
Hay Job Evaluation

Foundations and Applications

The Hay Method of Job Evaluation continues to be the most widely accepted worldwide, in use by over half of the world's 50 largest companies as well as in government, public, and not-for-profit institutions.

The process of evaluating jobs enables many important applications, such as designing effective organizations; clarifying interdependencies and accountabilities; managing succession and talent; and setting competitive, value-based pay policies.

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