September 29, 2022

Emily:

To: Joan

From: Karen

#### Re: Government Alliance on Race and Equity (GARE)

At the recommendation of Colleen Brathwaite and members of the Westchester Women's Agenda, Westchester County became a member of GARE in March 2022.

GARE's Mission: GARE works to achieve racial equity within public sector employment and advance opportunities for all.

#### What does GARE offer its members?

It's important to note that GARE is primarily a peer-to-peer network for state, county, and municipal governments that provides its members with opportunities to share successes and challenges in their efforts to advance racial equity, connect with other government sector employees who are working on similar issues, and provide a forum for discussion. GARE offers webinars on timely topics and encourages its members to develop Racial Equity Plans for their workforce. They have developed white papers to assist governments in implementing racial equity plans.

#### Implementation

Representatives from the County Executive's office, Human Resources, Human Rights Commission, and Office for Women have:

- Reviewed the resources GARE offers
- Participated in several informational webinars
- Spoken with GARE staff, and
- Beta-tested a new training module for GARE

We are currently working on a three-pronged implementation approach to advancing racial equity within the county workforce. The first prong relates to reviewing and analyzing workforce data and identifying areas of under-utilization. The second prong relates to developing a racial equity plan for the county workforce. The third prong is outward facing and relates to expanding outreach efforts to ensure OFW programs and services take into account diversity and equity.

# **Memo September 2014 Mat**

Stephen M. Engel

#### **Memo September 2014 Mat:**

Freedom of Information Matthew Burgess, 2015-06-19 Freedom of Information A Practical Guide for UK Journalists is written to inform instruct and inspire journalists on the investigative possibilities offered by the Freedom of Information Act Covering exactly what the Act is how to make FOI requests and how to use the Act to hold officials to account Matt Burgess utilises expert opinions relevant examples and best practice from journalists and investigators working with the Freedom of Information Act at all levels The book is brimming with illuminating and relevant examples of the Freedom of Information Act being used by journalists alongside a range of helpful features including end of chapter lists of tips and learning points sections addressing the different areas of FOI requests text boxes on key thoughts and cases interviews with leading contemporary journalists and figures working with FOI requests Supported by the online FOI Directory www foidirectory co uk Freedom of Information A Practical Guide for UK Journalists is a must read for all those training or working as journalists on this essential tool for investigating researching and reporting , U.S. Military Detention Operations in Post-Abu Ghraib Iraq Jeffrey Meriwether, 2018-02-22 Detention operations are vital to U S military doctrine and crucial to the success of combat and recovery missions This book shows that the image of abuse from Abu Ghraib were but one small harmful element in an overwhelmingly successful detention mission in Iraq It focuses on the subsequent developments and successes explaining the standard rule of law approach taken by the U S military and examining the work in Iraq of such leaders as Major General John D Gardner and Major General Douglas M Stone Overall the text moves away from the Abu Ghraib scandal to illuminate a largely unknown successful development in the U S detention operations Following the Abu Ghraib scandal of 2003 2004 the U S Department of Defense scrambled to recover its reputation and that of its troops As the Bush Administration sought to redefine torture military judge advocates consistently challenged such moves arguing in favor of the Geneva Conventions humanitarian practices By 2006 Department of Defense policy stipulated full respect for and use of the Geneva Conventions This development was indeed a victory for American support for rule of law in Iraq as well as an affirmation of standard practices in the detention command Task Force 134 Pressures of war however continued to present their own challenges Reconceptualising Unaccompanied Child Asylum Seekers and the Law Jennifer L. Whelan, 2022-09-30 Unaccompanied child asylum seekers are amongst the world's most vulnerable populations and their numbers are increasing The intersection of their age their seeking asylum and separation from their parents creates a specific and acute triple burden of vulnerability Their precariousness has long been recognised in international human rights law Yet human rights based responses have been subordinated to progressive global securitisation of irregular migration through interception interdiction extraterritorial processing and immigration detention Such an approach necessitates an urgent paradigm shift in how we comprehend their needs as children the impact of punitive border control laws on them and the responsibility of States to these children when they arrive at their borders seeking asylum This book reconceptualises the

