

Sous la direction de
Sylvie P. ALEMANNO et Bertrand PARENT

Les communications organisationnelles

Comprendre, construire, observer



L'Harmattan
Communication et civilisation

Les Communications Organisationnelles Comprendre

Construire Observer

Brendan G. Carr

Les Communications Organisationnelles Comprendre Construire Observer:

Les communications organisationnelles Bertrand Parent,Sylvie P. Alemanno,2013-12-01 Rendre compte d changes entre chercheurs s effor ant de saisir les relations entre organisation information et communication s av re riche d laborations th oriques pertinentes pour la recherche sur les communications organisationnelles Les questions soulev es par les pratiques sociales sont mises en relation avec les mutations organisationnelles notamment via Internet

Communication organisationnelle Sylvie P. Alemanno,Anne Mayère,2018-01-01 Dans les organisations contemporaines d importantes mutations sont l uvre Mobilit flexibilisation ub risation tous ces changements contribuent recomposer les processus de production d information et de communication Cet ouvrage propose d approfondir de mani re ouverte le travail d analyse pour comprendre les ph nom nes de communication tous les niveaux d chelle soci tal organisationnel individus et collectifs

Les genres de documents dans les organisations Louise Gagnon-Arguin,Sabine Mas,Dominique Maurel,2015-01-07T00:00:00-05:00 La notion de genre rec le un grand potentiel en mati re d identification et de traitement de l information crite produite dans les organisations Cet ouvrage comporte des l ments th oriques entourant cette notion des grilles d analyse en vue de son utilisation et diff rents exemples de son application qui permettent d en r v ler les possibilit s Il s adresse tant aux professionnels de l information qu aux tudiants en sciences de l information Il constitue ce jour le seul ouvrage en langue fran aise sur le sujet

Typologie des documents des organisations, 2e édition Louise Gagnon-Arguin,Sabine Mas,Dominique Maurel,2019-09-11T00:00:00-04:00 V ritable outil de base la connaissance des documents produits ou re us dans les organisations cette deuxi me dition revue et augment e analyse les principaux documents des activit s de gestion d une organisation l aide d une grille relevant de la diplomatique et de l archivistique Gr ce sa nouvelle description de familles de documents et de types de documents de m me qu sa description analytique r vis e des types de documents cet ouvrage se veut une source d information utile aux tudiants en gestion de documents ou en archivistique

Les Communications Organisationnelles Alemanno|Bertrand Parent Sylvie P. Alemanno (Parent),2016

La culture territoriale en 60 fiches Faivre Emmanuel (coord.), Gaillard Brice, Graouer Caroline,2017-04-19 Cet ouvrage vous propose l ensemble des connaissances requises pour aborder l action publique territoriale avec une vision globale et une d clinaison op rationnelle issue de l exercice de la pratique Cette approche originale permet de pr parer des concours d entr e la fonction publique territoriale mais aussi d accompagner un stage ou une prise de poste au sein d une collectivit territoriale Les lu e s pourront aussi en d but de mandat d crypter le fonctionnement d une collectivit locale travers des pratiques Pour traduire la complexit la richesse et la vari t de l action publique territoriale 12 mots cl s mis en relation entre eux permettent de disposer des cl s pour la comprendre la ma triser et surtout la mettre en oeuvre Chacun des 12 chapitres comprend une pr sentation introductory et synth tique de 3 pages cinq fiches de 2 3 pages clairement r dig es et structur es un zoom sur l actualit en lien avec le mot cl une bibliographie permettant d aller plus loin

Penser son association pour

mieux communiquer Jean-Marie Pierlot,Fabienne Thomas,2016-03-01 Comment améliorer notre communication Jean Marie Pierlot et Fabienne Thomas vous répondent Les responsables d'organisations non marchandes se demandent souvent comment communiquer Est-il nécessaire de développer une stratégie de communication Et si oui comment la transformer en messages convaincants rendant fidélement compte de leur identité Faut-il recourir des experts extérieurs engager des professionnels ou est-il possible de gérer sa communication avec les moyens du bord L'univers de la communication en profonde mutation secoue parfois les associations dans leur confiance générant toutes seules ces mutations Partant d'abord d'une prise de conscience de leur identité associative nous invitons ensuite les associations à réflexion leur permettant de construire des dispositifs de communication qui en soient le reflet cohérent Nous sommes convaincus que la communication doit être prise en charge par les associations elles-mêmes quelle que soit leur taille Voilà pourquoi nous interrogeons d'abord l'identité associative son positionnement dans l'économie plurielle de nos sociétés ses publics internes et externes les facettes multiples de sa communication avant de nous pencher sur la question comment réduire l'écart entre ce que les associations veulent vraiment communiquer et ce que leurs publics perçoivent de leurs messages La réponse ce questionnement réside dans la construction de dispositifs de communication qui allient efficacement une dimension informative mais aussi relationnelle et cognitive Pas en proposant des exercices d'observation et de réflexion sur les outils existants les auteurs tentent d'accompagner la réflexion stratégique des associations pour qu'elles marquent davantage leur communication en y associant l'ensemble de leurs équipes de permanents et de bénévoles Un manuel l'usage de toute association dirigeant améliorera ses méthodes de communication et sa visibilité A PROPOS DE L'ÉDITEUR Depuis plus de 15 ans Edipro maison d'édition belge publie des livres et des lettres d'informations destinées aux professionnels dirigeants de PME cadres gestionnaires professions libérales enseignants étudiants Distribué dans toute la francophonie Edipro diffuse des ouvrages papier et électronique tant en français qu'en néerlandais Le catalogue compte près de 250 titres rédigés par des spécialistes de terrain A PROPOS DES AUTEURS Jean Marie Pierlot exerce la communication associative depuis vingt ans dans divers secteurs la santé l'environnement l'aide humanitaire le développement et les droits humains Il collabore aussi à Amnesty International et à l'Université Catholique de Louvain comme maître de conférences invitée Fabienne Thomas est directrice du Centre d'études de la Communication CECOM asbl Louvain-la-Neuve et maître de conférences invité à l'UCL pour l'encadrement du Cours de Communication du non-marchand à l'UCL Mons

