexts How can students learn to do so How can educators design for learning this These are fundamental challenges to many forms of education The challenges are amplified in contemporary society where people traverse many different contexts and where contexts themselves are continuously changing Designing for Situated Knowledge Transformation provides a structured answer to these questions through an investigation of the theoretical empirical methodological and pedagogical design aspects which they involve Raising profound questions about the nature of knowledge of situativity and of transfer transformation and resituation it calls for and provides extended empirical studies of the forms of transformation that knowledge undergoes when people find themselves in new contexts while relying on existing knowledge Considering many avenues of practical application and insight Designing for Situated Knowledge Transformation develops a coherent framework for developing learning designs for knowledge transformation that is crucial in today's educational settings      **Technical Paper**, 1974      Entrepreneurship Heidi M. M. Neck, Emma L. L. Murray, Christopher P. Neck, 2024      **Technical Paper (United States. Bureau of the Census).**, 1974

**Employment and Training Report of the President** United States. President, 1998      **Succeeding as a Frontline Manager in Today's Organizations** Ronald R. Sims, 2021-01-01 Succeeding as a Frontline Manager in Today's Organizations highlights the fact that as the world of work continues to change in response to a variety of trends issues and opportunities managers on the frontline will still be expected to see that their organizations operate both effectively and efficiently to not only survive but to thrive To do this frontline managers FLMs must continue to learn and develop their skills to get the organization's work done through its people This book examines both the traditional and contemporary skills today's frontline managers must have at a minimum and those they must successfully learn to implement to fulfill their critical roles and responsibilities The book argues that FLMs will continue to play a critical role in helping their organizations pursue and achieve their strategic tactical and operational goals efficiently and effectively By focusing on the skills a good FLM needs this book offers specificity on what the FLM and their organizations must do to increase the potential for the success of FLMs in having a positive influence on the organization overall by focusing both on results and the well being of employees The book examines not only looks at the essentials of effective management but discusses the importance of how one becomes and makes a smooth transition to the role of a FLM In addition the book examines the essential elements of management planning organizing controlling and leading while also offering an in depth look at the important role FLMs can and should play as it relates to ethics building and leading effective teams and safety and health Each chapter offers insights into what FLMs can do to be effective in their work particularly for those FLMs who want to continue to develop themselves

as they play the different roles and exercise different skills in doing their jobs In the end this book is written for those who are interested in increasing their understanding of the FLMs role responsibilities and skills needed to be effective while also getting those who work for them to accomplish their work effectively efficiently and productively on their own or as a member of a group or team

**Essential Community Medicine** R.J. Donaldson,2012-12-06 This basic textbook of Community Medicine which includes descriptions of the related social services is intended for a wide range of readers who require knowledge and understanding of the essential aspects of the subject These include undergraduate medical students and qualified doctors who are engaged in postgraduate courses of study or training schemes particularly those in community medicine and general practice When writing this book we also had in mind the needs of students of nursing at all levels at a time when an increasing emphasis on the community is being reflected in the content of curricula and the composition of examination papers It is our view that this account of community medicine will also be of value to established practitioners community physicians community health doctors senior nurses and health visitors who wish to consolidate or update their knowledge The growing involvement of the professions in the management and planning of health services means that many general practitioners hospital doctors and nurses are being called upon to take a population perspective and to become acquainted with many of the concepts and issues discussed in this book In addition there are those professionals who work closely with medicine and nursing and have a common concern in providing care and promoting prevention groups such as social workers and health education personnel For all these reasons we would hope that many groups might read the book and find it useful

**Inequalities** Hannah Bradby,Valeria Pulignano,Kath Woodward,Guillermina Jasso,William Outhwaite,Kassia Ruth Wosick,2022-07-27 *Training and Employment Report of the Secretary of Labor* United States.

Dept. of Labor,1998 **Chief Information Officer Role Effectiveness** Alexander Hütter,René Riedl,2017-04-07 This book reviews latest research on the effectiveness of the chief information officer CIO in organizations and its impact on IT success It presents a model of six different roles in which a contemporary CIO can act technology provider strategic supporter business thinker innovation driver integration advisor and relationship manager The book analyses the effectiveness of the CIO role based on four antecedents CIO personal competence CIO hierarchical position the management environment and the IT infrastructure of the organization in which the CIO operates Altogether the literature review synthesizes the results of highly fragmented work related to CIO role effectiveness reported in 98 studies published during the past three decades The book contributes to information systems literature by integrating what is known about the scope and responsibilities of CIO organizational roles in the present management context and by guiding research and practice in revealing how and why CIOs can achieve effectiveness in the six roles The book concludes with a discussion of the limitations of the study and potential avenues for future research

**Macrocognition: The Science and Engineering of Sociotechnical Work Systems** Paul Ward,Robert R. Hoffman,Gareth E. Conway,Jan Maarten Schraagen,David Peebles,Robert J. B. Hutton,Erich J.

