

September 29, 2022

To: Joan  
Emily

From: Karen

Re: **Government Alliance on Race and Equity (GARE)**

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At the recommendation of Colleen Brathwaite and members of the Westchester Women's Agenda, Westchester County became a member of GARE in March 2022.

**GARE's Mission:** GARE works to achieve racial equity within public sector employment and advance opportunities for all.

**What does GARE offer its members?**

It's important to note that GARE is primarily a peer-to-peer network for state, county, and municipal governments that provides its members with opportunities to share successes and challenges in their efforts to advance racial equity, connect with other government sector employees who are working on similar issues, and provide a forum for discussion. GARE offers webinars on timely topics and encourages its members to develop Racial Equity Plans for their workforce. They have developed white papers to assist governments in implementing racial equity plans.

**Implementation**

Representatives from the County Executive's office, Human Resources, Human Rights Commission, and Office for Women have:

- Reviewed the resources GARE offers
- Participated in several informational webinars
- Spoken with GARE staff, and
- Beta-tested a new training module for GARE

We are currently working on a three-pronged implementation approach to advancing racial equity within the county workforce. The first prong relates to reviewing and analyzing workforce data and identifying areas of under-utilization. The second prong relates to developing a racial equity plan for the county workforce. The third prong is outward facing and relates to expanding outreach efforts to ensure OFW programs and services take into account diversity and equity.

# Memo September 2014 Mat

**Jeffrey Meriwether**

A red circular graphic with a gradient, appearing as a partial circle or a thick arrow pointing to the right, located to the right of the name bar.

## **Memo September 2014 Mat:**

, Reconceptualising Unaccompanied Child Asylum Seekers and the Law Jennifer L. Whelan, 2022-09-30

Unaccompanied child asylum seekers are amongst the world's most vulnerable populations and their numbers are increasing. The intersection of their age, their seeking asylum and separation from their parents creates a specific and acute triple burden of vulnerability. Their precariousness has long been recognised in international human rights law. Yet human rights based responses have been subordinated to progressive global securitisation of irregular migration through interception, interdiction, extraterritorial processing and immigration detention. Such an approach necessitates an urgent paradigm shift in how we comprehend their needs as children, the impact of punitive border control laws on them and the responsibility of States to these children when they arrive at their borders seeking asylum. This book reconceptualises the relationship between unaccompanied child asylum seekers and States. It proposes a new conceptual framework by applying international human rights law, childhood studies and vulnerability theory scholarship in analysing State obligations to respond to these children. This framework incorporates a robust analysis of the operation and impact of laws on vulnerable populations, a taxonomy for articulating the gravity of any consequent harms and a method to prioritise recommendations for reform. The book then illustrates the framework's utility using Australia's treatment of unaccompanied children as a case study. This book illuminates key learnings from human rights law, childhood studies and vulnerability theory and transforms them into a new roadmap for law reform. As such, it will be a valuable practice-based resource for practitioners, non-government organisations, advocates, policymakers and the general public interested in advocating for the rights of vulnerable populations, as well as for academics, researchers and students of human rights law, refugee law, childhood studies and vulnerability studies.

**Doubletalk** Chuck McCutcheon, David Mark, 2016-02-02. The only time most Americans care anything about politics is during the presidential election cycle. This quadrennial flood of posturing and blame, once confined to the July conventions and the November election, has spread like a greasy lake across the landscape and calendar of our politics. From the first exploratory rumblings of the hopefuls sometime after the midterm elections to the tsunami of Super Tuesday, the political language of the presidential election has become a reflecting pool of our polity. Doubletalk casts a warm ray of sunlight on the campaign trail as an add-on to last year's *Dog Whistles, Walk Backs and Washington Handshakes* with over 100 new terms, phrases and epithets combining wit, humor, truth and dubious taste and propriety.

