CHANGE MANAGEMENT SIMULATION: POWER AND INFLUENCE



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Scenario Introduction

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ECOLUMN 1

Role: Director of Product Innovation

You studied environmental science in college and are active

In many environmental causes. You believe deeply in the potential for the sustainability initiative to fooler tonovative RSO and a broader product portions at Spectrum, and you are willing to stake your career on its success. You aggressively lobby your friend and mentor. Deborah Edge, about the benefits of this initiative.

You are Director of Product tenovation within the Research & Development unit of Spectrum Suriginess Company, Spectrum's merediate future looks bright as the company enters its second decade of operations. Externally, the consumer suriginess market is growing again, and competitive-pricing pressures have subsided. The company recently retired some of the workers laid off during the last recession, and every departmental budgets have been restored to well-funded, pre-recession levels. You are expecially

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