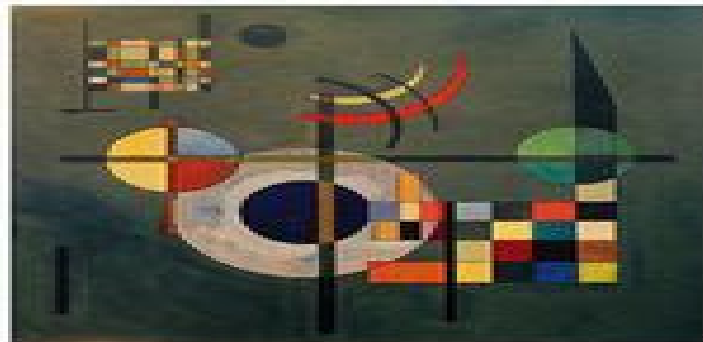


Sous la direction de
B. Segrestin, B. Roger et S. Vernac
Préface d'Antoine Frérot

L'ENTREPRISE

POINT AVEUGLE DU SAVOIR



Colloque de Cerisy



Éditions
SCIENCES
HUMANES

L'entreprise Point Aveugle Du Savoir

Jean-Christophe Le Coze



L'entreprise Point Aveugle Du Savoir:

L'entreprise Centre culturel international (Cerisy-la-Salle, Manche). Colloque, Antoine Frérot, Blanche Segrestin, Baudoin Roger, Stéphane Vernac, 2014-11-06 L'entreprise est au coeur d'un paradoxe qui apparaît aujourd'hui avec force Elle est attendue pour développer l'emploi créer des richesses participer aux efforts de formation de développement des territoires etc Mais dans le même temps elle apparaît comme un facteur de risques économiques sociaux et écologiques majeurs injustices exclusion catastrophes environnementales Entre le mal et son remède elle est traversée par de nombreuses contradictions intrinsèques et bien commun ancrage local et déterritorialisation pouvoirs privés et enjeux politiques La crise économique que nous traversons révèle les effets toxiques de l'entreprise c'est de ses prétendues vertus de création Au coeur de ces conjonctions paradoxales l'entreprise semble chapper toutes les sciences en particulier aux sciences sociales aucune des représentations de l'entreprise ne résiste la crise actuelle Ce constat conduit l'hypothèse fondatrice de cet ouvrage la crise serait liée une crise des représentations de l'entreprise Symptôme du mal qu'elle traverse l'entreprise a introduite ces dernières années un dispositif strictement financier dont la finalité est de maximiser une valeur actionnariale Une telle réduction n'est possible qu'en raison d'une construction scientifique défailante sinon inexistante de l'entreprise D'où la nécessité de confronter les sciences sociales avec l'entreprise et de tenter de mettre en dialogue ces disciplines pour appréhender sa réalité d'une manière plus satisfaisante C'est l'objectif de cet ouvrage qui regroupe les contributions de minents chercheurs en ce domaine Il propose un cheminement travers un large champ disciplinaire recouvrant le droit l'économie la sociologie la gestion mais aussi l'histoire et la philosophie politique A travers ces différentes contributions l'ouvrage met en lumière de nouvelles façons de penser l'entreprise et sa gouvernance

L'Entreprise Blanche Segrestin, Baudoin Roger, 2014-11-06 L'entreprise est au coeur d'un paradoxe qui apparaît aujourd'hui avec force Attendue pour développer l'emploi créer des richesses participer au développement des territoires elle est perçue dans le même temps comme un facteur de risques économiques sociaux et écologiques majeurs travers ce paradoxe ce sont les représentations de l'entreprise qui ne laissent pas d'interroger La réduction de l'entreprise un dispositif financier ordonne la valeur actionnariale n'est en effet possible qu'en raison d'une construction scientifique défailante sinon inexistante de l'entreprise Ce constat conduit l'hypothèse fondatrice du présent ouvrage l'entreprise est restée jusqu'à présent un point aveugle des sciences sociales L'ouvrage propose de revisiter les rapports des sciences sociales l'entreprise Il met en lumière travers ses différentes contributions de nouvelles façons de penser l'entreprise et sa gouvernance

Life Sciences, Information Sciences Thierry Gaudin, Dominique Lacroix, Marie-Christine Maurel, Jean-Charles Pomerol, 2018-03-15 Developed from presentations given at the Cerisy SVSI Sciences de la vie sciences de l'information conference held in 2016 this book presents a broad overview of thought and research at the intersection of life sciences and information sciences The contributors to this edited volume explore life and information on an equal footing with each considered as crucial to the other In the first part of the book the relation of life

and information in the functioning of genes at both the phylogenetic and ontogenetic levels is articulated and the common understanding of DNA as code is problematized from a range of perspectives The second part of the book homes in on the algorithmic nature of information questioning the fit between life and automaton and the accompanying division between individualization and invariance Consisting of both philosophical speculation and ethological research the explorations in this book are a timely intervention into prevailing understandings of the relation between information and life

