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The purpose of the survey is to assist the Supreme Judicial Court Standing Committee on Lawyer Well-Being to better understand the makeup of the Massachusetts Bar; pursuant to Rule 4:02, the results of the survey may be used <u>solely</u> to develop services and programs to aid lawyers. For more information about the purpose of the survey, please click here, and for questions related to the survey, please email demographic-survey@lawyerwellbeingma.org.

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# **Mass Bbo Manual Guide**

**Yicheng Fang** 

#### **Mass Bbo Manual Guide:**

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