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Innovative Computing Vol 2 - Emerging Topics in Future Internet Jason C. Hung, Jia-Wei Chang, Yan Pei, 2023-04-30 This book comprises select peer reviewed proceedings of the 6th International Conference on Innovative Computing IC 2023 The contents focus on communication networks business intelligence and knowledge management web intelligence and fields related to the development of information technology The chapters include contributions on various topics such as databases and data mining networking and communications web and Internet of Things embedded systems soft computing social network analysis security and privacy optical communication and ubiquitous pervasive computing This volume will serve as a comprehensive overview of the latest advances in information technology for those working as researchers in both academia and industry

Research in Personnel and Human Resources Management Joseph J. Martocchio, 2008-07-25 Contains seven papers on various issues in the field of human resources management

The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi, Naveen Chilamkurti, Simon Grima, Kiran Sood, Balamurugan Baluswamy, 2023-02-10 Emerald Studies In Finance Insurance And Risk Management 7B explores how AI and Automation enhance the basic functions of human resource management

Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era Figueiredo, Paula Cristina Nunes, Tomé, Eduardo Luís de Campos Soares, Rouco, José Carlos Dias, 2022-06-10 The importance of people in organizations has been growing in the organizational environment over the last decades Digital transformation artificial intelligence and sustainability have already reinforced the role of people as a differentiating element for the success and survival of organizations These phenomena alone are already challenging for people There is a consensus that the world of work as we knew before the pandemic will not return Human resource management HRM practices must prepare organizations for the future of work The Handbook of Research on Challenges for Human Resource Management in the COVID 19 Era analyzes state of the art HRM in a digital transformation context and investigates the factors that promote more learning and development dynamics in organizational contexts It also evaluates the impact of HRM policies on individuals organizations and societies Covering topics such as corporate social responsibility job satisfaction and electronic performance monitoring this major reference work is a crucial resource for leaders from public and private companies human resource professionals specialists students and educators of higher education researchers and academicians

Handbook of Research on E-Transformation and Human Resources Management Technologies: Organizational Outcomes and Challenges Bondarouk, Tanya, Ruel, Huub, Guiderdoni-Jourdain, Karine, Oiry,

Ewan,2009-04-30 Provides practical situated and unique knowledge on innovative e HRM technologies and expands on theoretical conceptualizations of e HRM *Perspectives in Human Resources* Satyajit Chakrabarti,Ashutosh Muduli,Saikat Chakrabarti,Anirban Sarkar,Mrinal Kanti Das,Avijit Brahmachary,2024-01-25 This book takes a practical approach to human resource management HRM providing practising managers researchers and students with a framework for developing and implementing human centred HR strategies Enabling human centred HRM approaches allows businesses and industries to implement suitable processes and systems which keep their employees wellbeing in mind and build sustainable workforces and organisations The book focuses on the use of numerous tools in HR analytics and their application across disciplines and industries Using empirical data review of existing research and case studies the chapters in the volume look at the organisational processes and performance of various HRM strategies and explore themes such as diversity and inclusiveness in the workplace organisational culture inclusive leadership non verbal communication cross cultural management work life balance and the focus on the physical and emotional wellbeing of employees Part of Contemporary Management Practices series this book will be useful to practising managers researchers and students of human resource management organizational studies business studies psychology and behavioural sciences **Handbook of Research on Artificial Intelligence in Human Resource Management** Strohmeier, Stefan,2022-03-08 This cutting edge Handbook offers a comprehensive introduction to the emerging research field of artificial intelligence AI in human resource management HRM Broadly mapping AI fields relevant for HR it not only considers the more well known areas of machine learning and natural language processing but also lesser known fields such as affective computing and robotic process automation **Foreign Affairs Research Papers Available** Foreign Affairs Research Documentation Center,1972 *Proceedings of the 24th International Symposium on Advancement of Construction Management and Real Estate* Gui Ye,Hongping Yuan,Jian Zuo,2021-06-07 This book covers various current and emerging topics in construction management and real estate Papers selected in this book cover a wide variety of topics such as new type urbanization planning and construction of smart city and eco city urban rural infrastructure development land use and development housing market and housing policy new theory and practice of construction project management big data application smart construction and BIM international construction i e belt and road project green building off site prefabrication rural rejuvenation and eco civilization and other topics related to construction management and real estate These papers provide useful references to both scholars and practitioners This book is the documentation of The 24th International Symposium on Advancement of Construction Management and Real Estate which was held in Chongqing China **Energy Research Abstracts** ,1993 Semiannual with semiannual and annual indexes References to all scientific and technical literature coming from DOE its laboratories energy centers and contractors Includes all works deriving from DOE other related government sponsored information and foreign nonnuclear information Arranged under 39 categories e g Biomedical sciences basic studies Biomedical sciences applied studies Health and safety

