#### I Semester M.F.A. Examination, January 2016 (CBCS)

#### Finance and Accounting Paper – 1.2 : MANAGING PEOPLE IN ORGANISATIONS

Time: 3 Hours

Max. Marks: 70

#### SECTION -A

- Answer any seven questions out of ten. Each question carries two marks. (7×2=14)
  - a) What do you mean by organisational effectiveness?
  - b) What is 360 degree performance appraisal?
  - c) What is human resource planning?
  - d) Define perception.
  - e) Differentiate between monetary and non-monetary motivation.
  - f) What is group dynamics?
  - g) What do you mean by power politics?
  - b) Differentiate between interpersonal and intrapersonal conflicts.
  - What is organisational culture?
  - Define stress.

#### SECTION -B

Answer any four questions out of six. Each question carries five marks.

 $(4 \times 5 = 20)$ 

- Explain the role of people in organisational effectiveness.
- Elucidate the significance of safety and health of employees.
- Discuss the foundations of individual behaviour.
- Explain the objective of organisational development.
- 6. How to resolve interpersonal conflict? Explain.
- Describe the components of attitude.

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## **Table of Contents Jan15 Questions Paper Of Accounting**

- 1. Understanding the eBook Jan15 Questions Paper Of Accounting
  - The Rise of Digital Reading Jan15 Questions Paper Of Accounting
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Jan15 Questions Paper Of Accounting
  - Exploring Different Genres
  - o Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Jan15 Questions Paper Of Accounting
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Jan15 Questions Paper Of Accounting
  - Personalized Recommendations
  - ∘ Jan15 Questions Paper Of Accounting User Reviews and Ratings
  - ∘ Jan15 Questions Paper Of Accounting and Bestseller Lists
- 5. Accessing Jan15 Questions Paper Of Accounting Free and Paid eBooks
  - o Jan15 Questions Paper Of Accounting Public Domain eBooks
  - Jan15 Questions Paper Of Accounting eBook Subscription Services
  - o Jan15 Questions Paper Of Accounting Budget-Friendly Options

- 6. Navigating Jan15 Questions Paper Of Accounting eBook Formats
  - o ePub, PDF, MOBI, and More
  - ∘ Jan15 Questions Paper Of Accounting Compatibility with Devices
  - ∘ Jan15 Questions Paper Of Accounting Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - o Adjustable Fonts and Text Sizes of Jan15 Questions Paper Of Accounting
  - Highlighting and Note-Taking Jan15 Questions Paper Of Accounting
  - Interactive Elements Jan15 Questions Paper Of Accounting
- 8. Staying Engaged with Jan15 Questions Paper Of Accounting
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Jan15 Questions Paper Of Accounting
- 9. Balancing eBooks and Physical Books Jan15 Questions Paper Of Accounting
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Jan15 Questions Paper Of Accounting
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Jan15 Questions Paper Of Accounting
  - Setting Reading Goals Jan15 Questions Paper Of Accounting
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Jan15 Questions Paper Of Accounting
  - Fact-Checking eBook Content of Jan15 Questions Paper Of Accounting
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements

• Interactive and Gamified eBooks

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