



ROLE ANALYSIS & JOB EVALUATION (IPE) WORKSHOP

A 2-DAY SESSION ON ACCURATELY BENCHMARKING PAY TO POSITIONS

WHY IS THIS KNOWLEDGE IMPORTANT?

Role evaluation ensures that strategic objectives of the organization are well-captured in jobs through proper scope, grading and levelling. Organizations have found this exercise critical in preparing to work on restructuring issues, job-titling challenges or salary structure reviews.

WHAT YOU'LL LEARN AT THIS WORKSHOP

Job evaluation and compensation strategies, using actual salary data in practical exercises.

- Objectives and techniques for job grading and levelling
- Preparation of data for position evaluation
- How to create an effective salary structure and accurately benchmark remuneration against market data
- Analysis of data and developing insights
- Effective presentation of data to staff and management

WHO SHOULD ATTEND?

HR professionals who would like to learn more about role analysis and job evaluation and/or whose organization is going through a role-analysis/job-evaluation exercise.

Mercer Job Evaluation Manual

K Morrison



Mercer Job Evaluation Manual:

Decoding **Mercer Job Evaluation Manual**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Mercer Job Evaluation Manual**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring effect on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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