



## Vendor Code of Conduct

Vendors will comply with the following Code of Conduct:

- a. Kroger does not engage in any activity or practice or conduct of the labor or negotiation of any company or other business or activity to discriminate. This includes, but is not limited to, race and religion-related or labor, immigration, health and safety, working hours, and the environment.
- b. Child, involuntary, discrimination or prison labor must not be used or suggested.
- c. Workers may not be employed on discriminatory basis, such as including conditions.
- d. Workers may not be unlawfully discriminated against on the basis of race, color, religion, gender, national origin, age, disability or sexual orientation.
- e. The workplace must be free from harassment, which includes sexual, threatening, abusive, or explicitly hostile or behavior or harassment because of race, color, religion, gender, national origin, age, disability or sexual orientation.
- f. Workers in all areas must be treated fairly, with dignity, and respect. Vendor will not permit workers from choosing to associate or work with any group or organization collectively or not's consistent with applicable laws.
- g. Worker paid or worker must meet or exceed legal and industry standards.
- h. All workers performing work within the United States must be legally authorized to work in the United States under federal and any other applicable laws. Prior to each worker's employment, Vendor must inspect and verify documentation proving each work authorization.
- i. Vendor may not engage in any contract that, including, or appearing to impermissibly influence any Kroger representative in the performance of their job responsibilities. Bribes, cash payments, and business gifts and entertainment of more than token value impermissibly are prohibited. Vendor must refuse those engaging in any contract that may appear improper or may result in a conflict of interest where interest from Kroger's point of view.
- j. Vendor must comply with the provisions of the U.S. Foreign Corrupt Practices Act of 1977, as amended. Vendor will not offer or provide money or anything else of value to any agent or representative of any government or government agency in order to obtain or retain business.
- k. Vendor will act with reasonable diligence to ensure that any of its contractors, subcontractors, manufacturing facilities, labor providers, agents, suppliers, associations, distributors, partner organizations, suppliers, affiliated companies, or subsidiaries who are involved in Kroger business, also comply with this Code of Conduct.
- l. Vendor will allow Kroger, or a third-party auditor retained by Kroger, to audit Vendor's compliance with this Code of Conduct.

Violations of this Code of Conduct may be reported using the Kroger Whistle - a toll-free number (800) 444-6444 and website ([www.kroger.com/ethics](http://www.kroger.com/ethics)). Even if the Whistle may appear to reveal confidential

# Kroger Vendor Routing Guide

**Clifford Lane**



## **Kroger Vendor Routing Guide:**

## Unveiling the Magic of Words: A Overview of "**Kroger Vendor Routing Guide**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Kroger Vendor Routing Guide**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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