Employee Performance Review Summary

Employee Name:	Departn	Department:		Evaluation Period:		Type of Appraisal:		
Classification:		Working Title:		-			nual	
RATING CRITERIA						L		
 6) Outstanding: β) Exceeds Expectations β) Meets Expectations: further the mission. β) Needs Improvement: necessary. β) Failed to Meet Expectations 	Required sig	n this area far exce ned more than expe etent; consistently n prificant amount of jor improvement is	ected. neets requireme direction and su	nts and o	expectat	ions nec Univ	essary to ersity	0
PERFORMANCE FACTORS	5		7	5	4	3	2	1
PERFORMANCE GOALS: Consider results achieved against each performance objective.								
MANAGEMENT RESPONSIBILITIES: Consider ability to effectively plan, delegate, and utilize assigned resources.								
PROFESSIONAL EFFECTIVENESS: Consider knowledge of assigned work including thoroughness, attention to detail, and accuracy. Also consider any improvements made in outcomes, programs or processes.								
TIME MANAGEMENT: Consider productivity, efficiency, and timeliness in completing projects and meeting deadlines.								
COMMUNICATION: Consider interaction with all levels of staff and management, collegiality, ability to develop collaborative relationships, and commitment to service. Where applicable, consider writing or presentation skills.								
PERSONAL DEVELOPMENT: Consider commitment to personal and professional development.			nt.					
JOB KNOWLEDGE AND INITIATIVE: Consider knowledge and skills required to achieve performance objectives; understanding of applicable policies and legislation; willingness to learn new skills, expand knowledge, and take on additional responsibility.								

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S Marginson

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