

# HR Exam Question and Answer Paper For Competitive Exam

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**Q1: Which one of the following is not a valid Wage Theory?**

- A. The Just Wage Theory
- B. Subsistence Theory
- C. Standard of Living Theory
- D. Best Wage Theory

Correct Answer: D

**Q2: Which one of the following would qualify to be a strategic HRM activity?**

- A. Administer Wage & Salary Programmes
- B. Prepare Staffing Plans
- C. Determine the level & type of Performance that is crucial for firm's growth
- D. Use specific job skill training

Correct Answer: C

**Identify which one is an added specific goal of human resource management**

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

**Identify the top most goal of human resource management**

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability
- d) Productivity

**To achieve goals organizations require employees**

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

**Human resource management helps improve**

# Human Resources Technician Written Examination Sample

**Yijin Wang**



## **Human Resources Technician Written Examination Sample:**

**HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT** D. K. Sharma, R. C. Goyal, 2013-11-13 As in the previous editions this substantially revised and updated edition continues to discuss in detail the various methods of organizing a hospital's Human Resource Department. It also shows how the use of scientific techniques can improve the services of the hospital and ultimately benefit the patients as well as the hospital itself. The Sixth Edition brings in new concepts and new ideas and takes into account the contemporary challenges of hospitals in the human resource management area. What is New to This Edition: One entire new section on Twelfth Five Year Plan 2012-2017. Two New Chapters: Chapter 6 on Patient Safety and Chapter 7 on Hospital Information System. New Supreme Court Judgements on Consumer Protection replacing the older judgements. Intended primarily as a text for students pursuing Master of Hospital Administration, MHA postgraduate diploma courses in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in nursing. B.Sc. M.Sc. Nursing the book would be equally useful for all those engaged in hospital administration, nursing administration and human resource management. What the Reviewers Say: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical Association, Kolkata. 2. Overall the book is educative, relevant and is very well written. It would serve as a reference book for all hospital administrators. Professor Veena Choudhary, Director, G.B. Pant Hospital, New Delhi. Excerpt from Book Review in JIMSA, January-March 2010. **HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT** Sharma, D. K., GOYAL, R.C., 2017-08-01 This revised and updated edition continues to discuss in detail the methods and measures of planning, organizing, staffing, directing and controlling a hospital and its administration. The new edition highlights the usage of scientific techniques to improve the overall services of the hospital, its management and hence the patients. Three appendices namely: Is Section 304A of the Indian Penal Code applicable to Doctors? Is it essential to take the consent of the patient before surgery? and Guidelines to Consumer Forums in case of medical negligence or deficiency in service are given in the book. Primarily intended for the students pursuing Masters in Hospital Administration, MHA diploma in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in Nursing, the book would be equally useful for hospital administration staff nurses and HRM professionals who are serving the medical industry. **NEW TO THIS EDITION** Two new chapters namely Corporate Social Responsibility and An Introduction to Management have been added. The latest National Health Policy 2017 announced by the Government of India has been briefly discussed. **NITI AAYOG** has also been incorporated in this edition. **WHAT THE REVIEWERS SAY** 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical Association, Kolkata. 2. Overall the book is

educative relevant and is very well written It would serve as a reference book for all hospital administrators Professor Veena Choudhary Director G B Pant Hospital New Delhi Excerpt from Book Review in JIMSA January March 2010 3 Keeping in view the highly educated and skilled clinicians this book on Hospital Administration and Human Resource Management is recommended to students of MBA MD and PGD Hospital and Healthcare Management Authors have included chapters on MBO and Human Relations and Team Work which are very critical for harmonious working and aligning of goals of employees with that of the organization Academy of Hospital Administration

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*Job Analysis for Human Resource Management* Michael Wilson,1974 **Human Resource Management** H. John Bernardin,Joyce E. A. Russell,1992 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harrassment drug and personality testing and human diversity in the workplace **Annual Department of Defense Bibliography of Logistics Studies and Related Documents** United States. Defense Logistics Studies Information Exchange,1973 Research Report - George Washington University, Washington, D. C. Human Resources Office George Washington University. Human Resources Research Office,1959 *Fire Officer* . Iafc,2010-08-19 The National Fire

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**Fire Officer: Principles and Practice** Michael J. Ward, 2013-12-06 Your Complete Fire Officer I and Fire Fighter II Training Solution The National Fire Protection Association NFPA and the International Association of Fire Chiefs IAFC are pleased to bring you the Third Edition of Fire Officer Principles and Practice the next step in the evolution of Fire Officer I and II training Covering the entire spectrum of the 2014 Edition of NFPA 1021 Standard for Fire Officer Professional Qualifications the Third Edition includes the following updates Separation of Fire Officer I and II Level content throughout the textbook and student instructor and technology resources The latest developments in social media and media relations NIST research on fire dynamics fire fighter safety and health issues and fireground accountability and rapid intervention practices A reorganization of chapters to improve course delivery including a new chapter on Rules of Engagement New end of chapter tools including Fire Captain Fire Officer II activities and comprehensive case studies that progress within each chapter throughout the textbook All new Voices of Experience essays and Near Miss Reports Addresses the course objectives for FESHE s Principles of Fire and Emergency Service Administration model curriculum Build the next generation of great fire service leaders with the Third Edition of Fire Officer Principles and Practice

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The Book of U.S. Government Jobs Dennis V. Damp,2008 Discusses the nature of government jobs civil service hiring procedures types of jobs available examinations the application form working abroad and provisions for people with disabilities     **Physical Properties Mathematics and its Application (English Version)** Chen Shuxuan,2020-04-17

Physical Properties Mathematics and its Application English Version By Chen Shuxuan Chen Shuxuan was born on March 30 1936 in Fuzhou Fujian Province He graduated from the Department of Physics at Xiamen University He has been engaged in teaching and scientific research for many years in colleges and universities He has taught courses such as electrician principle electronic circuit pulse circuit digital logic computer composition principle computer application assembly language programming and so on Based on many years of teaching experience he compiled the IBM Microcomputer System and Assembly Language Programming guide which was published by Xiamen University Press in March 1990 In addition to teaching he has made great efforts to develop the application of scientific theory and technology participated in the development of many electronic circuits and computer applications projects and published many research papers and works Among them MM 1000 Friction Testing Machine Microcomputer System software and hardware development passed provincial technical appraisal in December 1987 The system plays an important role in the research of wet friction and wear testing technology and it has won the third prize of the Ministry of Electricity Before retirement he was an associate professor in the Department of Computer Science Xiamen University

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