

# 8th Pay Commission

|       |       |       |      |        |       |       |      |       |       |      |     |       |       |       |       |
|-------|-------|-------|------|--------|-------|-------|------|-------|-------|------|-----|-------|-------|-------|-------|
| 17890 | 5417  | 48.7% | 562  | 52090  | 15982 | 54311 | 1651 | 16870 | 5327  | 4907 | 530 | 49870 | 15356 | 17060 | 17060 |
| 18400 | 5502  | 5014  | 578  | 53050  | 16095 | 54391 | 1698 | 17380 | 5383  | 4736 | 546 | 51230 | 15569 | 17660 | 1609  |
| 18900 | 5589  | 5263  | 596  | 54110  | 16209 | 54499 | 1740 | 17890 | 5437  | 4875 | 562 |       | 15782 | 18261 | 1661  |
| 19500 | 5676  | 5313  | 613  | 55270  | 16283 | 54697 | 1786 | 18400 | 5492  | 5014 | 578 |       | 15999 | 18864 |       |
| 20000 | 5764  | 5463  | 630  | 56330  | 17726 | 54895 | 1832 | 18900 | 5549  | 5163 | 596 |       | 16209 | 19460 |       |
| 20640 | 6273  | 5624  | 649  | 59890  | 18205 | 56120 | 1881 | 19500 | 5626  | 5313 | 613 |       | 16497 | 1996  |       |
| 21230 | 6452  | 5785  | 667  | 61450  | 18675 | 56345 | 1930 | 20000 | 6094  | 5463 | 630 |       | 16695 | 2052  |       |
| 21820 | 6632  |       |      |        |       |       |      | 20640 | 6273  | 5624 | 649 |       | 16890 | 21081 |       |
| 22480 | 6826  |       |      |        |       |       |      |       | 6452  | 5785 | 667 |       | 16985 | 2160  |       |
| 23100 | 7023  |       |      |        |       |       |      |       | 6632  | 5946 | 686 |       | 17170 | 2219  |       |
| 23740 | 7225  |       |      |        |       |       |      |       | 6826  | 6120 | 706 |       | 17623 | 2033  |       |
| 24440 | 7428  |       |      |        |       |       |      |       | 7021  | 6294 | 726 |       | 18075 | 2083  |       |
| 25140 | 7640  |       |      |        |       |       |      |       | 7215  | 6469 | 746 |       | 18527 | 2135  |       |
| 25840 | 7853  |       |      |        |       |       |      |       | 7428  | 6644 | 768 | 69    |       | 2190  |       |
| 26600 | 8084  |       |      |        |       |       |      |       | 7641  | 6810 | 790 |       |       |       |       |
| 27360 | 8315  |       |      |        |       |       |      |       | 7853  | 7041 | 812 |       |       |       |       |
| 28120 | 8546  |       |      |        |       |       |      |       | 8084  | 7268 | 835 |       |       |       |       |
| 28940 | 8795  |       |      |        |       |       |      |       | 8315  | 7495 |     |       |       |       |       |
| 29760 | 9045  |       |      |        |       |       |      |       | 8546  | 7662 |     |       |       |       |       |
| 30580 | 9294  | 8152  | 963  | 84910  | 25652 | 23158 | 2568 | 29760 | 8795  | 7886 |     |       |       |       |       |
| 31460 | 9545  | 8572  | 989  | 87130  | 26479 | 23343 | 2736 | 30580 | 9045  | 8109 |     |       |       |       |       |
| 32340 | 9829  | 8812  | 1017 | 89290  | 27135 | 24112 | 2804 | 31460 | 9294  | 83   |     |       |       |       |       |
| 33220 | 10096 | 9052  | 1044 | 91450  | 27793 | 24920 | 2872 | 32340 | 9545  |      |     |       |       |       |       |
| 34170 | 10385 | 9313  | 1074 | 93780  | 28500 | 25555 | 2945 | 33220 | 9829  |      |     |       |       |       |       |
| 35120 | 10674 | 9549  | 1104 | 96110  | 29208 | 26190 | 3018 | 34170 | 10096 |      |     |       |       |       |       |
| 36070 | 10962 | 9826  | 1134 | 98440  | 29916 | 26825 | 3091 | 35120 | 10385 |      |     |       |       |       |       |
| 37100 | 11275 | 10109 | 1166 | 100770 | 30624 | 27460 | 3164 | 36070 | 10674 |      |     |       |       |       |       |
| 38130 | 11588 | 10390 | 1199 | 103290 | 31330 | 28147 | 3241 |       | 10962 |      |     |       |       |       |       |
|       |       |       |      |        |       |       |      |       | 11275 |      |     |       |       |       |       |

