

Harvard Management Review Presentation Skills Pool Assessment Answers



Results concerning cultural differences in management and organizational skills point to some interesting findings. First, it was noted that individuals from more Latin American countries showed more positive attitudes toward the organization, and consequently showed more positive attitudes toward their immediate supervisors.

Employment in health is projected to grow more than additional half percent each year, according to the projections in *Healthcare in America*.¹ The Bureau of Labor Statistics projects that, from 2000 to 2010, the number of health care workers will increase by 1.5 million, or 15 percent, to 11.5 million.²

Various Management Functions: Planning, Organizing, Staffing, Directing, Controlling, Evaluating, and Innovating. These functions are essential for the effective management of an organization. Planning involves setting goals and determining the best way to achieve them. Organizing involves arranging resources and tasks to accomplish the organization's goals. Staffing involves recruiting, selecting, and placing the right people in the right positions. Directing involves motivating and guiding employees to achieve the organization's goals. Controlling involves monitoring performance and making adjustments as needed. Evaluating involves assessing the organization's performance and identifying areas for improvement. Innovating involves developing new products, services, and processes to stay competitive in the market.

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Yi-Tong Ma



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