

Managing the Risks of Organizational Accidents

JAMES REASON



Managing The Risks Of Organizational Accidents

Professor James Reason



Managing The Risks Of Organizational Accidents:

Managing the Risks of Organizational Accidents James Reason, 1997 Presents a set of principles related to the causes of major accidents in high technology systems and describes tools and techniques for managing risks of such organizational accidents that go beyond those currently available to system managers and safety professionals Deals with prevention of major accidents arising from human and organizational causes in many different domains from banks and insurance companies to nuclear power plants and transport For those working in management or regulation of hazardous technologies Annotation copyrighted by Book News Inc Portland OR *Managing the Risks of Organizational Accidents* James Reason, 2016-01-29 Major accidents are rare events due to the many barriers safeguards and defences developed by modern technologies But they continue to happen with saddening regularity and their human and financial consequences are all too often unacceptably catastrophic One of the greatest challenges we face is to develop more effective ways of both understanding and limiting their occurrence This lucid book presents a set of common principles to further our knowledge of the causes of major accidents in a wide variety of high technology systems It also describes tools and techniques for managing the risks of such organizational accidents that go beyond those currently available to system managers and safety professionals James Reason deals comprehensively with the prevention of major accidents arising from human and organizational causes He argues that the same general principles and management techniques are appropriate for many different domains These include banks and insurance companies just as much as nuclear power plants oil exploration and production companies chemical process installations and air sea and rail transport Its unique combination of principles and practicalities make this seminal book essential reading for all whose daily business is to manage audit and regulate hazardous technologies of all kinds It is relevant to those concerned with understanding and controlling human and organizational factors and will also interest academic readers and those working in industrial and government agencies

Organizational Accidents Revisited James Reason, 2016-05-26 *Managing the Risks of Organizational Accidents* introduced the notion of an organizational accident These are rare but often calamitous events that occur in complex technological systems operating in hazardous circumstances They stand in sharp contrast to individual accidents whose damaging consequences are limited to relatively few people or assets Although they share some common causal factors they mostly have quite different causal pathways The frequency of individual accidents usually lost time injuries does not predict the likelihood of an organizational accident The book also elaborated upon the widely cited Swiss Cheese Model *Organizational Accidents Revisited* extends and develops these ideas using a standardized causal analysis of some 10 organizational accidents that have occurred in a variety of domains in the nearly 20 years that have passed since the original was published These analyses provide the raw data for the process of drilling down into the underlying causal pathways Many contributing latent conditions recur in a variety of domains A number of these organizational issues design procedures and so on are

examined in close detail in order to identify likely problems before they combine to penetrate the defences in depth Where the 1997 book focused largely upon the systemic factors underlying organizational accidents this complementary follow up goes beyond this to examine what can be done to improve the error wisdom and risk awareness of those on the spot they are often the last line of defence and so have the power to halt the accident trajectory before it can cause damage The book concludes by advocating that system safety should require the integration of systemic factors collective mindfulness with individual mental skills personal mindfulness

Managing Risk Romney Beecher Duffey, John Walton Saull, 2008-09-15 The human element is the principle cause of incidents and accidents in all technology industries hence it is evident that an understanding of the interaction between humans and technology is crucial to the effective management of risk Despite this no tested model that explicitly and quantitatively includes the human element in risk prediction is currently available *Managing Risk the Human Element* combines descriptive and explanatory text with theoretical and mathematical analysis offering important new concepts that can be used to improve the management of risk trend analysis and prediction and hence affect the accident rate in technological industries It uses examples of major accidents to identify common causal factors or echoes and argues that the use of specific experience parameters for each particular industry is vital to achieving a minimum error rate as defined by mathematical prediction New ideas for the perception calculation and prediction of risk are introduced and safety management is covered in depth including for rare events and unknown outcomes Discusses applications to multiple industries including nuclear aviation medical shipping chemical industrial railway offshore oil and gas Shows consistency between learning for large systems and technologies with the psychological models of learning from error correction at the personal level Offers the expertise of key leading industry figures involved in safety work in the civil aviation and nuclear engineering industries Incorporates numerous fascinating case studies of key technological accidents *Managing Risk the Human Element* is an essential read for professional safety experts human reliability experts and engineers in all technological industries as well as risk analysts corporate managers and statistical analysts It is also of interest to professors researchers and postgraduate students of reliability and safety engineering and to experts in human performance congratulations on what appears to be at a high level of review a significant contribution to the literature I have found much to be admired in your research Mr Joseph Fragola Vice President of Valador Inc The book is not only technically informative but also attractive to all concerned readers and easy to be comprehended at various level of educational background It is truly an excellent book ever written for the safety risk managers and analysis professionals in the engineering community especially in the high reliability organizations Dr Feng Hsu Head of Risk Assessment and Management NASA Goddard Space Flight Center I admire your courage in confronting your theoretical ideas with such diverse ecologically valid data and your success in capturing a major trend in them I should add that I find all this quite inspiring The idea that you need to find the right measure of accumulated experience and not just routinely used calendar

