

|     |                                                                                                                                                                       |     |     |     |     |     |     |     |     |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 16. | Mapping of the course / module to the Programme Learning Outcomes :                                                                                                   |     |     |     |     |     |     |     |     |
|     | ATMS                                                                                                                                                                  | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|     | 1. Explain the basic concept of Industrial Relations relating to the protection of rights of employer and employees and their Trade Union.                            | √   |     |     | √   |     |     |     |     |
|     | 2. Illustrate the industrial action of employer and employees.                                                                                                        |     |     | √   |     |     |     | √   |     |
| 17. | 3. Show the Scope of trade union, collective bargaining & collective agreement and apply the conciliation, representation on dismissal and investigation and inquiry. |     |     |     | √   |     |     |     | √   |

| Content outline of the course / module and the SLT per topic:                                                                                                                                                                                                                                                                                                                                                                                                                    |              |           |          |            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------|----------|------------|
| Course materials                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Face to Face |           |          | Self Study |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Lectur       | Practical | Tutorial |            |
| <b>1.0 INTRODUCTION TO MALAYSIAN INDUSTRIAL RELATIONS</b> <ul style="list-style-type: none"> <li>• Introduction of industrial relations</li> <li>• Industrial relations systems are tripartite</li> <li>• Influence of international bodies</li> <li>• Employment legislation</li> <li>• Conflicts</li> <li>• Environmental factors impact to IR</li> <li>• Role of government in industrial relations.</li> <li>• Ministry of Human Resources and related department</li> </ul> | 4            |           |          | 4          |
| <b>2.0 EMPLOYMENT ACT AND RELATED ACT</b> <ul style="list-style-type: none"> <li>• Introduction to Employment Act 1955</li> <li>• Individual employment contracts</li> <li>• Enforcement of Employment Act</li> <li>• Labor Court</li> <li>• Coverage of Employment Act</li> <li>• Employees' rights to unionize</li> <li>• Notice to terminate a contract.</li> <li>• Termination for misconduct</li> </ul>                                                                     | 6            |           |          | 4          |

# Industrial Relations Courses Manual

**L Darling-Hammond**



## **Industrial Relations Courses Manual:**

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*Supervisors guide to industrial relations* ,1993 *Training Manual on Industrial Relations* South-East Asia and the Pacific Multidisciplinary Advisory Team,1996 [Technical Change and Industrial Relations](#) W. H. Scott,J. A. Banks,A. H. Halsey,T. Lupton,1956-01-01 This 1956 study undertaken by the Department of Social Science at the University of Liverpool from 1953 1956 studies the relations between technical change social structure and attitudes to change at a single large steel plant **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents,1991 [Manual Training Magazine](#) Charles Alpheus Bennett,1918 **Manual Training Magazine** ,1919  
[Manual Training and Vocational Education](#) Charles Alpheus Bennett,William Thomas Bawden,1919 [The Oxford Handbook of Skills and Training](#) Chris Warhurst,Ken Mayhew,David Finegold,John Buchanan,2017-02-23 Skills and workforce development are at the heart of much research on work employment and management But are they so important To what extent can they make a difference for individuals organizations and nations How are the supply and more importantly the utilization of skill currently evolving What are the key factors shaping skills trajectories of the future This Handbook provides an authoritative consideration of issues such as these It does so by drawing on experts in a wide range of disciplines including sociology economics labour industrial relations human resource management education and geography The Handbook is relevant for all with an interest in the changing nature and future of work employment and management It draws on the latest scholarly insights to shed new light on all the major issues concerning skills and training today While written primarily by leading scholars in the field it is equally relevant to policy makers and practitioners responsible for shaping the development of human capability today and into the future [Monthly Catalogue, United States Public Documents](#) ,1990 **OE [publication]** ,1970 **Resources in Education** ,1986 **Catalog of Copyright Entries** Library of Congress. Copyright Office,1952 **Australian National Bibliography** ,1978 [Catalog of Copyright Entries. Third Series](#) Library of Congress. Copyright Office,1954 Includes Part 1A Number 1 Books January June and Part 1B Number 1 Pamphlets Serials and Contributions to Periodicals January June [Guide to the Current Periodicals and Serials of the United States and Canada](#) ,1920 **Resource Manual** Australia. Department of Industrial Relations,1994 **Career Development and Counseling** Steven D. Brown,Robert W. Lent,2012-06-29 This is a must have for any researcher in vocational psychology or career counseling or anyone who wishes to understand the empirical underpinnings of the practice of career counseling Mark Pope EdD College of Education University of Missouri St Louis past president of the American Counseling Association Today s career development professional must choose from a wide array of theories and practices in order to provide services for a diverse range of clients Career Development and Counseling Putting Theory and Research to

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*Annual Report of the Superintendent of Public Schools of the City of Philadelphia*, Philadelphia Public Schools, 1884

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