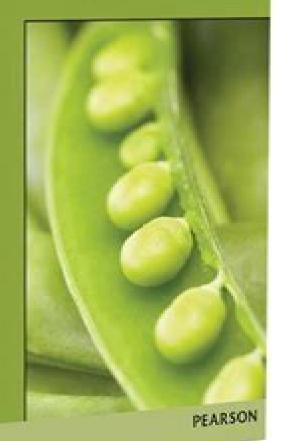




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<u>Muslim Minorities, Workplace Diversity and Reflexive HRM</u> Jasmin Mahadevan, Claude-Hélène Mayer, 2017-04-07 Workplace diversity has become increasingly relevant to academics and practitioners alike Often this issue is tackled merely from a business oriented managerial point of view Yet such a single level perspective fails to acknowledge both the macro

societal context wherein companies and organizations act and the micro individual dynamics by which individuals construct and affirm their identities in relation to others Muslim minorities are part of current workplace diversity in many parts of the world This book focuses on Muslim identities and their interrelations with societal frameworks and organizational strategy and practice Contributors from various disciplines and societal contexts ensure a multiplicity of perspectives The authors shed light on this diversity and draw implications for human resource management HRM theory and practice Chapters uncover the wider discourses on Muslim minorities that impact organizational HRM The book explores how HRM academics and practitioners might become aware of and counteract these discourses in order to acheive a truly inclusive HRM regarding Muslim minorities Throughout Muslim Minorities Workplace Diversity and Reflexive HRM readers are guided from large theoretical concepts to specific contexts whilst being encouraged to guestion their assumptions This book lays the foundations for managing Muslim employees beyond stereotypes enabling the reader to develop the reflexive mindset needed for truly inclusive HRM with regard to Muslim employees **Daily Graphic** Ransford Tetteh, 2014-09-16 Human **Resource Management** John Bratton, Jeff Gold, Andrew Bratton, Laura Steele, 2021-12-30 Authoritatively and expertly written the new seventh edition of Bratton and Gold's Human Resource Management builds upon the enduring strengths of this renowned book Thoroughly updated topical and accessible this textbook explores the theory and practice of human resource management and will encourage your students to reflect critically on the realities of the ever changing world of work The new edition truly captures the zeitgeist of contemporary human resource management With coverage of the Covid 19 pandemic in relation to business ethics physical and mental wellbeing inequality and the rise of the gig economy and precarious work students will feel connected to the complex issues that face workers organisations and wider society This edition also includes expanded coverage on the ever palpable effects of globalization and technological change and explores the importance of sustainable practice Students will gain critical insight into the realities of contemporary HRM engaging with the various debates and tensions inherent in the employment relationship and understanding the myriad of different theories underpinning human resource management New to this edition New Ethical Insight boxes explore areas of current ethical concern in trends and practice New Digital Spotlight boxes explore innovations in technology analytics and AI and the impact on workers and organisations Topical coverage on job design and the rise of the gig economy and precarious work A critical discussion of the core themes and debates around human resource management in the post Covid 19 era including mental health and wellbeing A rich companion website packed with extra resources including video interviews with HR professionals work related films bonus case studies links to employment law and vocab checklists for ESL students make this an ideal text for online or blended learning **Employment Relations in the Hospitality and Tourism Industries** Rosemary Lucas, 2004 This timely book is one of the first of its kind to consider contemporary issues such as skills shortages labour turnover and training as well as changes in employment protection law in different areas of the hospitality industry

A. DeCenzo, Stephen P. Robbins, Susan L. Verhulst, 2016-05-16 This text is an unbound three hole punched version The 12th Edition of Fundamentals of Human Resource Management Binder Ready Version 12th Edition helps students understand and remember concepts through a straightforward and conversational writing style and a wealth of examples to clarify ideas and build interest The authors provide a strong foundation of essential elements of Human Resource Management as well as a clear understanding of how Human Resource Management links with business strategy Through practical applications the authors illustrate the importance of employees on every level of the organization helping students understand HRM elements such as recruitment training motivation retention safety the legal environment and how they support successful business strategies The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi, Naveen Chilamkurti, Simon Grima, Kiran Sood, Balamurugan Baluswamy, 2023-02-10 Emerald Studies In Finance Insurance And Risk Management 7B explores how AI and Automation enhance the basic functions of human resource management Managing Human Resource And Industrial Relations Tapomoy Deb, 2009

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