**Salary Increase,  
Fitment Factor &  
Pay Matrix Table**



# Latest Pay Commission Report 2008

**Geoff White, Janet Druker**



### **Latest Pay Commission Report 2008:**

Reward Management Geoff White, Janet Druker, 2013-05-13 This thoroughly revised edition adopts a critical and theoretical perspective on remuneration policy and practices in the UK from the decline of collective bargaining to the rise of more individualistic systems based on employee performance. It tackles the conceptual issues missing from existing texts in the field of HRM by critically examining the latest academic literature on the topic. Fully updated to cover the Chartered Institute of Personnel and Development's reward syllabus and offering a less prescriptive alternative to current texts for HR practitioners and MBA students, this new edition includes new chapters on executive reward, pensions and benefits, clear routes to assist the student reader in the journey through this complex area, a strong contextual framework to enable better understanding. The second edition of *Reward Management* is an essential read for all those studying or with an interest in human resource management, performance management and reward. Public Administration in India Bidyut

Chakrabarty, Prakash Chand Kandpal, 2024-11-26 This textbook is essential reading for undergraduate and postgraduate students of Public Administration, Political Science and UPSC aspirants. Lucid, accessible and student-friendly, *Public Administration in India* familiarizes students with the theory, practice and evolution of Indian administration through contextual analysis. It adopts a multi-disciplinary approach in discussing the traditional and emerging issues of the Indian administration, focuses on the processes of administration with reference to their constitutional provisions as well as socio-economic and political contexts, and highlights new issues and challenges in the field of public administration in India through critical analysis of its growth and development since Independence. This book will be key reading for the candidates appearing for various civil service examinations as well as for students and researchers of political science and public administration. *Energy Options Impact on Regional Security* Frano Barbir, Sergio Ulgiati, 2010-09-02

Energy appears to be a fundamental driving force of economic and political strategies as well as planetary stability. Energy-related issues such as 1 the availability of new energy sources and viable technologies 2 the disparity in access to energy sources 3 the role of energy in our societies, energy societal metabolism 4 the energy support to the life of our cities where about half of world population is going to live very soon and 5 the energy demand for food security all over the world are hot problems that humans will have to face within the framework of sustainability. Ecologically sound production and consumption patterns associated with socially acceptable life styles in terms of policies, technological development and economic processes. A coherent energy strategy is required addressing both energy supply and demand, security of access, development problems, equity, market dynamics by also taking into account the whole energy lifecycle including fuel production, transmission and distribution, energy conversion and the impact on energy equipment manufacturers and the end users of energy systems. Issues of energy efficiency and rebound effect must also be taken into proper account. In the short term the aim should be to achieve higher energy efficiencies and increased supply from local energy sources in particular renewable energy sources. Journal of the

House of Representatives of the United States United States. Congress. House, 2004 Some vols include supplemental journals of such proceedings of the sessions as during the time they were depending were ordered to be kept secret and respecting which the injunction of secrecy was afterwards taken off by the order of the House Pharmaceutical Industry and Public Policy in Post-reform India Reji K. Joseph, 2015-07-24 This book examines the impact of economic reforms in India on the pharmaceutical industry and access to medicines It traces the changing production and trade pattern of the industry research and development R D preferences and strategies of Indian pharmaceutical firms patent system alongside pricing policy measures and their shortcomings It also analyses the public health financing system in India driven largely by out of pocket expenditure about 60 per cent and characterised by very high share of medicines in total health expenditure A masterful insight into a topical area the work will be indispensable to those working on pharmaceutical industry and public policy It will be of interest to researchers scholars students and policy makers of economics industrial policy public policy intellectual property rights and health financing **Minerals Yearbook, 2008, V. 3, Area Reports, International, Europe and Central Eurasia** U. s. Department of Interior, U. s. Geological Survey, Pratiyogita Darpan, 2009-02

