

INFRACTIONS ET SANCTIONS EN DROIT SOCIAL

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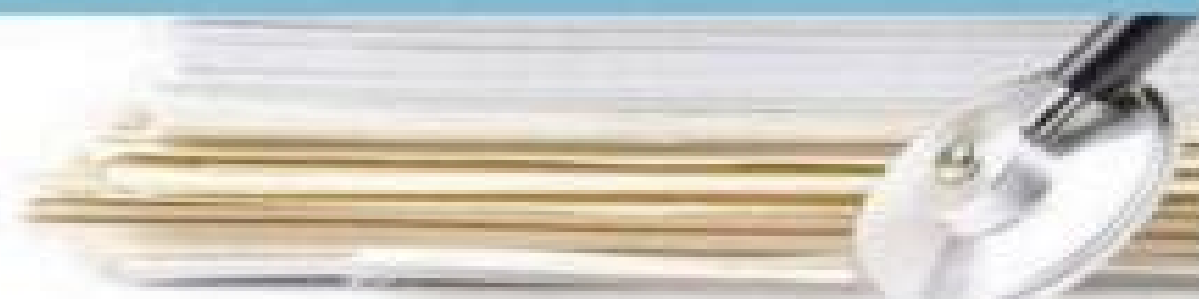
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Infractions Et Sanctions En Droit Social

Jean-Luc Putz



Infractions Et Sanctions En Droit Social:

Précis de droit pénal social Fabienne Kéfer, 2017-08-23 Les ditions Anthemis vous proposent un outil complet pour comprendre le droit pénal social. Peut-on expliquer le droit pénal social de la même manière aux étudiants et aux professionnels ? Tel est le pari renouvelé de cette seconde édition devenue nécessaire après l'entrée en vigueur du Code pénal social. Comme dans la première édition, le choix et l'ordonnement des chapitres ont été dictés par des préoccupations didactiques. Les trois premières leçons sont consacrées à l'examen de la norme pénale confrontée au concept d'ordre public d'abord envisagée dans ses particularités découlant de l'incrimination par la voie de conventions collectives de travail, ensuite. Les trois leçons suivantes traitent de la responsabilité pénale : l'élément moral, l'imputabilité, les causes de justification, la responsabilité pénale de la personne physique qui repose en principe sur l'employeur mais aussi sur le préposé ou le mandataire en cas de délégation de pouvoir lorsqu'elle est prise en considération par le législateur, enfin la responsabilité pénale de la personne morale. Les leçons 7 et 8 font un détour par des questions d'ordre civil : les responsabilités et immunités civiles des travailleurs et employeurs et la prescription de l'action délictuelle. Les neuvième et dixième leçons sont dédiées à la sanction pénale et administrative. Les questions de procédure pénale occupent les deux leçons suivantes : les autorités de poursuite et les juridictions compétentes, la diversité et l'importance des pouvoirs des services de contrôle. Enfin, l'étude s'achève par le développement de trois incriminations particulières destinées à assurer l'effectivité des contrôles des services d'inspection du travail et spécialement celle d'obstacle à la surveillance. Le volume se termine par un index alphabétique, un lexique français-néerlandais et une table des matières dans les deux langues. Un ouvrage critiqué par des professionnels pour des professionnels. PROPOS DES ÉDITIONS ANTHEMIS. Anthemis est une maison d'édition spécialisée dans l'édition professionnelle, soucieuse de mettre à la disposition du plus grand nombre de praticiens des ouvrages de qualité. Elle s'adresse à tous les professionnels qui ont besoin d'une information fiable en droit, en économie ou en médecine.

Initiation au droit social Myriam Verwilghen, Claude Wantiez †, 2015-11-25 Le but de cet ouvrage est de procurer une culture générale à ceux qui sont concernés par le droit social et ne sont pas juristes, en leur proposant une initiation au droit collectif et individuel du travail : organisations syndicales, conventions collectives, commissions paritaires, conseils d'entreprise, règles relatives à la formation, l'exécution et la fin du contrat de travail, au droit de la sécurité sociale, brève description des institutions des régimes de sécurité sociale et de leurs modes d'intervention, assurance maladie, invalidité, allocations familiales, de chômage, régime de chômage avec complément d'entreprise, pensions au contentieux social, les juridictions sociales, leur composition, leur compétence, quelques éléments de procédure.

La responsabilité du travailleur, de l'employeur et de l'assuré social Collectif, Anthemis, 2016-05-04 Les ditions Anthemis vous proposent un outil complet pour appréhender la responsabilité du travailleur, de l'employeur et de l'assuré social. Si les règles relatives à la responsabilité civile touchent l'ensemble des matières du droit, elles connaissent toutefois des applications particulières dans certains secteurs. Il en va ainsi de la responsabilité tant civile que pénale du travailleur, de l'employeur et de l'assuré.