Multinationals and the Constitutionalization of the World Power System Jean-Philippe Robé, Antoine Lyon-Caen, Stéphane Vernac, 2016-06-03 This collection offers a powerful and coherent study of the transformation of the multinational enterprise as both an object and subject of law within and beyond States The study develops an analysis of the large firm as being a system of organization exercising vast powers through various instruments of private law such as property rights contracts and corporations The volume focuses on the firm as the operational unit of governance within emerging systems of globalization whilst exploring in depth the forms within which the firm might be regulated as against the inhibiting parameters of national law It connects through the ordering concept of the firm in globalization the distinct regimes of constitutionalization national and international law The study will be of interest to students and academics in globalization and the regulation of multinational corporations as well as law economics and politics on a global scale It will also interest government leaders and NGOs working in the areas of MNE regulations

Homo Anthropologicus Jean-François Chanlat, 2024-07-05 Skilfully analysing the challenges posed by management practices to the human condition Jean-François Chanlat examines the sociological evolution of modern management This book acts as a crucial pedagogical guide to the history and essence of managerial operations

Management of Extreme Situations Pascal Lièvre, Monique Aubry, Gilles Garal, 2019-12-12 In response to the rise of various forms of the extreme in economies organizations and societies such as disruptive innovation climate emergency financial crisis high risk sport etc an ambitious 21st century program sets the agenda of management sciences around the unknown disruption uncertainty and risk Management of Extreme Situations presents the research results from the conference organized at the Cerisy la Salle International Cultural Center France in 2016 It testifies to the existence of an international community that brings together around management sciences various disciplines studying the management concept of extreme situations Through the analysis of varied contexts polar and mountain expeditions fire rescue services exploration projects in the military field creative industries etc this book offers an initial grammar of the extreme It presents a heuristic for the management of these situations particularly in terms of sensemaking ambidexterity and knowledge expansion

Post Normal Accident Jean-Christophe Le Coze, 2020-06-15 Post Normal Accident revisits Perrow's classic Normal Accident published in 1984 and provides additional insights to our sociological view of safety critical organisations The operating landscape of high risk systems has indeed profoundly changed in the past 20 to 30 years but the core sociological models of safety remain associated with classics of the 1980s and 1990s

This book examines the conceptual and empirical evolutions of the past two to three decades to explore their implications for safety management based on several strands of works in various research traditions in safety e g cognitive engineering and system safety high reliability organisation sociology of safety regulatory studies and other interdisciplinary fields e g international business globalisation studies strategy management ecology It offers a new and insightful interpretation to the challenges of today It investigates how globalisation has reconfigured the operating landscape of high risk systems and emphasises the importance of thinking safety through a strategic angle This book serves as an ideal resource for the safety professionals and safety researchers from any established disciplines such as sociology engineering psychology political science or management Features Introduces an original analysis of popular safety writings including Normal Accident by Perrow Identifies the importance of thinking safety from a sociological angle with the help of key writers Stresses the need for greater sensitivity to strategy and errors from the top when it comes to the safety of high risk systems Explains how globalisation has reconfigured the operating landscape of high risk systems Renews our understanding of the current safety management challenges in an increasingly global risk picture

Research Handbook on Education Privatization and Marketization Adrián Zancajo, Clara Fontdevila, Huriya Jabbar, Antoni Verger, 2025-02-12 This Research Handbook analyses global trends within education privatization and marketization two of the most debated topics in contemporary education policy An international array of expert contributors present illuminating case studies from across Asia Europe North America and South America

Tourist Destinations According to Stakeholder Strategies Pierre Louart, Jérôme Piriou, Philippe Violier, 2024-07-19 Tourist destinations are subject to the strategies and interactions of the people who reside in them with complementary and sometimes conflicting interests To ensure that these destinations remain competitive Destination Management Organizations DMOs are tasked with stimulating cooperation between all partners independents organizations networks Tourist Destinations According to Stakeholder Strategies is based on a series of case studies that are analyzed and discussed from a dual geographical and managerial perspective This enables us to extract operational typologies and propose recommendations for actors in the tourism sector The authors have opted for an original and innovative name for the object of study Localized Tourism Systems LTS thus emphasizing the triple aim of territorialization tourism activities and actors that interact together in collective projects