Petushek,2018-02-28 The increasing complexity of work systems and changes in the nature of workplace technology over the past century have resulted in an exponential shift in the nature of work activities from physical labor to cognitive work Modern work systems have many characteristics that make them cognitively complex They can be highly interactive comprised of multiple agents and artifacts information may be limited and distributed across space and time task goals are frequently ill defined conflicting dynamic and emergent planning may only be possible at general levels of abstraction or require adaptive solutions some degree of proficiency or expertise is required the stakes are often high and uncertainty time constraints and stress are seldom absent To complicate matters further cognition in complex work settings is typically constrained by broader professional organizational and institutional practice and policy These features of cognitive work present significant challenges to scientific methodology and theory and subsequent design of reliable interventions Historically philosophers and scientists have attempted to understand the mental activities experienced during cognitive work at multiple levels of analysis using divergent methods Some have examined cognition at an associative contextual functional or holistic level relying on naturalistic methods to understand the higher mental processes as they work in harmony during goal directed behavior Others have embraced experimental methods and favored internal over external validity often reducing cognition to a psychology of fundamental acts such as short term memory access with millisecond shifts in attention More recently Macrocognition has evolved as a complementary paradigm Macrocognitive researchers have studied the cognitive functions and processes associated with skilled adaptive collaborative and resilient cognitive work in the context of the aforementioned complexities of psychotechnical and sociotechnical work systems Typically this research has been carried out using cognitive task analytic techniques that draw on both naturalistic and quasi experimental methods The primary goals of research in Macrocognition are to better understand cognitive adaptations to complexity to increase our theoretical understanding of the organism environment relations by studying the mapping between cognitive work and real world demands and to promote use inspired research capable of improving system performance     *Empirical Research and Writing* Leanne C. Powner,2014-11-04 Students can easily misstep when they first begin to do research Leanne C Powner s new title *Empirical Research and Writing A Student s Practical Guide* provides valuable advice and guidance on conducting and writing about empirical research Chapter by chapter students are guided through the key steps in the research process Written in a lively and engaging manner and with a dose of humor this practical text shows students exactly how to choose a research topic conduct a literature review make research design decisions collect and analyze data and then write up and present the results The book s approachable style and just in time information delivery make it a text students will want to read and its wide ranging and surprisingly sophisticated coverage will make it an important resource for their later coursework     **Educating the Sustainability Leaders of the Future** Walter Leal Filho,Amanda Lange Salvia,Eric Pallant,Beth Choate,Kelly Pearce,2023-03-10 This book focuses on educating the sustainability leaders of the future and will

contribute to the further development of this fast growing field As the title suggests it presents practical experiences related to education research and extension the so called third mission whereby universities conduct outreach to society as a whole e g to local communities organisations industry and other groups with the aim of documenting such experiences and making them available to a wide audience This book is produced by the European School of Sustainability Science and Research ESSSR through the Inter University Sustainable Development Research Programme IUSDRP and contains inputs from authors from across all geographical regions It gives a special emphasis to the participation of future generations on sustainability efforts The book also discusses examples of initiatives coordinated by universities but involving civil society the private sector and public sector including local national and intergovernmental bodies In particular it describes practical experiences partnerships networks and training schemes for building capacity aimed at fostering the cause of sustainable development at institutions of higher education Thanks to its design and the contributions by experts from various areas it provides a welcome contribution to the literature on sustainable development and it inspires further works in this field

**OCR Certificate in Administration Level 1 Student Book** Carol Carysforth, Mike Neild, 2003 This student text covers the four units needed for assessment preparing routine business documents working with colleagues and customers preparing for work in business organizations and following routine office procedures *Innovation up Close* A. Michael Huberman, Matthew B. Miles, 2013-06-29 School improvement like motherhood has many advocates Everyone is for it without having to campaign actively on its behalf And just as the 100% of people who have had mothers think they know how mothering could be done better so the nearly 100% of people who have been pupils in schools or have even taught in or managed them think they know how schools can be improved More precisely they are sure that schools ought to be improved The trouble is that they propose a staggering conflicting range of methods of improving the schools from back to the woodshed to teacher merit pay a stiffer curriculum a stronger tax base reorganization a more humane climate teacher proof innovations community involvement the list is nearly endless Furthermore the issues are not merely technical but normative and political The term improvement is itself problematic One person's version of improvement is another's version of wastefulness or even of worsening the schools Furthermore the versions that win out in any particular school are not Improvement sometimes turns out to be merely a necessarily technically best code word for the directives that administrators have successfully put into place or for the agreements that teachers have lobbied into being How much do we really know about school improvement The available research literature is quite substantial but not as helpful as it might be

The Ethiopian Jewish Exodus Gadi BenEzer, 2003-09-02 This book presents new research into the exodus of 16 thousand Jewish immigrants from Ethiopia to Israel between 1977 and 1985 Issues from trauma and memory to race and migration are raised

**Gender Issues in Learning and Working with Information Technology: Social Constructs and Cultural Contexts** Booth, Shirley, Goodman, Sara, Kirkup, Gill, 2010-05-31 This book deals with different features of the burgeoning

knowledge society gender equity learning and information technology with the focus on gender not in the taken for granted biological sense of sex but in the socially constituted sense of it Provided by publisher What Can I Do Now? Journalism Ferguson,2010 Guides students on the path to a career working in journalism Job profiles include cartoonists and illustrators columnists commentators critics editors photo editors and reporters **Understanding Journalism** Lynette Sheridan Burns,2002-04-22 This book examines the processes used by journalists to define identify evaluate and create journalism and explores the nature of news and the factors influencing news judgement considers the power journalists exercise in selecting the issues that become news looking at the ethical implications of these decisions focuses on primary research explores the processes used in deciding what to omit and what to include in the news depending on a targeted audience and considers the role of editing in journalism and how it affects media messages

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