Pratiyogita Darpan monthly magazine is India's largest read General Knowledge and Current Affairs Magazine Pratiyogita Darpan English monthly magazine is known for quality content on General Knowledge and Current Affairs Topics ranging from national and international news issues personality development interviews of examination toppers articles write up on topics like career economy history public administration geography polity social environment scientific legal etc solved papers of various examinations Essay and debate contest Quiz and knowledge testing features are covered every month in this magazine **Documents of the Assembly of the State of New York** New York (State). Legislature. Assembly, 1916

**Protection of Employee Entitlements in Insolvency** Helen Anderson, 2014-02-03 The Protection of Employee Entitlements in Insolvency An Australian Perspective is the first detailed analysis of the law and policy dealing with employee entitlements such as wages leave and redundancy payments that are threatened when companies fail Although Australia has a government funded safety net scheme currently known as the Fair Entitlements Guarantee it doesn't cover all lost entitlements for all workers Some argue that the scheme removes any incentive for companies to make adequate provision for their employees entitlements increasing the burden on the taxpayer As well as investigating ways to safeguard the entitlements of employees that are presently lost through the improper behaviour of directors The Protection of Employee Entitlements in Insolvency covers the history of Australia's present system and comprehensively sets out the avenues available to assist employees to recover their entitlements It also canvases what might be done in the future to improve the protection of employee entitlements in Australia when companies become insolvent **Handbook of International Social Work** Lynne M. Healy, Rosemary J. Link, 2012 Global knowledge is increasingly essential for all aspects of social work Today's professionals respond to concerns including permeable borders the upheavals of war displaced workers natural disasters

international adoption and human trafficking Everywhere social workers work with service users and colleagues from diverse cultures and countries Globally relevant concepts such as human rights development and inclusion offer new perspectives to enhance policy and practice and facilitate the international exchange of ideas This handbook is the first major reference text to provide a solid foundation of knowledge for students and researchers alike The extensive collection of 73 chapters confirms the integral and necessary nature of international social work knowledge to all areas of practice policy and research Chapters systematically map the key issues organizations competencies training and research needs and ethical guidelines central to international social work practice today emphasizing the linkages among social work development and human rights practice In depth country case studies and policy examples encourage readers to understand how their practice in social work touches on international issues regardless of whether the work is done at home or abroad Representing all regions of the world a wide range of contributors that are leaders in their fields have put together an exhaustive collection that represents the state of play of international social work today

New Dimensions of Politics in India Lawrence Saez, Gurharpal Singh, 2017-01-04 Following India's general election in May 2009 this book undertakes a critical evaluation of the performance of the United Progressive Alliance UPA It presents a thorough analysis of the UPA coalition government and by providing an understanding of the new innovations in the UPA's policies the book goes on to evaluate the effectiveness of these policies against their aims and objectives This book suggests that there is an analytical framework for assessing the political consequences of the policies and the UPA's success both at the national and state levels with particular reference to new policies in governance secularism and security These three areas constitute important fault lines between the main national political parties in India and provide an interesting point of departure to explore the new emerging trends as well as the strong underlying continuities between the UPA administration and its predecessors The book offers new insights into the structure of Indian politics and is a useful contribution to studies in South Asian Politics Governance and Political Parties

*Towards a Knowledge Society* Debal K. SinghaRoy, 2014-10-16 This book depicts the emergence of knowledge society across rural and urban spaces and among cross sections of social collectivities in India It analyses the new economic momentum and socio cultural milieu as set in motion with the emergence of this society The ensuing impact on the pre existing facets of social identity and marginality and the processes of construction of new social identities therein are studied This book delineates both the hope and despair as produced with the arrival of the knowledge society and identifies the scope and conditions of alternative choice and liberation for the people within the emerging socio economic order of this society Rich in empirical data this monograph will interest students researchers teachers policy planners and social activists

