#### **OBSERVASI**

NO	Aspek	Indikator Perilaku	Ada	Tidak
1	Motivasi yang menurun pada setiap individu. Menurunnya motivasi individu untuk terlibat dalam kegiatan kelompok	<ul> <li>Jumlah pengurus yang berhadir dalam kegiatan organisasi kurang dari setengah.</li> <li>Pengurus yang berhadir dari awal kepengurusan dan akhir kepengurusan secara presentasi menurun.</li> </ul>		
		<ul> <li>Hasrat atau keinginan berhasil dari pengurus.</li> </ul>		
		d. Terlambat saat datang rapat	1	
	1	<ul> <li>Pesimis saat diberikan</li> </ul>	1	
	1	pekerjaan/tugas	1	
		<ol> <li>Lingkungan organisasi saat rapat tidak kondusif</li> </ol>		
		<ol> <li>Rela meninggalkan kewajiban dan kesibukan lain demi keberhasilan</li> </ol>		
		tugas organisasi		
2	Keputusan bersikap pasif. Sikap pasif	a. Individu apatis terhadap keberhasilan kegiatan yang bukan menjadi tanggung jawabnya. b. Dalam suatu tugas divisi, masih ada pengurus yang pasif dan mengandalkan orang yang lebih ahli untuk mengerjakan tugas yang diberikan kepadanya. c. Tidak ikut memberikan pendapat saat diskusi d. Hanya sibuk mengerjakan hal lain daripada rapat (Main hp. laptop.dsb)		
3	Tanggung jawab yang meluas.	a. Pengurus hanya mengerjakan tugas-	1	
	Pelebaran tanggung jawab	tugas sesuai tanggung jawabnya. b. Tidak ada jobdesk khusus untuk setiap pengurus		
4	Menumpang bebas (Free ride) Fride atau mendompleng pada usaha orang lain	<ol> <li>Pengurus cenderung menyerahkan tugas kepada yang lebih ahli dalam tim yang bertanggung jawab untuk menyelesaikan tugasnya.</li> </ol>		
		<ul> <li>Pengurus melakukan usaha yang sedikit karena telah tertutupi oleh usaha pengurus lain.</li> </ul>		
		c. Tidak banyak atau tidak sama sekali melakukan usaha pada pekerjaan kelompok karena sudah dikerjakan oleh pengurus lain.		

# **Guide Observasi Motivasi**

**Ying-Ying Zheng** 



# Unveiling the Energy of Verbal Art: An Mental Sojourn through Guide Observasi Motivasi

In a world inundated with displays and the cacophony of fast transmission, the profound energy and emotional resonance of verbal artistry usually diminish in to obscurity, eclipsed by the regular onslaught of noise and distractions. However, located within the musical pages of **Guide Observasi Motivasi**, a captivating work of literary elegance that pulses with natural emotions, lies an remarkable journey waiting to be embarked upon. Published by way of a virtuoso wordsmith, this magical opus courses viewers on a mental odyssey, softly exposing the latent potential and profound influence embedded within the elaborate internet of language. Within the heart-wrenching expanse with this evocative evaluation, we shall embark upon an introspective exploration of the book is central styles, dissect their fascinating writing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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