Annexure to MoD letter No. 3(2)/2017/D(Civ-II) dated 2-6 .11.2020

Pay Matrix

Pay Band(Rs.) Grade Pay(Rs.)	15,600-39,100			37,400-67,000		67,000- 79,000
	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalisation	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay(Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A1	14	15
Rationalised Entry Pay(Rs.)	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66.800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68.800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1.04.100	1,71,400	1,88,200	
11	77.500	92,600	1,07,200	1,76,500	1,93,800	
12	79.800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1.92.900	2.11.800	
15	87,200	1.04.200	1.20,600	1,98,700	2,18,200	
16	89.800	1.07.300	1,24,200	2,04,700		
17	92.500	1,10,500	1,27,900	2,10,800		
18	95,300	1,13,800	1,31,700	2,17,100		
19	98.200	1,17,200	1.35.700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1.28,000	1,48,300			
23	1,10,400	1,31,800	1.52.700			
24	1,13,700	1.35.800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1.20.600	1.44.100	1.66.900			
27	1.24.200	1.48.400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1.35.700	1,62,200	1.87.900			
31	1.39.800	1.67.100	1.93.500			
32	1.44.000	1,72,100	1.99.300			
33	1.48.300	1,77,300	2.05.300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1.88.100	E, I'I, UIUU			
36	1.62.000	1.93.700				
37	1.66.900	1,99,500				
38	1,71,900	2.05.500				
39	1,77,100	2,00,000				
40	1,82,400				-	

Vindalilan

Mod Civilian Pay Scales 2013

Joe F. Khalil, Gholam Khiabany, Tourya Guaaybess, Bilge Yesil

Mod Civilian Pay Scales 2013:

The Military Balance 2013 The International Institute for Strategic Studies (IISS), 2020-12-14 The Military Balance 2013 is the annual assessment of the military capabilities and defence economics of 171 countries world wide New features of the 2013 edition include reorganised and expanded analytical essays New sections on trends in contemporary armed conflicts in Afghanistan and Syria as well as trends in defence capability areas with a focus on equipment technological or doctrinal developments There is also an essay on trends in defence economics and procurement one on European defence industries and another on anti access area denial detailed analysis of regional and national defence policy and economic issues for selected states updated graphics feature on comparative defence statistics with focus on defence economics and major land sea and air capability concerns tables graphics and analysis of defence economics issues additional national capability summaries additional data on land forces combat support and combat service support new graphics and maps on defence capability issues and additional data on cyber capabilities The Armed Forces of the United Kingdom, 2014-2015 Charles Heyman, 2014-02-10 This book has been published at regular intervals during the last 20 years and the latest 2014 2015 addition is the one that deals with the most far reaching changes the UK Armed Forces have gone through for a generation Although the UK s Armed Forces Building capability in the Senior Civil Service to meet today's challenges Great Britain: National Audit Office, 2013-06-19 The Government now accepts the urgent need for a leadership group that can think across departmental boundaries and lead change but there is still a long way to go to change the long standing culture of the Senior Civil Service The NAO watchdog welcomed the ambition of the Civil Service Reform Plan and emphasised the urgent need to make progress given that the plan underpinned the Government's chances of achieving further efficiency savings At present there are significant skills shortages particularly in the areas of commerce project management digital delivery and change leadership In December 2012 only four out of 15 Permanent Secretaries at major delivery departments had significant operational delivery and commercial experience The 24 professional networks in the civil service lack influence across departmental silos and may not be the right groupings to meet the needs of the modern service The Government intends to open up the service with more internal transfers and free flow of skills to and from the private sector and build on an approach already in place for the top 200 But the proportion of new recruits from the private sector fell in 2009 10 as departments cut spending and has yet to recover Promotion to the Senior Civil Service is becoming so financially unattractive as to put off talented people The NAO warns that the latest moves to increase pay flexibility and offer incentives for business critical roles may not be enough to recruit motivate and retain the right people Armed Forces' Pay Review Body forty-first report 2012 Armed Forces' Pay Review Body, 2012-03-13 This is the 41st Report by the Armed Forces Pay Review Body and provides independent advice to the Prime Minister and the Secretary of State for Defence on remuneration and charges for members of the naval military and air forces of the Crown As last year the