**Minerals Yearbook, 2008, V. 1, Metals and Minerals**, 2011-02-17 Data are provided for more than 80 minerals and materials along with a presentation of survey methods summary statistics for domestic nonfuel minerals and trends in mining and quarrying in the metals and industrial minerals industry in the United States Virtually all metallic and industrial mineral

commodities important to the U S economy are discussed Background information enables analysis of the data and covers production consumption prices foreign trade a world review and an overall outlook      *Britain's War on Poverty* Jane Waldfogel,2010-04-08 In 1999 one in four British children lived in poverty the third highest child poverty rate among industrialized countries Five years later the child poverty rate in Britain had fallen by more than half in absolute terms How did the British government accomplish this and what can the United States learn from the British experience Jane Waldfogel offers a sharp analysis of the New Labour government's anti poverty agenda its dramatic early success and eventual stalled progress Comparing Britain's anti poverty initiative to U S welfare reform the book shows how the policies of both countries have affected child poverty living standards and well being in low income families and suggests next steps for future reforms Britain's War on Poverty evaluates the three pronged anti poverty strategy employed by the British government and what these efforts accomplished British reforms sought to promote work and make work pay to increase financial support for families with children and to invest in the health early life development and education of children The latter two features set the British reforms apart from the work oriented U S welfare reforms which did not specifically target income or program supports for children Plagued by premature initiatives and what some experts called an overly ambitious agenda the British reforms fell short of their intended goal but nevertheless significantly increased single parent employment raised incomes for low income families and improved child outcomes Poverty has fallen and the pattern of low income family expenditures on child enrichment and healthy food has begun to converge with higher income families As Waldfogel sees it further success in reducing child poverty in Britain will rely on understanding who is poor and who is at highest risk More than half of poor children live in families where at least one parent is working followed by unemployed single and two parent homes respectively Poverty rates are also notably higher for children with disabled parents large families and for Pakistani and Bangladeshi children Based on these demographics Waldfogel argues that future reforms must among other goals raise working family incomes provide more work for single parents and better engage high risk racial and ethnic minority groups What can the United States learn from the British example Britain's War on Poverty is a primer in the triumphs and pitfalls of protracted policy Notable differences distinguish the British and U S models but Waldfogel asserts that a future U S poverty agenda must specifically address child poverty and the income inequality that helps create it By any measurement and despite obstacles Britain has significantly reduced child poverty The book's key lesson is that it can be done      *Financial Regulation in Crisis?* Joanna Gray,Orkun Akseli,2011 The depositor run on the Northern Rock bank in September 2007 which led to the bank's subsequent nationalization was the first run on a UK bank for nearly 150 years and was a seminal moment in the unfolding global financial crisis This book provides a detailed legal analysis of the role played by financial law and regulation during this event and the impact the episode made on the law The contributors to the book explore and elaborate upon the legal technique of securitization and how Northern Rock itself created and employed securitized financial assets

There is also in depth discussion and analysis of the origin of the problems experienced in the wholesale interbank markets surrounding the Northern Rock crisis Chapters focus on risk based financial regulation depositor protection and bank rescue and resolution mechanisms in the UK before and after the Northern Rock crisis State aid implications of the nationalization of Northern Rock and the future of financial regulation are also considered This timely new book will appeal to academics postgraduate and undergraduate students in law and business schools as well as practitioners regulators and lawmakers

*The European Nitrogen Assessment* Mark A. Sutton, Clare M. Howard, Jan Willem Erisman, Gilles Billen, Albert Bleeker, Perine Grennfelt, Hans van Grinsven, Bruna Grizzetti, 2011-04-14 Presenting the first continental scale assessment of reactive nitrogen in the environment this book sets the related environmental problems in context by providing a multidisciplinary introduction to the nitrogen cycle processes Issues of upscaling from farm plot and city to national and continental scales are addressed in detail with emphasis on opportunities for better management at local to global levels The five key societal threats posed by reactive nitrogen are assessed providing a framework for joined up management of the nitrogen cycle in Europe including the first cost benefit analysis for different reactive nitrogen forms and future scenarios Incorporating comprehensive maps a handy technical synopsis and a summary for policy makers this landmark volume is an essential reference for academic researchers across a wide range of disciplines as well as stakeholders and policy makers It is also a valuable tool in communicating the key environmental issues and future challenges to the wider public **Reforms**