social Les auteurs de cet ouvrage se penchent sur cette problématique en abordant notamment l'immunité partielle de responsabilité civile offerte aux travailleurs salariés tant dans le secteur privé que dans le secteur public Ils s'attachent également sur les règles relatives à la réparation du dommage causé par l'employeur au travailleur ou par le travailleur à l'employeur La responsabilité pénale est aussi traitée tout comme des sujets spécifiques tels que l'utilisation d'un véhicule de société la responsabilité en cas de harcèlement mais aussi la situation de certains travailleurs particuliers journalistes médecins sportifs rumeurs etc Une contribution est par ailleurs consacrée à la responsabilité civile et pénale du mandataire de société salarié avec des problématiques aux confins du droit de la responsabilité civile du droit social et du droit des sociétés Certains aspects de la responsabilité de l'assuré social ainsi qu'un sujet peu traité par la doctrine le cautionnement du travailleur sont en outre analysés Enfin la responsabilité des travailleurs dans le cadre de la réforme du droit belge des pratiques restrictives de concurrence fait également l'objet d'un examen approfondi Indispensable pour les praticiens en droit social cet ouvrage sera aussi très utile pour toute personne évoluant dans le domaine du droit de la responsabilité civile du droit du roulage et du droit pénal de l'entreprise Un ouvrage écrit par des professionnels pour des professionnels A PROPOS DES CONDITIONS ANTHEMIS Anthemis est une maison d'édition spécialisée dans l'édition professionnelle soucieuse de mettre à disposition du plus grand nombre de praticiens des ouvrages de qualité Elle s'adresse tous les professionnels qui ont besoin d'une information fiable en droit économique ou en médecine

L'écart salarial entre hommes et femmes Anastasia Demagos, 2015-03-18 Cet ouvrage aborde la question de l'écart salarial entre hommes et femmes Plus spécifiquement son but consiste à vérifier l'efficacité potentielle de la loi du 22 avril 2012 visant à lutter contre l'écart salarial Un exposé des différentes causes de cet écart est suivi d'une analyse de la législation en matière d'égalité salariale ainsi que d'une revue de la jurisprudence européenne et belge utilisée comme instrument de mesure de l'efficacité de la législation Un examen de l'action politique de l'Union européenne met en exergue les mesures adoptées dans ce domaine Ces parties permettent de vérifier si le législateur de 2012 répond de façon efficace aux causes de l'écart et s'il innove par rapport au corpus législatif préexistant L'ouvrage se conclut avec l'analyse approfondie de la législation du 22 avril 2012 et une réflexion critique sur celle-ci

Europe sociale et travailleurs pluriactifs Gilbert Paolin, 2015-03-11 Au travers de son expérience l'auteur a observé que les dispositions relatives aux travailleurs pluriactifs sont utilisées sans réellement qu'une différence soit faite avec les autres règles relatives à la détermination de la législation de sécurité sociale applicable Cet ouvrage rappelle l'évolution des dispositions relatives aux travailleurs pluriactifs au travers des cas rencontrés dans la jurisprudence de la Cour de justice en matière de libre circulation des travailleurs et des personnes Sa lecture permet de comprendre de manière simple et pédagogique le fonctionnement des règles en matière de détermination de la législation applicable Au travers d'une analyse critique son auteur souligne des différences entre la conception jurisprudentielle et la conception retenue par les institutions administratives en matière de sécurité sociale Enfin cet ouvrage vise aussi à rappeler l'objectif de simplification des règles en matière de détermination de la législation de sécurité sociale applicable dans l'intérieur des

travailleurs et des personnes **Comprendre et appliquer le droit du travail** Jean-Luc Putz, 2020-07-01 Comprendre et appliquer le droit du travail dition 2020 revue et actualis e au regard des changements l gislatifs dont les r gles d rogatoires li es au Covid 19 et de la jurisprudence r cente offre une vue d ensemble du droit du travail luxembourgeois Il ne se contente pas de recopier le texte de loi ni de citer des jurisprudences mais propose une pr sentation claire et concise du droit du travail individuel Tous les domaines de la relation entre employeur et salari sont explor s Dans une approche chronologique la conclusion et l ex cution puis les incidents l ex cution du contrat de travail sont pass s en revue En outre des explications d taill es sont consacr es au licenciement Les notions juridiques sont expliqu es et des exemples pratiques sont propos s Comprendre et appliquer le droit du travail est accessible aux non juristes et pr sente un int r t pour les professionnels du droit L ouvrage contient une pluralit de mod les comment s permettant une mise en uvre rapide et facile des principaux actes qu un employeur ou un salari peut tre amen poser Collective Bargaining and Collective Action Julia López López, 2019-03-21 This book offers a unique contribution that examines major recent changes in conflict negotiation and regulation within the labour relations systems and related governance institutions of advanced societies The broad scope of analysis includes social welfare institutions new forms of protest including judicialisation transnational structures and collective bargaining itself As the distinguished group of participating authors shows the accumulation of numerous crucial changes in the interactions of unions employers political parties courts protestors regulators and other key actors makes it imperative to reframe the study of collective bargaining and related forms of governance The shifting dynamics include the growing relevance of multi level interactions involving transnational entities states and regions the increasing tendency of workers and unions to turn to the courts as part of their overall strategy new forms of solidarity among workers and the emergence of new populist and nationalist actors At the same time sectors of the workforce that feel under represented by existing institutions have contributed to new types of protest and agency Building on classical debates the book offers new theoretical and practical approaches that insert the study of collective bargaining into the analysis of governance solidarity conflict and regulation as they are broadly construed *Guide pratique du travail* Filip Tilleman, 2013-05-29 Pour toutes les questions de ce genre le Guide pratique du travail 2013 contient la r ponse Cette quatorzi me dition enti rement revue propose une synth se des principales tendances de la GRH en Belgique Elle comprend aussi de pr cieuses lettres types et des exemples pratiques actualis s Ouvrage de r f rrence par excellence le Guide pratique du travail 2013 vous donne toutes les informations sur les droits et les devoirs de chacun dans l environnement professionnel Le Guide pratique du travail 2013 r unit toutes les modifications dans la l gislation et les r glementations dans un guide pratique pour les responsables en RH les employeurs et les travailleurs **Charte Sociale Européenne, Comit Européen Des Droits Sociaux, Conclusions Xix-4/2011** Comité européen des droits sociaux, 2013-01-31 Questions de droit social Fabienne Kéfer, 2007

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