

STUDY UNIT NINE

INTERNAL AUDIT ETHICS

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This study unit addresses organizational codes of conduct and The IIA Code of Ethics.

9.1 PERSPECTIVE ON ETHICS

Definitions

1. **Business ethics** are an organization's policies and standards established to ensure certain kinds of behavior by its members.
 - a. **Individual ethics** are the principles of conduct expected to be followed by individuals.

Issues in Business Ethics

2. The following are the major issues:
 - a. General business understanding of ethical issues
 - b. Compliance with laws (tax, securities, antitrust, environmental, privacy, labor, etc.)
 - c. External financial reporting
 - d. Conflicts of interest
 - e. Entertainment and gift expenses
 - f. Relations with customers and suppliers (Should gifts or kickbacks be given or accepted?)
 - g. Social responsibility

Factors That May Lead to Unethical Behavior

3. In any normal population, some people behave unethically. If these people hold leadership positions, they may have a bad influence on subordinates.
 - a. **Organizational Factors**
 - 1) Pressure to improve short-run performance is an incentive for wrongdoing.
 - 2) Emphasis on strict chain-of-command authority may excuse unethical behavior when following orders.
 - 3) Informal work-group loyalties may result in tolerance of others' unethical behavior.
 - 4) Committee decision processes reduce individual responsibility.
 - b. **External Factors**
 - 1) Competitive pressures may result in ethical compromises in the interest of survival.
 - 2) The advantage obtained by a competitor's wrongdoing is an excuse for imitation of that behavior.
 - 3) Definitions of ethical behavior may vary from one culture to another. For example, bribes to officials or buyers may be consistent with customary business practices in some countries.

Internal Auditing Ethics Case Studies

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