Secretary of State for Defence directed the Review Body to confine recommendations on an overall pay uplift to those earning 21 000 or less because of the two year pay freeze imposed across the public sector The main recomendation is for an increase of 250 in military salaries for those earning 21 000 or less A number of other recommendations are made on targeted pay measures and accommodation and food charges Border Crossings Yves Gambier, Luc van Doorslaer, 2016-09-14 For decades Translation Studies has been perceived not merely as a discipline but rather as an interdiscipline a trans disciplinary field operating across a number of boundaries This has implied and still implies a considerable amount of interaction with other disciplines There is often much more awareness of and attention to translation and Translation Studies than many translation scholars are aware of This volume crosses the boundaries to other disciplines and explicitly sets up dialogic formats every chapter is co authored both by a specialist from Translation Studies and a scholar from another discipline with a special interest in translation Sixteen disciplinary dialogues about and around translation are the result sometimes with expected partners such as scholars from Computational Linguistics History and Comparative Literature but sometimes also with less expected interlocutors such as scholars from Biosemiotics Game Localization Research and Gender Studies The volume not only challenges the boundaries of Translation Studies but also raises issues such as the institutional division of disciplines the cross fertilization of a given field the trends and turns within an interdiscipline **UK Defence Statistics** Great Britain. Ministry of Defence, 2014 Armed Forces' Pay Review Body Thirty-eighth Report 2009 Armed Forces' Pay Review Body, Armed Forces Pay Review Body, 2009-03 This is the 38th Report by the Armed Forces Pay Review Body Cm 7516 ISBN 9780101751926 and provides independent advice to the Prime Minister and the Secretary of State for Defence on remuneration and charges for members of the naval military and air forces of the Crown The key recommendations in this Review are as follows a 2 8% increase in military salaries a 2 8% increase in specialist pay compensatory allowances and reserves bonuses 3.7% increase in Grade 1. SFA SLA rental charges and lower graduated increases below Grade 1 a further phased increase to garage rent and daily food charge of 4 07 Also there are specific targeted pay measures including a 5% minimum pay increase on promotion to OR6 new commitment bonuses and associated transitional arrangements a reduction in the qualifying periods for longer separation allowance new pay spines and specialist pay for service nurses a new RN Clearance Divers pay spine and two new supplementary rates of diving pay for EOD qualified divers and targeted increases to hydrographic pay The Review Body estimates that the above recommendations will add 3 4% to the Armed Forces pay bill The Review Body also see the weakening labour market as giving the Services an advantage in recruitment and retention but new policies will be needed to compete in the labour market when the country emerges from recession A more strategic approach is also required to review elements of the remuneration package The Review Body stresses the need to deliver on the Government's commitments under the Service Personnel Command Paper Cm 7472 ISBN 9780101742429 and specifically to push forward on support for home ownership

Defence Inflation Keith Hartley, Binyam Solomon, 2018-10-18 Defence inflation is a recurring factor in determining defence spending It is widely reported in official government publications and in the trade press but remains relatively neglected by defence and peace economists In this book international contributors from Finland Norway Sweden the UK and the USA distinguish between defence inflation and cost escalation and identify the causes of both They use specific case studies to address a wide variety of theoretical and empirical issues and key questions including the following Does defence inflation affect all countries What are its effects Why does it occur How if at all can defence inflation be controlled While most industry and trade press devote considerable ink and space to the discussion of defence inflation cost escalation and their consequential impact on the purchasing dollars of the armed forces economists have been relatively silent This book aims to rectify this oversight through a multinational survey and analysis of the topic while also identifying the opportunities for further theoretical and empirical research in the field This book was originally published as a special issue of the journal **Defence and Peace Economics** Ministry of Defence annual report and accounts 2006-07 Great Britain: Parliament: House of Commons: Defence Committee, 2008-01-28 This report analyses the Annual Report and Accounts 2006 07 of the Ministry of Defence MoD published as HC 697 session 2006 07 ISBN 9780102946369 The MoD s assessment of its expected achievements against its six Public Service Agreement PSA targets which run until the end of March 2008 has deteriorated since the previous year's Annual Report and Accounts At the end of 2007 the MoD did not expect to meet the target relating to generating forces and expects only partly to meet targets relating to recruitment and retention and defence equipment procurement The failure to meet the target for generating forces is a consequence of the continuing high levels of deployment of the Armed Forces The Committee is concerned that the Armed Forces have been operating at or above the level of concurrent operations they are resourced and structured to deliver for seven of the last eight years and for every year since 2002 Achieving manning balance in all three Service continues to be a challenge Shortages remain within many specialist trades in all three Armed Services but especially in the Army Medical Service The report notes the failure to meet harmony guidelines in the Army and the Royal Air Force another indicator of the pressure on the Armed Forces from the continuing high level of operations and another target missed by all three services is for ethnic minority recruitment The MoD continues to experience substantial forecast cost increases on equipment programmes and the report notes delays in delivering equipment programmes to the planned in service dates The MoD faces difficult choices in the face of expected cuts in the defence programme and the management of a streamlining exercise to reduce civilian posts in the headquarters

