

Committee Charter

Mission

The mission of the Diversity and Inclusion Committee at [Your Company Name] is to promote a diverse and inclusive workplace environment where all employees feel valued, respected, and empowered to contribute to the success of the company.

Objectives

- · Foster an inclusive workplace culture.
- Ensure representation of diverse groups at all levels of the organization.
- · Educate employees about diversity and inclusion issues.
- · Evaluate and improve company policies and practices to support diversity and inclusion.
- · Monitor and report on the progress of diversity and inclusion initiatives.

Membership Roles

Role	Responsibilities
Chairperson	Leads the committee, sets agenda, facilitates meetings, and represents the committee to senior leadership.
Vice-Chairperson	Assists the Chairperson and steps in when the Chairperson is unavailable
Secretary	Takes meeting minutes, manages documentation, and organizes committee correspondence.
Members	Participate in discussions, contribute to initiatives, and help execute committee projects.

Meeting Frequency

The Diversity and Inclusion Committee will meet once a month to discuss ongoing initiatives, review progress, and plan future activities.

Decision-Making Process

Decisions within the Diversity and Inclusion Committee will be made by consensus where possible. If consensus cannot be reached, a majority vote will decide. Each member has one vote, and in the event of a tie, the Chairperson will have the deciding vote.

Lean Committee Charter Template

Rosina Ehmann

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