E-réputation et influenceurs dans les médias sociaux Francine Charest, Christophe Alcantara, Alain Lavigne, Charles Moumouni, 2017-03-15T00:00:04:00 Le capital symbolique d'une organisation peut être profondément marqué voire déterminé par les médias sociaux Jamais la réputation n'a été plus cruciale que dans nos sociétés contemporaines Cet ouvrage réunit les réflexions d'enseignants chercheurs nord-américains et européens issus de disciplines variées et celles de professionnels d'experts et de praticiens Offrant un regard pluriel sur les thèmes de la réputation et de l'influence le livre aborde autant par des articles théoriques que par des études de cas la construction et la diffusion de la réputation

finition des dynamiques de régulation et d'influence les cadres juridiques les pratiques et enjeux qui y sont liés ainsi que les communautés virtuelles et l'innovation **Action publique, communication et management** Elizabeth Gardere, Dominique Bessières, 2020-07-29 Plusieurs phases de modernisation de l'action publique se succèdent en France depuis les années 2000 : Régulation générale des politiques publiques en 2007 puis Modernisation des politiques publiques en 2012. Elles figurent une vision générale du modèle de l'entreprise du Nouveau Management Public (NMP) depuis les années 1990. Un renouvellement des institutions et organismes publics de l'état unitaire en France repose sur la recherche d'une plus grande efficacité et de la régulation. L'évolution d'un modèle bureaucratique vers un modèle managérial ou la communication convoque des acteurs publics et privés à des enjeux gestionnaires d'actions et d'accompagnement des changements opérationnels. Cela implique la mise en place d'objectifs d'indicateurs de performance, d'économies d'échelle, de fusions et d'instar des grandes entreprises et holdings. Quelle voie faut-il suivre pour moderniser et transformer l'administration ? Quels sont les enjeux des débats des décideurs publics ? **Changements et permanences du journalisme** Denis Ruellan, Florence Le Cam, 2014-01-01 Après avoir beaucoup œuvré pour percevoir les mutations rapides de l'information et des médias qui l'exercent la recherche reflète. Il s'agit désormais de distinguer les permanences structurelles qui chappent aux transformations en cours. Les chercheurs réunis dans cet ouvrage tentent de rappeler ce qui survit des crises qui le secouent constamment et qui permettrait de penser une certaine permanence historique mais mouvante de sa réalité sociale. **Quand les traces communiquent** Sous la direction de Linda Idjéraoui-Ravez et Nicolas Pélassier, 2014-10-15 Cet ouvrage propose une étude de la trace du point de vue des sciences de l'information et de la communication. Il s'agit d'analyser ce terme dans l'élaboration de la culture du patrimoine et des dispositifs médiatiques. Dans un souci constant de prise en compte du contexte de production et d'interprétation de la trace, quatre perspectives majeures sont privilégiées : les fondements métalogiques, les enjeux politiques, la dimension métamorphe et celle de la métadiscussion. **Identités numériques** Alexandre Coutant, Thomas Stenger, 2013-01-01 Les enjeux soulevés par les identités numériques sont complexes et multiples. Bien au-delà de l'attention non seulement aux usages des internautes mais aussi aux affordances des plateformes terminaux et services aux possibilités offertes en matière d'archivage et d'exploitation de données par les techniques numériques aux stratégies des acteurs économiques. L'encadrement juridique de ce nom ne laissant pas de ces dimensions exige une approche interdisciplinaire.

Naissance du journalisme comme industrie Michael Beaussenat Palmer, 2014-05-01 Paru en 1983 sous le titre "Des petits journaux aux grandes agences : Naissance du journalisme moderne 1863-1914", aux éditions Aubier et aujourd'hui, puis le texte d'origine de Michael B. Palmer, francophone britannique, est complété par une postface de René bibliographique. Incontournable de l'histoire de l'industrie de la presse, fondé sur l'exploitation des archives de l'agence Havas de plusieurs journaux, des premières associations de journalistes et de bien d'autres sources, l'étude de Palmer est donc nouveau disponible.

