

Management Operations Review Team (MORT)

Report of the IT Organizational Structure

Tiger Team

Committee Charge

Executive Vice President (EVP) Diaz and Provost Woodson created a Management Operations Review Team (MORT) to seek and implement improvements to our operational services. The MORT team consists of Dean Akridge (Agriculture), Dean Jamieson (Engineering), Dean Weiser (Liberal Arts), Vice President Almond (Business Services), Vice President Buckius (Research), Vice President McMains (Physical Facilities), Vice President McCartney (Information Technology), and Managing Director Ken Sandel (Office of EVP and Treasurer).

The MORT group selected information technology (IT) on the West Lafayette campus as the first focus area to examine potential synergies and costs savings. Six committees, called Tiger Teams, were formed to examine the following areas: data centers, campus IT organizational structure, email services, OnePurdue, desktop computing services, and the computer labs. Each team was tasked to provide recommendations to improve the management, efficiency, and accountability of campus-wide information technology operations.

Executive Summary

The MORT IT Organizational Structure Committee was asked to develop a plan for examining how well IT needs are being met by the current IT organizational structure. However, it is understood that two priorities exist in the current fiscal environment. The need remains to review IT across the campus to ensure that the organizational structure positions campus IT to meet the strategic priorities of the University. At the same time, circumstances dictate that we identify specific opportunities for immediate cost savings. This document represents the committee's efforts in both regards.

The first portion speaks to the challenges of the current IT organizational structure as generally observed by members of the committee. It then makes specific recommendations for changes in organizational structure that are viewed as preliminary measures that could facilitate a more direct means of coordination. These actions will facilitate identification of opportunities for immediately increasing IT effectiveness that could return short- and mid-term cost savings. It should be emphasized here that these recommendations are made in the absence of a full review. As such, they are made only for the purposes of providing a short-term mechanism to better facilitate the decision-making process. There is no expectation that these recommendations obviate the need for the full analysis.

How To Write A Managerial Report

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Communication For Professionals ANATH LEE WALES, Book Description Unlock the power of effective communication with *Communication for Professionals* the second instalment in the Business Professionalism series by Anath Lee Wales This essential guide is designed to elevate your communication skills providing you with the tools needed to thrive in the modern business world In this comprehensive book you ll explore Introduction to Business Communication Learn the foundational concepts including Encoder Decoder Responsibilities Medium vs Channel Barriers to Communication Strategies for Overcoming Barriers and the dynamics of Verbal vs Non verbal Communication Structuring Business Communication Understand the structure and lines of communication within an organization define your message analyze your audience and learn how to effectively structure your communication Developing a Business Writing Style Discover the roles of written communication characteristics of good written communication and strategies to develop an effective writing style Types of Business Writing Master various business writing formats including Business Letters Memos Reports Emails and Online Communication Etiquette ensuring you can handle any writing scenario with confidence Writing for Special Circumstances Gain insights into tactful writing delivering bad news and crafting persuasive messages tailored to specific contexts Developing Oral Communication Skills Enhance your face to face interactions with guidelines for effective oral communication speech delivery and active listening Doing Business on the Telephone Learn the nuances of telephone etiquette handling difficult callers and leading effective business conversations over the phone Non verbal Communication Understand the importance of body language physical contact and presenting a professional image in business settings Proxemics Explore the impact of space distance territoriality crowding and privacy on business communication Developing Effective Presentation Skills Prepare for public speaking with tips on managing presentation anxiety using visual aids and leveraging technology for impactful presentations Conflict and Disagreement in Business Communication Learn about conflict resolution values and styles and strategies for managing cross cultural communication challenges *Communication for Professionals* is your definitive guide to mastering the art of business communication Whether you are a seasoned professional or just starting your career this book provides the essential knowledge and skills to communicate effectively and confidently in any professional setting