time makes so much sense that it comes as a shock to realize that this is a new idea Professor Stellan Ohlsson Professor of Psychology University of Illinois at Chicago Guidelines for Managing Process Safety Risks During Organizational Change CCPS (Center for Chemical Process Safety),2013-12-13 An understanding of organizational change management OCM an often overlooked subject is essential for successful corporate decision making with little adverse effect on the health and safety of employees or the surrounding community Addressing the myriad of issues involved this book helps companies bring their OCM systems to the same degree of maturity as other process safety management systems Topics include corporate standard for organizational change management modification of working conditions personnel turnover task allocation changes organizational hierarchy changes and organizational policy changes *Organizational Accidents Revisited* James Reason,2016-05-26 Managing the Risks of Organizational Accidents introduced the notion of an organizational accident These are rare but often calamitous events that occur in complex technological systems operating in hazardous circumstances They stand in sharp contrast to individual accidents whose damaging consequences are limited to relatively few people or assets Although they share some common causal factors they mostly have quite different causal pathways The frequency of individual accidents usually lost time injuries does not predict the likelihood of an organizational accident The book also elaborated upon the widely cited Swiss Cheese Model Organizational Accidents Revisited extends and develops these ideas using a standardized causal analysis of some 10 organizational accidents that have occurred in a variety of domains in the nearly 20 years that have passed since the original was published These analyses provide the raw data for the process of drilling down into the underlying causal pathways Many contributing latent conditions recur in a variety of domains A number of these organizational issues design procedures and so on are examined in close detail in order to identify likely problems before they combine to penetrate the defences in depth Where the 1997 book focused largely upon the systemic factors underlying organizational accidents this complementary follow up goes beyond this to examine what can be done to improve the error wisdom and risk awareness of those on the spot they are often the last line of defence and so have the power to halt the accident trajectory before it can cause damage The book concludes by advocating that system safety should require the integration of systemic factors collective mindfulness with individual mental skills personal mindfulness **Leadership and Management in Police Organizations** Matthew J. Giblin,2016-09-16 Addresses the different management styles that are applicable to large as well as small police agencies Dr Michael Wigginton Jr University of Mississippi Built on a foundation of nearly 1 200 references Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations leadership and management of law enforcement Author Matthew J Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives illustrating to students how the two skills combine to improve individual and organizational efficacy in policing Readers will come away with a stronger understanding of why organizational decisions

matter and the impact research can have on police departments

Organizational Accidents Revisited Professor James Reason, 2016-01-28 Managing the Risks of Organizational Accidents introduced the notion of an organizational accident. These are rare but often calamitous events that occur in complex technological systems operating in hazardous circumstances. They stand in sharp contrast to individual accidents whose damaging consequences are limited to relatively few people or assets. Although they share some common causal factors they mostly have quite different causal pathways. The frequency of individual accidents usually lost time injuries does not predict the likelihood of an organizational accident. The book also elaborated upon the widely cited Swiss Cheese Model. Organizational Accidents Revisited extends and develops these ideas using a standardised causal analysis of some 10 organizational accidents that have occurred in a variety of domains in the nearly 20 years that have passed since the original was published. These analyses provide the raw data for the process of drilling down into the underlying causal pathways. Many contributing latent conditions recur in a variety of domains. A number of these organizational issues design procedures and so on are examined in close detail in order to identify likely problems before they combine to penetrate the defences in depth. Where the 1997 book focused largely upon the systemic factors underlying organisational accidents this complementary follow up goes beyond this to examine what can be done to improve the error wisdom and risk awareness of those on the spot they are often the last line of defence and so have the power to halt the accident trajectory before it can cause damage. The book concludes by advocating that system safety should require the integration of systemic factors collective mindfulness with individual mental skills personal mindfulness.

