# HRM chapter 16 review study guide paper and the correct answers

While accident rates are falling, in one recent year \_\_\_\_\_\_ U.S. workers died in workplace incidents.

- A) 2369
- B) 4405
- C) 6278
- D) 8100 Correct Answer B) 4405

Which of the following is the supervisor's primary role in safety?

- A) Conducting daily safety inspections of the workplace
- B) Helping workers file claims for job-related injuries
- C) Alerting top management to OSHA inspections
- Setting health and safety standards for the firm Correct Answer A) conducting daily safety inspections of the workplace

All of the following are effective ways that employers reduce workers' compensation costs EXCEPT \_\_\_\_\_\_.

- A) Enforcing safety policies
- B) Communicating safety policies
- C) Providing classroom training
- D) Using appropriate safety equipment Correct Answer C) providing classroom training

Which of the following best describes the primary purpose of the Occupational Safety and Health Administration?

- A) Set and enforce the safety and health standards for almost all workers in the U.S.
- B) Ensure that employees of state agencies have safe and healthy working conditions
- C) Provide safe and healthy working conditions to all self-employed persons
- D) Ensure that family farms provide healthy and safe working environments Correct

Answer A) set and enforce the safety and health standards for almost all workers in the U.S.

The Occupational Safety and Health Act was intended to \_\_\_\_\_

- A) Set national, state, and local safety and health standards
- B) Assure every person safe and healthful working conditions
- C) Provide safe and healthful working conditions to self-employed persons D) prevent the occurrence of occupational illnesses among public employees Correct Answer
- B) assure every person safe and healthful working conditions

All of the following are covered by the Occupational Safety and Health Act EXCEPT

# **Hrm Chapter 16**

**Albert A Gayle** 

Hrm Chapter 16	:
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In a digitally-driven earth wherever screens reign supreme and immediate transmission drowns out the subtleties of language, the profound strategies and mental subtleties concealed within phrases usually get unheard. Yet, situated within the pages of **Hrm Chapter 16** a fascinating fictional value blinking with organic feelings, lies a fantastic journey waiting to be undertaken. Penned by an experienced wordsmith, that marvelous opus attracts viewers on an introspective journey, delicately unraveling the veiled truths and profound affect resonating within the fabric of every word. Within the mental depths with this touching review, we can embark upon a genuine exploration of the book is primary themes, dissect their captivating writing style, and succumb to the effective resonance it evokes strong within the recesses of readers hearts.

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