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of virtual teams virtual presentations and online communication help students avoid common pitfalls when using technology This is probably the best book on Managerial Communication in the market Astrid Sheil California State University San Bernardino Managerial Communication Jennifer R. Veltsos, Geraldine E. Hynes, 2021-01-05 The market leading Managerial Communication Strategies and Applications equips students with the communication strategies and skills that managers need in today's workplace Authors Jennifer R Veltsos and Geraldine E Hynes provide a holistic overview of communication supported with a solid research base and a focus on competencies that lead to managerial and organizational success The Eighth Edition features new and expanded coverage of timely topics including remote working virtual presentations cultural sensitivity and crisis communication *Managerial Accounting* Jerry J. Weygandt, Paul D. Kimmel, Jill E. Mitchell, 2023-11-23 Managerial Accounting Tools for Business Decision Making provides students with a clear introduction to fundamental managerial accounting concepts needed for anyone pursuing a career in accounting or business By connecting the classroom to the business world through a variety of engaging resources homework exercises and real company examples the book helps students understand the application of accounting principles and techniques in practice Designed for a one semester undergraduate Managerial Accounting course this international edition helps students get the most out of their accounting course by making practice simple This edition provides numerous discussions on how managers are increasingly relying on data analytics to solve realistic business problems Using metric units and currencies and companies from around the globe this edition is ideal for courses across the world *AMA Management Report* ,1960

ACCOUNTING FOR MANAGERS JELSY JOSEPH KUPPAPALLY, 2008-08-08 Decision making is a pivotal function of any manager A knowledge of Accounting insofar as it affects decision making is very important for a manager And very often students find Accounting as one of the tough subjects to handle This book strives to make Accounting intelligible and easily comprehensible to students The text gives a comprehensive coverage of the three branches of Accounting Financial Accounting Management Accounting and Cost Accounting It focuses on the various methods and techniques followed in the Management Reporting System The text deals in detail with various accounting transaction procedures methods of costing ratio analysis budgeting forecasting accounting errors funds flow and cash flow statements trial balance and balance sheet and so on It equips the students with the knowledge in the preparation analysis evaluation and interpretation of financial statements which will enrich their managerial competence and decision making skills **KEY FEATURES** Emphasises the various accounting and decision making techniques Provides a number of problems and their solutions besides giving notes working notes and exercises to help the students understand the concepts better This book is intended as a text for the postgraduate students of Management MBA MIB financial courses MFC and undergraduate and postgraduate students of Commerce and those pursuing MCA In addition the book will be very useful to practising managers who wish to develop effective and result oriented decision making skills *Essentials of Business Research Methods* Joe F. Hair Jr., Michael

Page,Niek Brunsveld,2019-11-05 In an era of big data and data analytics how can managers make decisions based on almost unlimited information not to mention hiring and retaining individuals with the required data analytics skills The new fourth edition of Essentials of Business Research Methods explains research methods and analytical techniques for individuals who aren't data scientists The authors offer a straightforward hands on approach to the vital managerial process of gathering and using data to make relevant and timely business decisions They include critical topics such as the increasing role of online research ethical issues privacy matters data analytics customer relationship management how to conduct information gathering activities more effectively in a rapidly changing business environment and more This is also the only text that includes a chapter on qualitative data analysis and the coverage of quantitative data analysis is more extensive as well as much easier to understand than in other texts A realistic continuing case used throughout the book applied research examples and ethical dilemma mini cases enable upper level undergraduate and postgraduate students to see how business research information is used in the real world This comprehensive textbook is supported by a range of online resources including instructors manuals PowerPoint slides and test banks

Managerial Accounting ... James Oscar McKinsey,1924

Management Accounting: Principles & Practice, 3rd Edition Sahaf M.A.,2018 This book is meant for students of accounting management and business studies It not only describes the principles procedures and techniques of management accounting but also explains and analyses the core concepts that have driven the development of the subject for decades The book is a perfect blend of conceptual and practical approaches to accounting NEW IN THIS EDITION Completely revised and updated New chapters on strategic management accounting product costing and service costing Coverage of total quality management TQM just in time JIT life cycle costing and Kaizen costing Worked out solutions to problems and latest professional examination questions