La communication organisationnelle en débat Collectif, Christian Le Moënne, 2001-01-20 Depuis une vingtaine d'années, on

observe la mont e en puissance de la communication interne et externe des organisations priv es et publiques en liaison notamment avec l implantation croissante des technologies de l information En m me temps ce ph nom ne s accompagne du d veloppement important de l ing nierie sociale ce qui a pour effet d acc l rer la diffusion des innovations organisationnelles et de remettre en question les normes les proc dures les dispositifs organisationnels ainsi que les relations de travail Cette volution du champ professionnel qui interroge nombre d acteurs individuels et collectifs est d sormais largement tudi e par les sciences humaines et sociales dans des perspectives tant t disciplinaires sociologie gestion economie psychologie sociale tant t transversales Cette livraison anniversaire de Sciences de la Soci t num ro double se propose de faire le point sur un certain nombre de d bats nouveaux ou r currents qui traversent ce champ scientifique en voie de constitution et de pr sent er un tat provisoire des recherches des questionnements et des probl matiques dans quelques domaines cl de la communication organisationnelle

Présidentielle 2012 Philippe J. Maarek,2014-01-01 L lection pr sidentielle de 2012 s est distingu e des pr c dentes du point de vue de la communication politique D un point de vue institutionnel un pr sident sortant d un mandat de cinq ans se repr sentait pour la premi re fois donnant l lection un aspect de r f rendum D un point de vue conjoncturel la personnalit de Nicolas Sarkozy a plus pes que celle de ses pr d cesseurs R seaux sociaux et m thodes classiques de communication revisit es ont exacerb ces singularit s La communication organisante Nicolas Bencherki,Coline Sénac,Consuelo Vásquez,2023-08-09T00:00:00-04:00 Cet ouvrage collectif pr sente une application pratique des th ories en communication organisationnelle travers 16 tudes de cas ancr es dans des contextes qu b cois et francophones Il entend montrer comment les approches r centes en communication organisationnelle permettent de comprendre les d fis auxquels font face les organisations et celles et ceux qui les peuplent et les font vivre

L'organisation à l'épreuve des makers.

Propositions pour une approche par les événements Anthony Hussenot,2019-02-21T00:00:00-05:00 Le mouvement des makers est repr sentatif des volutions qui modifient profond ment le travail et les modes d organisation Compos principalement de travailleurs ind pendants dont le m tier consiste produire des objets innovants la fronti re du design de l artisanat et des nouvelles technologies ce mouvement remet en question ce que l on appelle une organisation et les finalit s des activit s professionnelles Ph nom ne volutif sans fronti res pr d termin es engageant la soci t tout enti re les activit s des makers donnent voir des modes d organisation qui ne se r sument plus une entreprise ou une administration Ce ph nom ne interpelle car il remet en cause de nombreuses hypoth es partir desquelles l organisation a t appr hend e En suivant les makers le personnel et les fondateurs d un makerspace espace de ressources partag es dans leur quotidien l ouvrage invite les lecteurs repenser la notion d organisation et d veloppe une approche par les v nements L approche par les v nements repose sur l id e selon laquelle les ph nom nes organisationnels contemporains devraient tre appr hend s comme des temporalit s sans cesse en volution En cela cette approche se distingue des th ories classiques des organisations qui ont d fini l organisation comme un espace ou une entit et invite penser l organisation partir des v nements qui sont d finis dans les

activités des acteurs **Contrat psychologique et organisations** Denise M. Rousseau, Pascale De Rozario, Rémi Jardat, Yvon Pesqueux, 2014-05-09 Cet ouvrage référence majeure dans sa version originale dans le domaine des RH et du management est le premier manuel en français sur la pensée contractualiste. Il propose une théorie pratique générale des contrats contemporains dans les sociétés développées. Vocation démocratique Sociologie des organisations Michel Foudriat, 2007 Système social et stratégies d'acteurs en Afrique Gilbert Mubangi Bet'Ukany, 2006-01-01 Devant les incertitudes qui persistent sur l'avenir de l'Asie en Afrique, il n'est pas que économique et matériel, il est aussi culturel et identitaire. Les solidarités traditionnelles se fragmentent au profit de nouvelles configurations basées sur les alliances qui mengent les moments de solidarité traditionnelle. Calculs et recherche d'intérêts individuels. Le cas des jeunes pratiques dans le diocèse de Kikwit au Congo nous fait entrer dans une problème non encore suffisamment prise en compte dans les analyses sur l'Afrique.

Immerse yourself in heartwarming tales of love and emotion with is touching creation, Experience Loveis Journey in **Les Communications Organisationnelles Comprendre Construire Observer**. This emotionally charged ebook, available for download in a PDF format (Download in PDF: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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