**U.S. Military Detention Operations in Post-Abu Ghraib Iraq** Jeffrey Meriwether, 2018-02-22. Detention operations are vital to U.S. military doctrine and crucial to the success of combat and recovery missions. This book shows that the image of abuse from Abu Ghraib were but one small harmful element in an overwhelmingly successful detention mission in Iraq. It focuses on the subsequent developments and successes, explaining the standard rule of law approach taken by the U.S. military and examining the work in Iraq of such leaders as Major General John D. Gardner and Major General Douglas M. Stone. Overall, the text moves away from the Abu

Ghraib scandal to illuminate a largely unknown successful development in the U S detention operations Following the Abu Ghraib scandal of 2003 2004 the U S Department of Defense scrambled to recover its reputation and that of its troops As the Bush Administration sought to redefine torture military judge advocates consistently challenged such moves arguing in favor of the Geneva Conventions humanitarian practices By 2006 Department of Defense policy stipulated full respect for and use of the Geneva Conventions This development was indeed a victory for American support for rule of law in Iraq as well as an affirmation of standard practices in the detention command Task Force 134 Pressures of war however continued to present their own challenges

**Freedom of Information** Matthew Burgess,2015-06-19 Freedom of Information A Practical Guide for UK Journalists is written to inform instruct and inspire journalists on the investigative possibilities offered by the Freedom of Information Act Covering exactly what the Act is how to make FOI requests and how to use the Act to hold officials to account Matt Burgess utilises expert opinions relevant examples and best practice from journalists and investigators working with the Freedom of Information Act at all levels The book is brimming with illuminating and relevant examples of the Freedom of Information Act being used by journalists alongside a range of helpful features including end of chapter lists of tips and learning points sections addressing the different areas of FOI requests text boxes on key thoughts and cases interviews with leading contemporary journalists and figures working with FOI requests Supported by the online FOI Directory [www.foidirectory.co.uk](http://www.foidirectory.co.uk) Freedom of Information A Practical Guide for UK Journalists is a must read for all those training or working as journalists on this essential tool for investigating researching and reporting

**Domestic Challenges and Global Competition in Aviation Manufacturing** United States. Congress. Senate. Committee on Commerce, Science, and Transportation. Subcommittee on Aviation Operations, Safety, and Security,2015 *Remembering the Rescuers of Victims of Human Rights Crimes in Latin America* Marcia Esparza,Carla De Ycaza,2016-12-20 This book explores the significance of remembering the rescuers denouncing human rights crimes as well as protecting and sheltering targeted victims including the dead during the Cold War state violence in Latin America In light of newly unearthed archival evidence testimonial memories and the continued mobilization of human rights groups to preserve Cold War memory this timely book moves beyond the victim perpetrator dichotomy and its discursive studies to focus on those whose moral courage and righteous acts were beacons of hope in the midst of extreme violence Remembering Latin American righteousness a term used in Holocaust literature is important in recognizing that those who resisted human rights violations and protected victims yesterday are those who often keep the collective memory of that past alive today

**Fragmented Citizens** Stephen M. Engel,2019-06-01 A sweeping historical and political account of how our present day policy debates around citizenship and equality came to be The landmark Supreme Court decision in June 2015 legalizing the right to same sex marriage marked a major victory in gay and lesbian rights in the United States Once subject to a patchwork of laws granting legal status to same sex couples in some states and not others gay and lesbian Americans now enjoy full legal status for their

marriages wherever they travel or reside in the country For many the Supreme Court's ruling means that gay and lesbian citizens are one step closer to full equality with the rest of America In *Fragmented Citizens* Stephen M Engel contends that the present moment in gay and lesbian rights in America is indeed one of considerable advancement and change but that there is still much to be done in shaping American institutions to recognize gays and lesbians as full citizens With impressive scope and fascinating examples Engel traces the relationship between gay and lesbian individuals and the government from the late nineteenth century through the present Engel shows that gays and lesbians are more accurately described as fragmented citizens Despite the marriage ruling Engel argues that LGBT Americans still do not have full legal protections against workplace housing family and other kinds of discrimination There remains a continuing struggle of the state to control the sexuality of gay and lesbian citizens they continue to be fragmented citizens Engel argues that understanding the development of the idea of gay and lesbian individuals as less than whole citizens can help us make sense of the government's continued resistance to full equality despite massive changes in public opinion Furthermore he argues that it was the state's ability to identify and control gay and lesbian citizens that allowed it to develop strong administrative capacities to manage all of its citizens in matters of immigration labor relations and even national security The struggle for gay and lesbian rights then affected not only the lives of those seeking equality but also the very nature of American governance itself *Fragmented Citizens* is a sweeping historical and political account of how our present day policy debates around citizenship and equality came to be

