

Post-employment benefits

	Defined contribution pension plan (DC)	Defined benefit pension plan (DB)	Other post-employment benefits (OPB)
Plan funding	Company and employee contribute to individual accounts	Company prefunds, often via pension trust	Company typically does not prefund
Benefits	Depend on plan's performance	Depend on plan's formula	Depend on type of plan
Company obligation	No future obligations	Future obligations estimated during the current period and recognized as a liability	
Risk	Employee bears risk for plan underperformance	Company bears risk if assets < obligations	
Company reporting	Simple: Employer contributions expensed periodically	Complex: Requires actuarial assumptions and periodic allocation of costs	

Financial Analysis Knowledge Guide

Paul Rodgers



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Financial Analysis Knowledge Guide Book Tomohisa Fujii, 2014-12-08 *Financial Analysis Knowledge Guide Book*

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Analysis, Forecasting, and Modeling Jae K. Shim, Joel G. Siegel, 2007 This comprehensive and authoritative resource provides full unabridged text of the complete Internal Revenue Code in two volumes CCH offers this tax information in a timely and reliable manner that business and tax professionals have come to expect and appreciate This Winter Edition of Internal Revenue Code reflects all new statutory tax changes through January 2006 including the 2005 Energy and Highway Tax Acts and the Katrina Emergency Tax Relief Act

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