relationship between unaccompanied child asylum seekers and States It proposes a new conceptual framework by applying international human rights law childhood studies and vulnerability theory scholarship in analysing State obligations to respond to these children This framework incorporates a robust analysis of the operation and impact of laws on vulnerable populations a taxonomy for articulating the gravity of any consequent harms and a method to prioritise recommendations for reform The book then illustrates the framework sutility using Australia s treatment of unaccompanied children as a case study This book illuminates key learnings from human rights law childhood studies and vulnerability theory and transforms them into a new roadmap for law reform As such it will be a valuable practice based resource for practitioners non government organisations advocates policymakers and the general public interested in advocating for the rights of vulnerable populations as well as for academics researchers and students of human rights law refugee law childhood studies and vulnerability studies Remembering the Rescuers of Victims of Human Rights Crimes in Latin America Marcia Esparza, Carla De Ycaza, 2016-12-20 This book explores the significance of remembering the rescuers denouncing human rights crimes as well as protecting and sheltering targeted victims including the dead during the Cold War state violence in Latin America In light of newly unearthed archival evidence testimonial memories and the continued mobilization of human rights groups to preserve Cold War memory this timely book moves beyond the victim perpetrator dichotomy and its discursive studies to focus on those whose moral courage and righteous acts were beacons of hope in the midst of extreme violence Remembering Latin American righteousness a term used in Holocaust literature is important in recognizing that those who resisted human rights violations and protected victims yesterday are those who often keep the collective memory of that past alive today **Fragmented Citizens** Stephen M. Engel, 2019-06-01 A sweeping historical and political account of how our present day policy debates around citizenship and equality came to be The landmark Supreme Court decision in June 2015 legalizing the right to same sex marriage marked a major victory in gay and lesbian rights in the United States Once subject to a patchwork of laws granting legal status to same sex couples in some states and not others gay and lesbian Americans now enjoy full legal status for their marriages wherever they travel or reside in the country For many the Supreme Court's ruling means that gay and lesbian citizens are one step closer to full equality with the rest of America In Fragmented Citizens Stephen M Engel contends that the present moment in gay and lesbian rights in America is indeed one of considerable advancement and change but that there is still much to be done in shaping American institutions to recognize gays and lesbians as full citizens With impressive scope and fascinating examples Engel traces the relationship between gay and lesbian individuals and the government from the late nineteenth century through the present Engel shows that gays and lesbians are more accurately described as fragmented citizens Despite the marriage ruling Engel argues that LGBT Americans still do not have full legal protections against workplace housing family and other kinds of discrimination There remains a continuing struggle of the state to control the sexuality of gay and lesbian citizens they continue to be fragmented

citizens Engel argues that understanding the development of the idea of gay and lesbian individuals as less than whole citizens can help us make sense of the government s continued resistance to full equality despite massive changes in public opinion Furthermore he argues that it was the state s ability to identify and control gay and lesbian citizens that allowed it to develop strong administrative capacities to manage all of its citizens in matters of immigration labor relations and even national security The struggle for gay and lesbian rights then affected not only the lives of those seeking equality but also the very nature of American governance itself Fragmented Citizens is a sweeping historical and political account of how our present day policy debates around citizenship and equality came to be The Trickle-Down Delusion John Seip, Dee Wood Harper, 2016-05-02 From inside the book Since 1980 the economy has been growing and productivity has been growing but trickle down values that we the American people promote pursuant to the Republican Party's conservative ideology have rigged the economy to continuously upwardly redistribute those revenues attributable to our increased productivity yielding a productivity wage disconnect resulting in increased concentration of income and wealth at the top in corporations and among older Americans beneficiaries of income from Social Security pensions and investments and continuing income due to delaying retirement and the lowest percentage of GDP attributable to wages and highest attributable to profits since World War II But trickle down has not only distorted our economic thought it has also distorted our political thought our sociology and our concept of the rule of law The result has been that the trickle down policies promoted by the Republican Party are undermining our economy democracy institutions and health For further discussion contact author at johnjseip gmail com

Library Information Systems Joseph R. Matthews, Carson Block, 2019-11-11 Information systems are central to libraries and managing information systems is critical to serving library communities Both a textbook for LIS courses and a handbook for practitioners this volume thoroughly addresses modern libraries challenges of integrating information technology Written by Joseph R Matthews and Carson Block both experts on library information systems this book describes the evolution of library information systems their enabling technologies and today s dynamic IT marketplace It explains specific technologies and related topics including standards and standards organizations telecommunications and networks integrated library systems electronic resource management systems repositories authentication and link verification electronic resources and nextgen library systems Readers will also learn the latest about information systems management covering technology planning basic technology axioms the impact of technology on library services system selection and implementation system usability and general technology management The final section considers current trends and future developments in LIS including those related to mobile devices and apps as well as the growth of digital libraries Violence and the state Matt Killingsworth, Matthew Sussex, Jan Pakulski, 2015-11-01 In providing a counterweight to the notion that political violence has irrevocably changed in a globalised world Violence and the state offers an original and innovative way in which to understand political violence across a range of discipline areas It explores the complex relationship between the state and its continued

use of violence through a variety of historical and contemporary case studies including the Napoleonic Wars Nazi and Soviet eliticide the consolidation of authority in modern China post Soviet Russia and international criminal tribunals It also looks at humanitarian intervention in cases of organised violence and the willingness of elites to alter their attitude to violence if it is an instrument to achieve their own ends The interdisciplinary approach which spans history sociology international law and International Relations ensures that this book will be invaluable to a broad cross section of scholars and politically engaged readers alike Offshore Madeline Gleeson,2016-05-01 What has happened on Nauru and Manus since Australia began its most recent offshore processing regime in 2012 This essential book provides a comprehensive and uncompromising overview of the first three years of offshore processing since it recommenced in 2012 It explains why offshore processing was re established what life is like for asylum seekers and refugees on Nauru and Manus what asylum seekers refugees and staff in the offshore detention centres have to say about what goes on there and why the truth has been so hard to find In doing so it goes behind the rumours and allegations to reveal what is known and what still is not known about Australia s offshore detention centres

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