*Library Information Systems* Joseph R. Matthews, Carson Block, 2019-11-11 Information systems are central to libraries and managing information systems is critical to serving library communities Both a textbook for LIS courses and a handbook for practitioners this volume thoroughly addresses modern libraries challenges of integrating information technology Written by Joseph R Matthews and Carson Block both experts on library information systems this book describes the evolution of library information systems their enabling technologies and today's dynamic IT marketplace It explains specific technologies and related topics including standards and standards organizations telecommunications and networks integrated library systems electronic resource management systems repositories authentication and link verification electronic resources and nextgen library systems Readers will also learn the latest about information systems management covering technology planning basic technology axioms the impact of technology on library services system selection and implementation system usability and general technology management The final section considers current trends and future developments in LIS including those related to mobile devices and apps as well as the growth of digital libraries

**Misogyny in American Culture** Letizia Guglielmo Ph.D., 2018-10-01 This set surveys American misogyny in all its cultural forms from popular music film and education to healthcare politics and business The work also assesses proposals to confront and reduce such expressions of hatred The essays contained in this two volume set explore misogyny within various areas of American culture to demonstrate its pervasiveness and identify common foundations of its many presentations

Beyond a basic definition of misogyny which includes hatred of women and girls and the ways in which this hatred and distrust influences action speech discrimination policy and culture in the United States this project also aims to expand and complicate definitions of misogyny in order to provide readers with a robust introduction to and understanding of the larger topic Given the current political and cultural climate and the more frequent and widespread use of the term misogyny by various media outlets and voters during the 2016 presidential election this book has the potential both to contribute to ongoing conversations on misogyny and among its intended audience of advanced high school beginning college students and the general public to inform a shift currently unfolding in public conversation on the topic

Violence and the state Matt Killingsworth,Matthew Sussex,Jan Pakulski,2015-11-01 In providing a counterweight to the notion that political violence has irrevocably changed in a globalised world Violence and the state offers an original and innovative way in which to understand political violence across a range of discipline areas It explores the complex relationship between the state and its continued use of violence through a variety of historical and contemporary case studies including the Napoleonic Wars Nazi and Soviet eliticide the consolidation of authority in modern China post Soviet Russia and international criminal tribunals It also looks at humanitarian intervention in cases of organised violence and the willingness of elites to alter their attitude to violence if it is an instrument to achieve their own ends The interdisciplinary approach which spans history sociology international law and International Relations ensures that this book will be invaluable to a broad cross section of scholars and politically engaged readers alike

**Volcanic Ash** Shona Mackie,Katharine Cashman,Hugo Ricketts,Alison Rust,Matt Watson,2016-05-24 Volcanic Ash Hazard Observation presents an introduction followed by four sections each on a separate topic and each containing chapters from an internationally renowned pool of authors The introduction provides a volcanological context for ash generation that sets the stage for the development and interpretation of techniques presented in subsequent sections The book begins with an examination of the methods to characterize ash deposits on the ground as ash deposits on the ground have generally experienced some atmospheric transport This section will also cover basic information on ash morphology density and refractive index all parameters required to understand and analyze assumptions made for both in situ measurements and remote sensing ash inversion techniques Sections two three and four focus on methods for observing volcanic ash in the atmosphere using ground based airborne and spaceborne instruments respectively Throughout the book the editors showcase not only the interdisciplinary nature of the volcanic ash problem but also the challenges and rewards of interdisciplinary endeavors Additionally by bringing together a broad perspective on volcanic ash studies the book not only ties together ground air academic and applied approaches to the volcanic ash problem but also engages with other scientific communities interested in particulate transport Includes recent case studies highlighting the impact of volcanic ash making methods used for observation more accessible to the reader Contains advances in volcanic ash observation that can be used in other remote sensing applications Presents a cross disciplinary approach that includes not only methods of tracking and