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Strategic Human Resources Management in Schools Henry Tran,Carolyn Kelley,2024-02-01 Strategic Human Resources Management in Schools provides a new approach to human resources management grounded in the perspectives of cutting edge practice research and theory Traditional human resource HR practices in education have operated in an isolated and reactionary manner this book explores an updated version of personnel administration that links strategic human resources to organizational goals educational mission educator well being and student success Coverage includes exemplar strategic HR practices from progressive organizations and leading companies discussion of tricky issues like discrimination and implicit bias and developmental and humanistic support of teachers as well as support staff including paraprofessionals food service workers and bus drivers The Talent Centered Education Leadership TCEL model presented in this book explores how educational leaders can create a nurturing and inclusive workplace for all educational staff which is ultimately critical for improvement in student learning and strengthening recruitment and retention of a quality education workforce Designed for aspiring leaders this volume is grounded in the Professional Standards for Educational Leaders PSEL and National Educational Leadership Preparation NELP Building and District Level standards and is full of rich pedagogical features including cases warning boxes to explore areas particularly thorny to navigate questions for discussion and various learning activities

Human Resource Management Robert N. Lussier,John R. Hendon,2020-11-18 Written for both HRM majors and non majors Human Resource Management Functions Applications and Skill Development equips students with the skills they need to recruit select train and develop employees Best selling authors Robert N Lussier and John R Hendon explore the important strategic functions that HRM plays in today s organizations A wide variety of applications and exercises keep readers engaged and help them practice skills they can use in their personal and professional lives The Fourth Edition brings all chapters up to date according to the SHRM 2018 Curriculum Guidebook expands coverage on topics such as diversity and inclusion AI employee engagement and pay equity and features 17 new case studies on a range of organizations including Starbucks and its response to the COVID 19 pandemic This title is accompanied by a complete teaching and learning package Digital Option Courseware SAGE Vantage is an intuitive digital platform that delivers this text s content and course materials in a learning experience that offers auto graded assignments and interactive multimedia tools all carefully designed to ignite student engagement and drive critical thinking Built with you and your students in mind it offers simple course set up and enables students to better prepare for class Assignable Video with Assessment Assignable video available with SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life Assignable Self Assessments Assignable self assessments available with SAGE Vantage allow students to engage with the material in a more meaningful way that supports learning LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online

resources for this title via the password protected Instructor Resource Site **Aligning Human Resources and Business Strategy** Linda Holbeche, 2009-06-04 What difference can the aspiring HR strategist really make to business value In the new edition of her ground breaking book Linda Holbeche answers this question and provides the tools and insights to help HR managers and directors add value to the organization by implementing effective HR initiatives that are aligned to core business strategies Featuring updated profiles and case studies from top HR strategists who have used their skills to deliver a variety of key business objectives *Aligning Human Resources and Business Strategy* 2nd edition provides inspiration and guidance on how to apply the theory to challenges in your organization Learn how you can strengthen and prove the relationship between people strategy and business success through your approach to performance and development and impress at the highest levels with this new edition of an HR classic Linda Holbeche is Director of Research and Policy at the Chartered Institute of Personnel and Development CIPD Linda chairs and speaks at meetings and conferences worldwide and appeared at number six in *Human Resources* magazine's HR most influential 2008 roll call of top industry thinkers

