



Montana Department of **LABOR & INDUSTRY**

Employee Handbook: Sample Policies

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and Documentation Joseph J. Doherty, Mary Moffatt Helms, Gary W. Wright, 2005 **The Employee's Handbook Guide** Pasquale De Marco, 2025-05-12 The Employee s Handbook Guide is the essential guide to creating and managing an effective employee handbook This comprehensive resource provides you with everything you need to develop and implement a handbook that meets the needs of your organization and complies with all applicable laws and regulations In The Employee s Handbook Guide you will find A step by step guide to creating an employee handbook from scratch Sample employee handbook policies and procedures Tips and advice from HR experts Answers to frequently asked questions about employee handbooks Whether you are a small business owner a human resources professional or an employee who wants to understand their rights and responsibilities The Employee s Handbook Guide has something for you What is an Employee Handbook An employee handbook is a written document that sets out the company s policies and procedures It is a vital part

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and values and allows us to treat our employees as the professionals they are How do we select develop and retain the best people who will produce high value high performance work and how do we do so with limited resources How do we effectively manage our mix of volunteers and paid staff What do we need to consider to ensure diverse people work together in a harmonious fashion With all new chapters written by the top scholars in the field of nonprofit HRM these are but a few of the many questions that are addressed in this timely volume These scholars delve into their particular areas of expertise offering a comprehensive look at theories and trends legal and ethical issues how to build HRM from recruitment management labor relations to training and appraisal as well as topics in diversity technology and paid versus volunteer workforce management This essential handbook offers all core topic coverage as well as countless insider insights additional resource lists and tool sets for practical application With chapters grounded in existing research but also connecting research to practice for those in the field The Nonprofit Human Resource Management Handbook will be required reading for a generation of scholars students and practitioners of nonprofit human resource management

The Practical Guide to People-Friendly Documentation Adrienne Escoe, 2001-06-30 This innovative guide brings together practical solutions to the documentation challenges faced by today's organizations From company policies and desk instructions to Baldrige and the ISO 9000 requirements it applies a customer and quality based systems approach to streamlining and managing your documentation system This second edition is an organized toolbox of powerful methodology and metrics that shows companies how to steer clear of cumbersome and obsolete documentation and gives numerous examples of the tremendous opportunities and pitfalls presented by technology such as the Internet and web based documentation management software The Society for Technical Communication STC awarded this book the Touchstone 2001 award

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