Knowledge and Institutions Johannes Glückler, Roy Suddaby, Regina Lenz, 2018-06-07 This open access book bridges the disciplinary boundaries within the social sciences to explore the role of social institutions in shaping geographical contexts and in creating new knowledge It includes theorizations as well as original empirical case studies on the emergence maintenance and change of institutions as well as on their constraining and enabling effects on innovation entrepreneurship art and cultural heritage often at regional scales across Europe and North America Rooted in the disciplines of management and organization studies sociology geography political science and economics the contributors all take comprehensive approaches to carve out the specific contextuality of institutions as well

as their impact on societal outcomes Not only does this book offer detailed insights into current debates in institutional theory it also provides background for scholars students and professionals at the intersection between regional development policy making and regulation

Enterprise and Social Rights Adalberto Perulli,Tiziano Treu,2017-06-15 Globalization has led to growing labour fragmentation and widening of gaps in social protection Although the enterprise is increasingly expected to be socially responsible in actuality extreme worker inequalities and social dumping have become ubiquitous worldwide This volume the first to focus attention on the theory of the firm as it reveals itself in today s world from a multidisciplinary perspective underscores the necessity to rebuild a new scientifically controlled paradigm that acknowledges and regulates the dimension of power in the functioning of the organization In their contributed essays nineteen renowned scholars in labour law and industrial relations rethink the firm its conception its value and its regulation analysing such aspects as the following labour management relations issues that arise when companies go global but workers remain local the firm as a social construction the continuing necessity for collective bargaining concealment of the employment relationship under the guise of self employment concealment of the real employer behind figureheads and shell companies social welfare effects of outsourcing the company s interaction with the network of suppliers and with local education processes determining who actually carries responsibility towards workers overcoming companies drive to enter the global market in response to national regulation realizing the notion of duty of care mechanisms of participation of workers in the management of the enterprise and the persistent limitations that women face in the workplace even when worker participation is advocated With attention to innovative developments in Germany Italy Japan and other countries analyses include case studies of specific companies as well as case law in particular the European Court of Justice s jurisprudence in matters of collective dismissals seconded workers and public contracts In their head on tackling of the fragmentation and blurring of social responsibility in enterprise organization these important essays propose a view of the enterprise as a factor in a new constitutionalisation of labour that shifts employment protection from single legal entities to the network s economic activity thus realigning the legal boundaries of the enterprise with its economic reality As a compelling investigation of how a satisfactory implementation of labour standards in the fragmented enterprise can be guaranteed this book will be studied by entrepreneurs managers consultants corporate lawyers judges human rights experts and trade unionists and will be welcomed by academics and researchers in industrial relations and labour law

Philanthropy: Multidisciplinary Perspectives Giulia Neri-Castracane,Giuseppe Ugazio,2025-05-13 Philanthropy Multidisciplinary Perspectives is a reference for academics and professionals engaged in philanthropy It brings together scholars from fields such as economics finance law philosophy and sociology showcasing the power of a multidisciplinary approach in providing a comprehensive view of this complex subject The book addresses foundational questions in philanthropy and is divided into four parts The first part asks the crucial question of why philanthropy matters exploring the motivations behind giving and how beneficiaries are selected

The second part looks at the interaction between business and philanthropy. It examines the rise of social enterprises, the shift toward purpose-driven businesses and the evolution of corporate social responsibility into sustainable enterprises. This part also addresses tax considerations that impact philanthropy's ability to scale. The book explores the synergies between finance and philanthropy to foster sustainable development and how philanthropy is addressing or could address specific SDGs. It concludes with key ingredients for good governance in philanthropy. The book tackles major challenges such as diversity, compensation and data management while tracing the evolution of best practices in foundation governance. It identifies areas for improvement and discusses the relationships between governance in philanthropic organizations and important issues such as trust, equality and democracy. The Open Access version of this book is available at <http://www.taylorfrancis.com> and has been made available under a Creative Commons Attribution Non-Commercial No Derivatives CC BY-NC-ND 4.0 license.