Human Resources for the Non-HR Manager Carol T. Kulik, Elissa L. Perry, 2023-05-02 *Human Resources for the Non HR Manager* gives every manager regardless of their functional role access to cutting edge research and evidence based recommendations so they can approach their people management responsibilities with confidence Day to day people management is increasingly the responsibility of front line managers not HR professionals But managers are often poorly prepared for these responsibilities they receive little training and sometimes have little interest in HR People management is never easy and it is particularly challenging in COVID 19's next normal workplace where managers must engage diverse employees across a wide range of working arrangements This book focuses on the special relationship that line managers have with their employees and describes managers responsibilities across the entire employee lifecycle from front end recruiting and hiring through to long term retention The content is grounded in rigorous academic research but the book's conversational tone conveys basic principles without technical jargon Each chapter includes Manager's Checkpoints to help readers apply the material to their own workplace and Manager's Knots that address gray areas inherent in people management The book is designed for any reader currently working as a line manager or aspiring to a managerial role who wants to improve their people management skills Combined with a complete instructor package the book provides different types of activities to accompany each chapter Some Assembly Required In the News and Undercover Manager The activities can be found in the Instructor Resources Download Hub and are designed to align with student cohorts with varying levels of experience *Research in Education* ,1974 **Resources in Education** ,1994-04 **Marketing and Smart Technologies** José Luís Reis, Luís Mendes Gomes, Zorica Bogdanović, José Paulo Marques dos Santos, 2025-06-13 This book includes selected papers presented at the International Conference on Marketing and Technologies ICMarTech 2024 held at University of Azores Ponta Delgada Azores Portugal between December 5 and 7 2024 It covers up to date cutting edge

research on artificial intelligence applied in marketing virtual and augmented reality in marketing business intelligence databases and marketing data mining and big data marketing data science web marketing e commerce and v commerce social media and networking geomarketing and IoT marketing automation and inbound marketing machine learning applied to marketing customer data management and CRM and neuromarketing technologies **Hack Recruiting** Victor

Assad,2019-07-23 Praise for Hack Recruiting It is a brilliant piece of work A must read for those of us in global corporations or companies of any size really that seek to act NOW Julia Martensen Head of HR Strategy and Innovation at DB Schenker Victor Assad uncovers longstanding empirical research from I O psychologists on how to best match job candidates to jobs and the best of today s digital technology He sees a world that is emerging today in which AI ontologies which are identifying information and relationships about today s global and diverse workforces will make significant improvements for matching candidates to jobs while reducing recruiting cycle times costs and selection biases Victor points out that HR now has the digital tools it needs to dramatically transform recruiting and the role of the recruiter HR can now build strategic talent pools improve the employee experience and digitally collect insightful analytics that will open up a new era of understanding on what truly drives employee performance and innovation Angela Hood Founder and CEO of ThisWay Global Must read book if you are a recruiter or talent acquisition head It goes over best practices and hacks each step of recruiting Sandeep Purwar Founder CEO Bevov **Fundamentals of Human Resource Management** Susan L. Verhulst,David A.

DeCenzo,2021-09-22 Fully revised and updated with input from practicing HR professionals Fundamentals of Human Resource Management 14th Edition provides students with a concise yet thorough introduction to the quickly evolving world of Human Resource Management HR This conversational and engaging text is designed to enhance online and distance learning and covers nearly all topics and competencies recommended by Society of Human Resource Management SHRM and Human Resource Certification Institute HRCI including human resource functions strategy planning legal context employee relations talent acquisition training and development performance management total rewards health safety and labor relations Every chapter is filled with real world examples and activities based on current and emerging issues designed to strengthen student comprehension and increase student engagement

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