[Harnessing the Power of Failure](#) John Steven Newman, Stephen M. Wander, 2018-09-13 In this book the authors employ the SFCS approach to explore a vast array of failure events in multiple sectors of transportation industry aerospace construction and critical infrastructure.

Managing Risk and Complexity through Open Communication and Teamwork Phillip K. Tompkins, 2015-06-15 Along with increased complexities in work and life in general in the twenty first century come new and dangerous risks to workers customers and the general public. Drawing on decades of experience as a researcher and consultant for a range of organizations and individuals in high risk domains the author of this book presents a powerful theory of open communication and teamwork. This unites a range of communication practices and principles that have proven to combat risk and complexity in organizations. The book initially focuses on NASA an organization that experiences and engages with high complexity and risk daily. As a participant observer in the Apollo program the author witnessed pioneering communication practices that for example empowered engineers with automatic responsibility for any technical problem they perceived. It was partly the failure to follow such protocols that resulted in the catastrophes experienced in the Challenger and Columbia tragedies as the author shows. Using the lessons learned from the space program the book then explores complexity and risk in medicine aviation the fighting of forest fires and homelessness again consistently finding communication practices that worked and did not work. Based on detailed research conducted over

several decades the book presents a unified theory linked to generally applicable communication practices Case studies include the results of an international experiment of surgery conducted in ten countries that produced a highly significant reduction of deaths and infections in Africa India and other parts of the world to the creation of innovative communication practices that significantly reduced risks in the US aviation industry

Controlling Risk in a Dangerous World Jim Wetherbee, 2016-07-12 A five time Space Shuttle commander reveals what astronauts know about improving performance and productivity under pressure Jim Wetherbee the only five time Space Shuttle commander presents thirty techniques that astronauts use not only to stay alive in the unforgiving and deadly environment of space but also to conduct high quality operations and accomplish complex missions These same techniques based on the foundational principles of operating excellence can help anyone be successful in high hazard endeavors ordinary business and everyday life **Controlling Risk in a Dangerous World** shows you how to embrace these techniques as a way of operating and living your life so you can predict and prevent your next accident while improving performance and productivity to take your company higher

Liability of Corporate Groups and Networks Christian A. Witting, 2018-01-11 Discusses the nature of corporate groups and networks and provides arguments for rules extending liability beyond insolvent entities

Patient Safety and Managing Risk in Nursing Melanie Fisher, Margaret Scott, 2013-11-14 Patient safety is a predominant feature of quality healthcare and something that every patient has the right to expect As a nurse you must consider the safety of the patient as paramount in every aspect of your role and it is now an increasingly important topic in pre registration nursing programmes This book aims to provide you with a greater understanding of how to manage patient safety and risk in your practice The book focuses on the essentials that you need to know and therefore provides a clear pathway through what can sometimes seem an overwhelmingly complex mass of rules procedures and possible options Key features A practical introduction to patient safety and risk management written specifically for nurses and nursing students Case studies and scenarios help you to apply patient safety and risk management principles to actual practice Each chapter is mapped to the relevant NMC standards and Essential Skills Clusters so that you can see how you are meeting the professional requirements Activities throughout help you to think critically and reflect on practice

Resilience: A New Paradigm of Nuclear Safety Joonhong Ahn, Franck Guarnieri, Kazuo Furuta, 2017-08-15 This book is published open access under a CC BY 4.0 license This book summarizes presentations and discussions from the two day international workshop held at UC Berkeley in March 2015 and derives questions to be addressed in multi disciplinary research toward a new paradigm of nuclear safety The consequences of the Fukushima Daiichi nuclear accident in March 2011 have fuelled the debate on nuclear safety while there were no casualties due to radiation there was substantial damage to local communities The lack of common understanding of the basics of environmental and radiological sciences has made it difficult for stakeholders to develop effective strategies to accelerate recovery and this is compounded by a lack of effective decision making due to the eroded public trust in the government and

operators Recognizing that making a society resilient and achieving higher levels of safety relies on public participation in and feedback on decision making the book focuses on risk perception and mitigation in its discussion of the development of resilient communities