Afghan National Security Forces and Security Lead Transition United States. Congress. House. Committee on Armed Services. Oversight and Investigations Subcommittee,2012 <u>Contemporary Military Reserves</u> Eyal Ben-Ari,Vincent Connelly,2022-12-30 This book offers a comparative study of military reserves in contemporary democracies A combination of budgetary pressures new missions and emerging military roles during the past three decades has led the armed forces of

democracies to rethink the training and use of reserve forces Moreover reservists have become central to the armed forces as part of moves towards total or comprehensive defense Despite this a scholarly bias towards studying regulars and conscripts means that reservists and reserve soldiers continue to receive only marginal attention This volume fills that lacuna through a series of country studies examining how best to understand the peculiarities of reservist service In contrast to regulars and conscripts reservists are marked by their dual management of civilian and military careers different family dynamics diverse motivations and commitment to the armed forces the material and non material incentives they are offered and their place in the political sphere This volume suggests two frames to make sense of such differences first it looks at reservists as transmigrants traveling between the military and civilian worlds and second it analyzes the multiple informal contracts and negotiations that bind them to the military All the chapters adopt these conceptualizations granting the volume a common focus and integrative frame The volume will be of much interest to students of military and strategic studies civil military relations sociology and International Relations Handbook of Military and Veteran Suicide Bruce Michael Bongar, Glenn Sullivan, Larry C. James, 2017 Handbook of Military and Veteran Suicide reviews the most advanced scientific understanding of the phenomenon of active duty and veteran suicide while providing a useful hands on clinical guide for those working with this population Blunder Patrick Porter, 2018 This book is the first in depth history of Britain's decision to invade Iraq since the Chilcot Inquiry released its report The volume controversially argues that it was a blunder or a careless failure of judgement The Budget of the United States Government United States. Office of Management and Budget, HC 59 - Well-Being - HC 59 Great Britain: Parliament: House of Commons: Environmental Audit Committee, 2014-06-05 The Government's Natural Capital Committee set up to check how far the Government bases its policies on the cost the benefits the UK derives from its natural environment such as clean air water food and recreation should be put on a permanent statutory footing the Environmental Audit Committee recommends The NCC was set up in May 2012 with a three year remit that ends just before the General Election It has produced 2 progress reports so far highlighting gaps in the available data on these factors and calling for a 25 year plan to plug the gaps and start using the information in Government decisions But the Government has yet to respond in detail to those NCC reports The environment is just one strand of a wider view of people s well being which also addresses people s economic and social circumstances as well as their view of the satisfaction they get from their lives In November 2010 the Prime Minister launched a programme to measure well being to complement economic statistics like GDP in measuring our progress as a country However more than three years since then the Committee note our quality of life is not yet receiving the same attention as those economic metrics The Committee highlight the links being uncovered in the statistics between people s view of their well being and their background and circumstances for example the link between well being and people s health marital status or religion But the MPs warn that the data are not yet sufficiently robust to support a single metric that could encompass well being and

which could be set alongside GDP Storm and Sack Gavin Daly, 2022-10-06 During the Peninsular War Wellington's army stormed and sacked three French held Spanish towns Ciudad Rodrigo 1812 Badajoz 1812 and San Sebastian 1813 Storm and Sack is the first major study of British soldiers violence and restraint towards enemy combatants and civilians in the siege warfare of the Napoleonic era Using soldiers letters diaries and memoirs Gavin Daly compares and contrasts military practices and attitudes across British sieges spanning three continents from the Peninsular War in Spain to India and South America He focuses on siege rituals and laws of war and uncovering the cultural and emotional history of the storm and sack of towns This book challenges conventional understandings of the place and nature of sieges in the Napoleonic Wars It encourages a rethinking of the notorious reputations of the British sacks of this period and their place within the long term history of customary laws of war and siege violence Daly reveals a multifaceted story not only of rage enmity plunder and atrocity but also of mercy honour humanity and moral outrage The Handbook of Media and Culture in the Middle East Joe F. Khalil, Gholam Khiabany, Tourya Guaaybess, Bilge Yesil, 2023-06-27 The Handbook of Media and Culture in the Middle East The Handbook of Media and Culture in the Middle East is an invaluable resource for anyone seeking to understand the profound and complex changes shaping the 21st century With trans regional contributions from established and emerging scholars this ground breaking volume offers conceptual essays and in depth chapters that present rich analyses grounded in historical and geopolitical contexts as well as key theory and empirical research Rather than viewing the Middle East as a monolithic culture this Handbook examines the diverse and multi local characteristics of the region s knowledge production dynamic media and rich cultures It addresses a wide range of topics including the evolving mainstream and alternative media competing histories in the region and pressing socio economic and media debates Additionally the Handbook explores the impact of regional and international politics on Middle Eastern cultures and media Designed to serve as a foundation for the next era of research in the field The Handbook of Media and Culture in the Middle East is essential reading for all academics scholars and media practitioners Its comprehensive scope makes it an excellent primary or supplementary textbook for undergraduate or graduate courses in global studies media and communication journalism anthropology sociology economics political science and history A Compendium of Neuropsychological Tests Elisabeth Sherman, Jing Tan, Marianne Hrabok, 2023-04-25 The Compendium is an essential guidebook for selecting the right test for specific clinical situations and for helping clinicians make empirically supported test interpretations BL Revised and updated BL Over 85 test reviews of well known neuropsychological tests and scales for adults BL Includes tests of premorbid estimation dementia screening IQ attention executive functioning memory language visuospatial skills sensory function motor skills performance validity and symptom validity BL Covers basic and advanced aspects of neuropsychological assessment including psychometric principles reliability test validity and performance symptom validity testing The EU and Member State Building Soeren Keil, Zeynep Arkan, 2014-12-05 This book critically examines the process of statebuilding