measuring ash in the atmosphere but also of the fundamental science that supports methodological application and interpretation Edited by an internationally recognized team with a range of expertise within the field of volcanic ash **A History of Brooklyn Bridge Park** Nancy Webster, David Shirley, 2016-10-11 By the 1970s the Brooklyn piers had become a wasteland on the New York City waterfront Today they have been transformed into a stunning park that is enjoyed by countless Brooklynites and visitors from across New York City and around the world A History of Brooklyn Bridge Park recounts the grassroots multivoiced and contentious effort beginning in the 1980s to transform Brooklyn's defunct piers into a beautiful urban oasis The movement to resist commercial development on the piers reveals how concerned citizens came together to shape the future of their community After winning a number of battles park advocates stakeholders and government officials collaborated to create a thoroughly unique city park that takes advantage of the water and the Manhattan skyline combining an innovative design with vibrant cultural programming From start to finish this history emphasizes the contributions collaborations and spirited disagreements that made the planning and construction of Brooklyn Bridge Park a model of natural urban development and public private partnership The book includes interviews with Brooklyn residents politicians activists urban planners landscape architects and other key participants in the fight for the park The story of Brooklyn Bridge Park also speaks to larger issues confronting all cities including the development of postindustrial spaces and the ways to balance public and private interests without sacrificing creative vision or sustainable goals **America's War Machine** James McCartney, Molly Sinclair McCartney, 2015-10-27 A veteran Washington reporter reveals how years of military slanted domestic and foreign policy have turned the U S into a perpetual war machine When President Dwight D Eisenhower prepared to leave the White House in 1961 he did so with an ominous message for the American people about the disastrous rise of the military industrial complex Fifty years later the complex has morphed into a virtually unstoppable war machine one that dictates U S economic and foreign policy in a direct and substantial way Based on his experiences as an award winning Washington based reporter covering national security James McCartney presents a compelling history from the Cold War to present day that shows that the problem is far worse and far more wide reaching than anything Eisenhower could have imagined Big Military has become too big to fail and has grown to envelope the nation's political cultural and intellectual institutions These centers of power and influence including the now complicit White House and Congress have a vested interest in preparing and waging unnecessary wars The authors persuasively argue that not one foreign intervention in the past 50 years has made us or the world safer With additions by Molly Sinclair McCartney a fellow journalist with 30 years of experience America's War Machine provides the context for today's national security state and explains what can be done about it **National Security, Public Health: Exceptions to Human Rights?** Myriam Feinberg, Laura Niada-Avshalom, Brigit Toebes, 2017-10-02 The book deals with the complicated relationships between national security and human rights and between public health and human rights Its premise is the fact that national security

and public health are both included in human rights instruments as exceptions to the human rights therein sanctioned yet they can arguably be considered as human rights themselves and be equally valuable The book therefore asks to what extent the protection of the individual could or should be overridden to enable the protection of the national security or public health of the general public Both practice and case law have shown that human rights risk being set aside when they clash with the protection of national security or public health Through theoretical analysis and practical examples the book addresses the conflicts that arise when the concepts of national security and public health are used and abused and other rights including freedom of speech procedural freedoms individual health are violated as a consequence It provides many interesting findings on the values that states are ready to protect and forego to ensure their safety which can contribute to the ongoing debate on the protection of human rights This book was originally published as a special issue of The International Journal of Human Rights

**Democracy Betrayed** William W. Keller, 2017-01-01 A vital and important look at the rise of a security state that is transforming the nature of our democracy In the aftermath of 9 11 in lockstep with booming technological advancements a new and more authoritarian form of governance is upplanting liberal democracy The creation of the Security Industrial Complex an internal security state within the state fueled by tech companies private security firms and the Intelligence Community to the tune of 120 billion a year is intruding on civil liberties to an unprecedented extent Politicians tolerate it some citizens welcome it thinking it may be the way to keep America safe in a time of uncertainty and terrorism But how real is this threat and is it worth the loss of our individual privacy As a society we have yet to comprehend the meaning of universal digital interconnection its impact on our psychology and its transformation of our government and society America is at a crossroads in contending with a security goliath allowing the beginnings of a police state and the conversion of our liberal democracy to a secure democracy one where government overreaches tramples on civil liberties and harnesses great advancements in technology to spy on the populace Keller walks us through what these changes can mean to our society and more importantly what we can do to halt our march toward intrusive and widespread surveillance An urgent wakeup call for a country in crisis Democracy Betrayed is a timely and deeply important book about the future of America