Post-growth Economics and Society Isabelle Cassiers, Kevin Maréchal, Dominique Méda, 2017-10-30. We stand on the threshold of a post-growth world, one in which the relentless pursuit of economic growth has ceased to constitute a credible societal project. The symptoms that mark the end of an era are clear and incontrovertible: a return to the regularities of the past is illusory. The pursuit of economic growth no longer constitutes a credible societal project for ecological, social and geopolitical reasons. Edited by an impressive array of experts, this book identifies several areas in which we must fundamentally rethink our societal organisation. They ask what it means to abandon the objective of economic growth, how we can encourage the emergence of other visions to guide society, how global visions and local transition initiatives should be connected, which modes of governance should be associated with the required social and technological innovations. Alongside the necessary respect of ecological limits and equity in distribution, the promotion of autonomy, involving all in the building of socio-political norms, could serve for guidance. The topics addressed over the chapters range from the future of work to the de-commodification of economic relations, the search for new indicators of progress to decentralized modes of governance and from the circular economy to polycentric transitions. Each contribution brings a unique perspective, a piece of a larger puzzle to be assembled. **Post-growth Economics and Society** is an important volume to those who study ecological economics, political economy and the environment and society. It invites theorists as much as practitioners to re-explore the roots of our societal goals and play an active role in the systemic shift to come.

La transdisciplinarité et l'opérationnalisation des connaissances scientifiques Marie-Andrée Caron, Marie-France Turcotte, 2017-04-18. La recherche transdisciplinaire peut prendre plusieurs formes et s'inviter à l'insu du chercheur. Mais depuis les années soixante-dix, dans la foulée d'un rapport de l'Organisation de coopération et de développement économiques (OCDE), plusieurs recherches s'inscrivent de manière explicite. Ce livre s'intéresse aux enjeux épistémologiques, méthodologiques et organisationnels de ce type de recherche. Si la transdisciplinarité n'est pas toujours associée à la présence d'acteurs non académiques pour la coconstruction de savoirs, la présence de plusieurs disciplines est largement reconnue. Aussi, les concepts de multi-, inter-, pluri- et circumdisciplinarité sont utilisés.

de manière interchangeable Des enjeux de reconnaissance institutionnelle et de modalités d'interaction temporelle et spatiale se posent la fois pour les chercheurs et pour les acteurs non académiques D'une part le livre comprend des textes théoriques provenant de chercheurs d'une grande variété de disciplines et d'autre part il présente des études de cas relatant l'expérimentation de la recherche partenariale impliquant des organismes de recherche des organismes d'intervention sociale ou des regroupements stratégiques Ce livre se distingue en abordant la vision idéaliste et la vision critique de la transdisciplinarité Il intéressera les chercheurs acteurs de terrain et étudiants oeuvrant dans le domaine du développement durable de la santé de l'économie sociale ou de la sociologie des sciences

L'entreprise post-RSE - Tome 2 Institut de l'Entreprise,,Sabine Effosse,2020-08-04 Une entreprise humaine et durable est-elle possible Après avoir recueilli la parole des dirigeants dans l'étude L'Entreprise post RSE la recherche de nouveaux équilibres l'Institut de l'Entreprise a souhaité interroger les autres parties prenantes de l'entreprise sur les caractéristiques d'une entreprise humaine et durable Dans ce deuxième volet de L'Entreprise post RSE salariés syndicats dirigeants de PME administrations associations ONG et jeunes diplômés donnent leur vision de l'entreprise actrice d'un capitalisme repensé dont la création de valeur dépasse le seul profit Une entreprise la fois performante et socialement utile qui n'exclut selon eux et avant tout un partage de la valeur préalable au partage des valeurs Quels sont alors les leviers de transformation de l'entreprise en entreprise post RSE selon ses parties prenantes Cette étude livre les premières clés proposées par ces dernières impliquant en premier lieu de restaurer une dynamique collective propre à faire de l'entreprise l'affaire de tous Une étude sur la responsabilité sociale et environnementale des entreprises menée par une enquête auprès des parties prenantes PROPOS DE L'AUTEURE Sabine Effosse est professeur des universités en histoire contemporaine Université de Paris Ouest Nanterre La Défense Elle est membre junior de l'Institut universitaire de France

La grande entreprise comme acteur politique Jean-Michel Saussois,2022-03-23T00:00:00-04:00 Jean Michel Saussois nous montre dans cet ouvrage tiré de deux conférences comment la grande entreprise doit être vue comme un acteur politique et comment les faits s'adaptent au gré des contextes qui leur sont propres Tout au long de ces pages il nous montre comment la relation entreprise société s'établit et se transforme au sein d'un capitalisme sans repit

