

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Written Test

G Psacharopoulos



Human Resources Technician Written Test:

HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT D. K. Sharma, R. C. Goyal, 2013-11-13 As in the previous editions this substantially revised and updated edition continues to discuss in detail the various methods of organizing a hospital's Human Resource Department. It also shows how the use of scientific techniques can improve the services of the hospital and ultimately benefit the patients as well as the hospital itself. The Sixth Edition brings in new concepts and new ideas and takes into account the contemporary challenges of hospitals in the human resource management area. What is New to This Edition: One entire new section on Twelfth Five Year Plan 2012-2017. Two New Chapters: Chapter 6 on Patient Safety and Chapter 7 on Hospital Information System. New Supreme Court Judgements on Consumer Protection replacing the older judgements. Intended primarily as a text for students pursuing Master of Hospital Administration, MHA postgraduate diploma courses in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in nursing, B.Sc. M.Sc. Nursing, the book would be equally useful for all those engaged in hospital administration, nursing administration and human resource management.

What the Reviewers Say: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical Association, Kolkata. 2. Overall, the book is educative, relevant and is very well written. It would serve as a reference book for all hospital administrators. Professor Veena Choudhary, Director, G.B. Pant Hospital, New Delhi. Excerpt from Book Review in JIMSA, January-March 2010.

Technical Report: Human Resources Research Organization, 1959. *HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT* Sharma, D. K., GOYAL, R.C., 2017-08-01. This revised and updated edition continues to discuss in detail the methods and measures of planning, organizing, staffing, directing and controlling a hospital and its administration. The new edition highlights the usage of scientific techniques to improve the overall services of the hospital, its management and hence the patients. Three appendices, namely: Is Section 304A of the Indian Penal Code applicable to Doctors? Is it essential to take the consent of the patient before surgery? and Guidelines to Consumer Forums in case of medical negligence or deficiency in service, are given in the book. Primarily intended for the students pursuing Masters in Hospital Administration, MHA diploma in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in Nursing, the book would be equally useful for hospital administration staff nurses and HRM professionals who are serving the medical industry.

NEW TO THIS EDITION: Two new chapters, namely Corporate Social Responsibility and An Introduction to Management, have been added. The latest National Health Policy 2017 announced by the Government of India has been briefly discussed. NITI AAYOG has also been incorporated in this edition.

WHAT THE REVIEWERS SAY: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder

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Human Resources Research Office,1959 Maintenance and Maintainability Defense Documentation Center (U.S.),1960
Careers in Criminal Justice Coy H. Johnston,2018-01-17 *Careers in Criminal Justice* Second Edition prepares students to plan pursue and realize their career goals from conception through the hiring process Coy H Johnston s contemporary approach emphasizes student self reflection and pragmatism in the pursuit of self fulfillment and professionalism With coverage of over forty careers in policing courts corrections and victim services students receive a comprehensive overview of the most popular and growing careers in the field Self assessment tools enhance the student s self awareness and steer them toward realistic and suitable careers in criminal justice This easy to read guide is organized to prepare and encourage growth throughout the student s career New to the Second Edition A new chapter titled Volunteering and Internship Chapter 9 guides readers through the importance and process of early involvement in the field to create a more enticing resume Three new Guest Speaker profiles offer students new perspectives and practical advice for a variety of careers and geographical areas New career assessment tools are included to help students realize their compatibility with various careers in the criminal justice field Expanded coverage of information in critical areas such as private prisons careers in the judiciary and resume building ensure students are receiving a balanced introduction to criminal justice careers *USAF Instructors Journal* ,1967 **Instructors Journal** ,1968

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