Trapping Safety into Rules Mathilde Bourrier,2017-05-15 Rules and procedures are key features for a modern organization to function It is no surprise to see them to be paramount in safety management As some sociologists argue routine and rule following is not always socially resented It can bring people comfort and reduce anxieties of newness and uncertainty Facing constant unexpected events entails fatigue and exhaustion There is also no doubt that proceduralization and documented activities have brought progress avoided recurrent mistakes and allowed for best practices to be adopted However it seems that the exclusive and intensive use of procedures today is in fact a threat to new progress in safety There is an urgent need to consider this issue because there is doubt that the path chosen by many hazardous industries and activities is the most effective safety wise considering the safety level achieved today As soon as safety is involved there seems to be an irresistible push towards a wider scope of norms procedures and processes whatever the context implied This book is not a plea against proceduralization but it does take the view that it is time to reassess how far it can still go and to what benefit Underlying these questions there is a growing suspicion that the path taken might in fact lead to a dead end unless the concept of procedure and the conditions under which these procedures are developed are revisited

Risk and Crisis Management in the Public Sector Lynn T Drennan,Allan McConnell,Alastair Stark,2014-12-24 Every decision that is made by managers and policy makers in a public sector organization requires an evaluation and a judgement of the risks involved This vital requirement has been recognised in the growth of risk management However risks can never be fully prevented which means that public managers also have to be crisis managers Today s crises develop in unseen ways they escalate rapidly and transform through the interdependencies of modern society and their frequency is growing the global financial crisis the European volcanic ash cloud the Japanese tsunami and subsequent Fukushima nuclear plant meltdown the Christchurch earthquake and the Queensland floods All highlight the extreme challenges that public sector organizations across the world have had to face in recent years Risk and Crisis Management in the Public Sector Second Edition responds to these challenges by presenting the only guide for public managers and public management students which combines lessons about risk and crisis management together in a single accessible text It equips readers and public managers with the knowledge and skills to understand key issues and debates as well as the capacity to treat risks and better prepare for respond to and recover from crisis episodes This exciting new edition enhances the original text with contemporary cases and a greater focus on the international trans boundary and multi agency dimensions of risk and crisis management These enhancements reflect the fact that today s public manager must increasingly operate within a global and interdependent governance context

Skiing Trauma and Safety Robert J. Johnson,2006 Ten peer reviewed papers provide the latest information on winter sports safety by identifying and reducing the risks in these activities as well as

identifying appropriate treatment when injuries are sustained Publisher's website **Risk Assessment** Valentina Svalova, 2018-02-28 Risk assessment is one of the main parts of complex systematic research of natural and man-made hazards and risks together with the concepts of risk analysis risk management acceptable risk and risk reduction It is considered as the process of making a recommendation on whether existing risks are acceptable and present risk control measures are adequate and if they are not whether alternative risk control measures are justified or will be implemented Risk assessment incorporates the risk analysis and risk evaluation phases Risk management is considered as the complete process of risk assessment risk control and risk reduction The book reflects on the state of the art problems and addresses the risk assessment to establish the criteria for ranking risk posed by different types of natural or man-made hazards and disasters to quantify the impact that hazardous event or process has on population and structures and to enhance the strategies for risk reduction and avoiding **Private Helicopter Pilot Studies JAA BW** Phil Croucher, 2007-10-03 The

complete syllabus for the EASA PPL H and for other licences too It is intended for people who are going to progress to a professional licence which is why it is based on an ATPL H distance learning course *The Routledge International Handbook of Human-Animal Interactions and Anthrozoology* Aubrey H. Fine, Megan K. Mueller, Zenithson Y. Ng, Alan M. Beck, Jose M. Peralta, 2023-09-26 This diverse global and interdisciplinary volume explores the existing research practice and ethical issues pertinent to the field of human animal interactions HAIs interventions and anthrozoology focusing on the perceived physical and mental health benefits to humans and the challenges derived from these relationships The book begins by exploring the basic theoretical principles of anthrozoology and HAI such as the evolution and history of the field the importance of language the economic costs and current perspectives to physical and mental wellbeing the origins of domestication of animals anthropomorphism and how animals fit into human societies Chapters then move onto practice covering topics such as how animals help childhood and adulthood development pet ownership disability the roles of pets for people with psychiatric disorders the links between animal and domestic abuse and then more widely into the therapeutic roles of animals animal assisted therapies interactions outside the home working animals animals in popular culture and animals in research for leisure and food Including chapters on a wide range of animals from domesticated pets to wildlife this collection examines the benefits yet also reveals the complexity and often dark side of human animal relations Interweaving accessible commentaries with revealing chapters throughout the text this collection would be of great interest to students and practitioners in the fields of mental health psychology veterinary medicine zoology biology social work history and sociology

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