**in Long-Term Care Policies in Europe** Costanzo Ranci, Emmanuele Pavolini, 2012-11-08 Over the last two decades many changes have happened to the social welfare policies of various industrial countries Citizens have seen their pensions unemployment benefits and general healthcare policies shrink as belt tightening measures are enforced But in contrast long term care has seen a general growth in public financing an expansion of beneficiaries and more generally an attempt to define larger social responsibilities and related social rights The aim of this book is to describe and interpret the changes introduced in long term care policies in Western Europe The volume argues that recent reforms have brought about an increasing convergence in LTC policies Most of the new programs have developed a new general approach to long term care based on a better integration of social care and health care The book explores increasing public support given to family care work in the past the family would take care of the elderly or infirm and increasing growth and recognition of an extended social care market by which care has shifted from a moral obligation based on family reciprocity to a paid professional activity A new social care arrangement has therefore been developing in Western countries based on a new mix of family obligations market provision and public support In order to understand such changes this analysis will take into account the social and economical impact of these reforms *Managing Human Resources* Stephen Bach, Martin Edwards, 2013-01-22 This revised edition is a comprehensive authoritative set of essays It is more detailed and analytical than the mainstream treatments of HRM As in previous editions *Managing Human Resources* analyses HRM the study of work and employment

using an integrated multi disciplinary approach The starting point is a recognition that HRM practice and firm performance are influenced by a variety of institutional arrangements that extend beyond the firm The consequences of HRM need to incorporate analysis of employees and other stakeholders as well as the implications for organizational performance

**The International Criminal Court in Search of its Purpose and Identity** Triestino Mariniello, 2014-11-27 The International Criminal Court ICC is the first permanent international criminal tribunal which has jurisdiction over the most serious crimes of concern to the international community as a whole genocide crimes against humanity war crimes and crime of aggression This book critically analyses the law and practice of the ICC and its contribution to the development of international criminal law and policy The book focuses on the key procedural and substantive challenges faced by the ICC since its establishment The critical analysis of the normative framework aims to elaborate ways in which the Court may resolve difficulties which prevent it from reaching its declared objectives in particularly complex situations Contributors to the book include leading experts in international criminal justice and cover a range of topics including inter alia terrorism modes of liability ne bis in idem victims reparations the evidentiary threshold for the confirmation of charges and sentencing The book also considers the relationship between the ICC and States and explores the impact that the new regime of international criminal justice has had on countries where the most serious crimes have been committed In drawing together these discussions the book provides a significant contribution in assessing how the ICC s practice could be refined or improved in future cases The book will be of great use and interest to international criminal law and public international law

**Olympic Cities** John Gold, Margaret M Gold, 2016-07-11 The first edition of Olympic Cities published in 2007 provided a pioneering overview of the changing relationship between cities and the modern Olympic Games This substantially revised and enlarged third edition builds on the success of its predecessors The first of its three parts provides overviews of the urban legacy of the four component Olympic festivals the Summer Games Winter Games Cultural Olympiads and the Paralympics The second part comprises systematic surveys of seven key aspects of activity involved in staging the Olympics place promotion the creation of Olympic Villages security urban regeneration tourism and transport The final part consists of nine chronologically arranged portraits of host cities from 1936 to 2020 with particular emphasis on the six Summer Olympic and Paralympic Games of the twenty first century As controversy over the growing size and expense of the Olympics with associated issues of accountability and legacy continues unabated this book s incisive and timely assessment of the Games development and the complex agendas that host cities attach to the event will be essential reading for a wide audience This will include not just urban and sports historians urban geographers event managers and planners but also anyone with an interest in the staging of mega events and concerned with building a better understanding of the relationship between cities sport and culture



## The Enigmatic Realm of **Latest Pay Commission Report 2008**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Latest Pay Commission Report 2008** a literary masterpiece penned by a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those that partake in its reading experience.

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