L'entreprise et les conflits internationaux de lois Louis d'Avout,2019-08-26 Agent de la mondialisation au cœur des réflexions critiques l'entreprise est aussi un phénomène juridique Elle entretient ce titre des rapports complexes avec les droits des États et constitue un pouvoir dont on prétend qu'il remettrait en cause l'autorité des lois Ce cours étudie la façon dont l'entreprise est assujettie aux divers droits nationaux pour sa constitution et son activité travers les frontières Sont ce titre passés en revue les diverses règles et méthodologies de rattachement des situations ou d'applicabilité des lois en droit des affaires contemporain localisations objectives libre choix du droit applicable et lois de police Prenant appui sur certaines évolutions contemporaines réglementation administrative sectorielle règles responsabilisateurs de vigilance conformément le cours cherche aussi expliciter comment l'entreprise internalise les cumuls de règles juridiques d'origines diverses et apprend gérer leurs frictions ou contradictions en

dehors même du contentieux En résultent une compréhension nouvelle du lien unissant les entreprises aux Etats et l'urgence d'une coopération renouvelée des autorités publiques pour une discipline mondiale cohérente des pouvoirs économiques privés

Communiquer en entreprise Jean-Marie Charpentier, Jacques Viers, 2019-11-20 Pourquoi les messages ne passent-ils pas ? Pourquoi la stratégie est-elle incomprise ? Pourquoi la nouvelle culture que nous souhaitons transmettre aux salariés ne les convainc-elle pas ? Dans un contexte d'incertitude, communicants RH et managers ne peuvent se cantonner à leurs outils supports et compétences techniques pour communiquer. Les communicants n'ont pas toujours ces grilles de compréhension et d'élucidation d'intervention et peuvent être démunis lorsqu'ils doivent décrypter le monde pour les dirigeants qui les interrogent sur les dysfonctionnements du système. Quant aux RH, ils sont souvent surtout outillés par le droit. Enfin, le cursus des managers en école de commerce ne les prépare guère à la communication managériale. Disposer de connaissances en sciences sociales peut tous les aider mieux à transmettre, relier, fédérer, transformer. Les auteurs de ce livre s'appuient sur des formations la fois théoriques et pratiques qu'ils dispensent des cadres RH, Dircoms, managers de grandes entreprises, notamment l'Association Française de communication interne (AFCI) sur des sujets tels que la transformation dans l'entreprise, les évolutions sociales, la communication au quotidien, l'implication du management de proximité, dans la communication digitale, la place de l'individu au travail. Chaque chapitre est introduit par un grand enjeu puis s'appuie sur des situations concrètes, des témoignages et questions de professionnels et est clôturé par un ou des encadrés focus en sciences sociales : sociologie, psychologie du travail, ergonomie, histoire, philosophie, anthropologie de la communication. *Dictionnaire des conventions* Philippe

Batifoulier, Franck Bessis, Ariane Ghirardello, Guillemette de Larquier, Delphine Remillon, 2016-03-14 Comment penser l'économie autrement ? Depuis 30 ans, des chercheurs de différentes disciplines participent au développement d'une nouvelle représentation de l'économie : des conventions. Les 75 auteurs fournissent un éclairage exceptionnel sur cette approche à partir des travaux de l'un de ses principaux artisans, Olivier Favereau. **Théorie de la régulation** Robert Boyer, Jean-Pierre

Chanteau, Agnès Labrousse, Thomas Lamarche, 2023-09-06 Constituée dans les années 1970 à partir des pensées marxistes et keynesiennes, la théorie de la régulation est devenue une approche économique cruciale qui offre une alternative robuste à la théorie néoclassique. Depuis l'état des savoirs publié en 1995, la théorie de la régulation a beaucoup évolué. Elle n'est plus seulement identifiée à une recherche de type macroéconomique : modes de régulation des économies nationales et du capitalisme mondial. Elle traite aussi désormais des entreprises et de champs sectoriels classiques : automobile, agroalimentaire, comme plus originaux : éducation, santé, ESS, RSE, ainsi que de problématiques transversales fondamentales : écologie, genre, connaissances. Faisant intervenir une centaine d'universitaires spécialistes de divers champs de la socioéconomie et prenant en compte cette extension des champs de recherche, régulationnistes, cet ouvrage s'impose comme le nouvel état des savoirs. Il sera un outil de travail efficace et durable pour la communauté étudiante du master au doctorat, comme pour les chercheurs et chercheuses avancés et constituera une référence pour intégrer les transformations structurelles de la société à une économie politique renouvelée.

e Ouvrage coordonné par Robert Boyer chercheur associé à l'Institut des Amériques Paris Jean Pierre Chanteau maître de conférences HDR en Sciences économiques à l'université Grenoble Alpes Agnès Labrousse professeure en sciences économiques Sciences Po Lyon et Thomas Lamarche professeur en sciences économiques à l'université Paris Cité et directeur du laboratoire LADYSS UMR CNRS Université Paris Cité Paris 1 Paris 8 Paris 10

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