**Europe, Small Navies and Maritime Security** Robert McCabe, Deborah Sanders, Ian Speller, 2019-09-16 This book seeks to identify and address gaps in our understanding of maritime security and the role of small navies in Europe The majority of Europe's navies are small yet they are often called upon to address a complex array of traditional and non traditional threats This volume examines the role of small navies within the European security architecture by discussing areas of commonality and difference between navies and arguing that it is not possible to fully understand either maritime strategy or European security without taking into account the actions of small navies It contains a number of case studies that provide an opportunity to explore how different European states view the current security environment and how naval policy has undergone significant changes within the lifetime of the existing naval assets In



addition the book examines how maritime security and naval development in Europe might evolve given that economic forecasts will likely limit the potential procurement of larger naval assets in the future which means that European states will increasingly have to do more with less in the maritime domain This book will be of much interest to students of maritime strategy naval power strategic studies European politics and international relations in general      **Offshore** Madeline Gleeson,2016-05-01 What has happened on Nauru and Manus since Australia began its most recent offshore processing regime in 2012 This essential book provides a comprehensive and uncompromising overview of the first three years of offshore processing since it recommenced in 2012 It explains why offshore processing was re established what life is like for asylum seekers and refugees on Nauru and Manus what asylum seekers refugees and staff in the offshore detention centres have to say about what goes on there and why the truth has been so hard to find In doing so it goes behind the rumours and allegations to reveal what is known and what still is not known about Australia s offshore detention centres      The U.S. War on Drugs at Home and Abroad Jonathan D. Rosen,2021-04-12 This book examines the U S war on drugs at home and abroad It provides a brief history of the war on drugs In addition it analyzes drug trafficking and organized crime in Colombia and Mexico and the role of the United States government in counternarcotics policies This work also examines the opioid epidemic addiction and alternative policies      **Desegregating Dixie** Mark Newman,2018-10-04 Winner of the 2020 American Studies Network Book Prize from the European Association for American Studies Mark Newman draws on a vast range of archives and many interviews to uncover for the first time the complex response of African American and white Catholics across the South to desegregation In the late nineteenth and first half of the twentieth century the southern Catholic Church contributed to segregation by confining African Americans to the back of white churches and to black only schools and churches However in the twentieth century papal adoption and dissemination of the doctrine of the Mystical Body of Christ pressure from some black and white Catholics and secular change brought by the civil rights movement increasingly led the Church to address racial discrimination both inside and outside its walls Far from monolithic white Catholics in the South split between a moderate segregationist majority and minorities of hard line segregationists and progressive racial egalitarians While some bishops felt no discomfort with segregation prelates appointed from the late 1940s onward tended to be more supportive of religious and secular change Some bishops in the peripheral South began desegregation before or in anticipation of secular change while elsewhere especially in the Deep South they often tied changes in the Catholic churches to secular desegregation African American Catholics were diverse and more active in the civil rights movement than has often been assumed While some black Catholics challenged racism in the Church many were conflicted about the manner of Catholic desegregation generally imposed by closing valued black institutions Tracing its impact through the early 1990s Newman reveals how desegregation shook congregations but seldom brought about genuine integration

## Unveiling the Magic of Words: A Report on "**Memo September 2014 Mat**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Memo September 2014 Mat**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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### **Table of Contents Memo September 2014 Mat**

1. Understanding the eBook Memo September 2014 Mat
  - The Rise of Digital Reading Memo September 2014 Mat
  - Advantages of eBooks Over Traditional Books
2. Identifying Memo September 2014 Mat
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Memo September 2014 Mat
  - User-Friendly Interface
4. Exploring eBook Recommendations from Memo September 2014 Mat
  - Personalized Recommendations
  - Memo September 2014 Mat User Reviews and Ratings

- Memo September 2014 Mat and Bestseller Lists
- 5. Accessing Memo September 2014 Mat Free and Paid eBooks
  - Memo September 2014 Mat Public Domain eBooks
  - Memo September 2014 Mat eBook Subscription Services
  - Memo September 2014 Mat Budget-Friendly Options
- 6. Navigating Memo September 2014 Mat eBook Formats
  - ePub, PDF, MOBI, and More
  - Memo September 2014 Mat Compatibility with Devices
  - Memo September 2014 Mat Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Memo September 2014 Mat
  - Highlighting and Note-Taking Memo September 2014 Mat
  - Interactive Elements Memo September 2014 Mat
- 8. Staying Engaged with Memo September 2014 Mat
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Memo September 2014 Mat
- 9. Balancing eBooks and Physical Books Memo September 2014 Mat
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Memo September 2014 Mat
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Memo September 2014 Mat
  - Setting Reading Goals Memo September 2014 Mat
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Memo September 2014 Mat
  - Fact-Checking eBook Content of Memo September 2014 Mat
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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