by the EU focusing on its attempts to build Member States in the Western Balkan region This book analyses the European Union s policies towards and the impact they have upon the states of the Western Balkans and assesses how these affect the nature of EU foreign policy To this end it focuses on the tools and mechanisms that the EU employs in its enlargement policy and examines the new instruments of direct intervention in Bosnia and Kosovo political coercion in the case of Croatia and Serbia in relation to the International Criminal Tribunal for the former Yugoslavia and stricter conditionality in the Western Balkan countries The book discusses the key aim of this special form of statebuilding which is to establish functional liberal democratic states in Albania Bosnia and Herzegovina Croatia Kosovo Macedonia Montenegro and Serbia in order for them to join the EU and to cope with the responsibilities and pressures of membership in the future However the authors argue that while the EU sees itself as an international actor that promotes and protects liberal democratic values norms and principles its experiences in the Western Balkans demonstrate how the EU s actions in the region have undermined the basic principles of democratic decision making such as the European support for impositions in Bosnia and international law Kosovo and have consequently contributed to new tensions see police reform in Bosnia and the tensions between Kosovo and Serbia and dependencies This book will be of much interest to students of statebuilding EU politics global governance and IR Security Studies in general **Teaching in Nursing - E-Book** Diane M. Billings, Judith A. Halstead, 2015-10-31 Set yourself up for success as a nurse educator with the award winning Teaching in Nursing A Guide for Faculty 5th Edition Recommended by the NLN for comprehensive CNE prep this insightful text is the only one of its kind to cover all three components of teaching instruction curriculum and evaluation As it walks through the day to day challenges of teaching readers will benefit from its expert guidance on key issues such as curriculum and test development diverse learning styles the redesign of healthcare systems and advancements in technology and information This new edition contains all the helpful narrative that earned this title an AJN Book of the Year award along with updated information on technology empowered learning the flipped classroom interprofessional collaborative practice and much more Coverage of concept based curricula includes strategies on how to approach and implement concept based lessons Extensive information on online education discusses the use of webinars and other practical guidance for effective online instruction Evidence based teaching boxes cover issues such as how to do evidence based teaching applications of evidence based teaching implications for faculty development administration and the institution and how to use the open ended application questions at the end of each chapter for faculty guided discussion Strategies to promote critical thinking and active learning are incorporated throughout the text highlighting various evaluation techniques lesson planning insights and tips for developing examinations Updated research and references address forward thinking approaches to education and trends for the future Guidance on teaching in diverse settings addresses topics such as the models of clinical teaching teaching in interdisciplinary settings how to evaluate students in the clinical setting and how to adapt teaching for community based practice Strong focus on practical content including

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This book delves into Mod Civilian Pay Scales 2013. Mod Civilian Pay Scales 2013 is a crucial topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Mod Civilian Pay Scales 2013, encompassing both the fundamentals and more intricate discussions.

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 - o Chapter 2: Essential Elements of Mod Civilian Pay Scales 2013
 - o Chapter 3: Mod Civilian Pay Scales 2013 in Everyday Life
 - o Chapter 4: Mod Civilian Pay Scales 2013 in Specific Contexts
 - ∘ Chapter 5: Conclusion
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