Business Research Methods (2nd Edition) HK Dangi & Shruti Dewen, This revised edition of the book offers a comprehensive understanding of various research methods crucial for business and academic pursuits Aligned with NEP 2020 it transforms extensive teaching and industrial experience into a user friendly textbook providing practical and relevant examples to facilitate learning The text is designed to be accessible for both undergraduate and graduate students making it suitable for those majoring in human resources marketing finance and other specializations By including visual aids like flow charts diagrams and images the book ensures easy comprehension and recall of complex research concepts In addition to covering all aspects of business research including statistical techniques and multivariate analysis the book emphasizes the practical application of research in real world business scenarios Each chapter features an Apply to Business section presenting short stories that demonstrate the relevance of research topics in decision making processes The inclusion of ethical guidelines and dedicated exercises such as revision questions and class activities further enhances the reader's understanding and application of business research principles This book serves as a vital resource for business managers aspiring students and researchers seeking to develop a deep and practical understanding of business

research *The Principles of Business Computing* M. G. Eccles, F. W. Julyan, G. Boot, J. P. Van Belle, 2000-01-31 Written by four prominent academics this is one of South Africa's best selling computer books. It was written specifically for those managing or using computers for the first time be they accountants lawyers or other business people. It is also an ideal introduction to business computing for the commerce student.

Agile Strategy Management Soren Lyngso, 2017-12-04 Your strategic initiatives are constantly under fire due to the evolving nature of markets technology laws and government. To ensure your strategy succeeds it must remain flexible while confronting these shifting challenges. *Agile Strategy Management Techniques for Continuous Alignment and Improvement* explains how to achieve this flexibility by building agility into the initiation development implementation and governance of your strategic initiatives. The book details what it takes to initiate develop implement and govern a healthy strategy that delivers the benefits expected by all stakeholders. It presents insights gained by the author's organization over the last 25 years helping their clients achieve success with their strategic initiatives. Filled with real world examples and case studies it illustrates wide ranging situations where the author's company helped clients reach important business objectives. Readers can use the book to look up examples that describe the various ways to use agile methods and techniques for critical business functions including Scope definition of strategic initiatives Stakeholder identification Team building Project and program quality management Change management Procurement of resources Solution development implementation and quality management Strategy governance. In this book you will find guidelines that explain how to establish internal organizations for change and how to ensure these intermediate organizations stay motivated until final solution delivery. Presenting success stories as well as major blunders the book can help you avoid many of the pitfalls that other organizations have experienced while governing their strategic initiatives.

Professional Nursing Management Charles R. McConnell, 1993 This collection of articles from *The Health Care Supervisor* deals with nursing management at both administrative and medical staff levels as well as at nursing staff levels. Special issues such as dealing with transition and leadership skills are also covered.

An Introduction to Human Resource Management Michael L. Nieto, 2017-09-16 Through a practical integrated approach this text offers a concise and accessible introduction to Human Resource Management. Contemporary and up to date with engaging cases and activities throughout readers are fully involved in the learning process with exercises and questions introducing them to important topics.

Contemporary Occupational Health Nursing Greta Thornbory, 2013-11-20 Written by and on behalf of the Association of Occupational Health Nurse Practitioners AOHNP This textbook provides a practical guide for those training as or practising within occupational health nursing. Concerned with the health of the people at work and the effects of work on health and health on work this distinctive branch of public health nursing requires specific knowledge and skills. *Contemporary Occupational Health Nursing* includes chapters on Public Health Leadership Health Promotion and Protection Health Surveillance Health Assessment Case Management and Rehabilitation Mental Health Management of Occupational Health Services Epidemiology and Research

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