

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Analyst Exam Study Guide

JR Anderson



Human Resources Analyst Exam Study Guide:

The book delves into Human Resources Analyst Exam Study Guide. Human Resources Analyst Exam Study Guide is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Human Resources Analyst Exam Study Guide, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Human Resources Analyst Exam Study Guide
 - Chapter 2: Essential Elements of Human Resources Analyst Exam Study Guide
 - Chapter 3: Human Resources Analyst Exam Study Guide in Everyday Life
 - Chapter 4: Human Resources Analyst Exam Study Guide in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Human Resources Analyst Exam Study Guide. This chapter will explore what Human Resources Analyst Exam Study Guide is, why Human Resources Analyst Exam Study Guide is vital, and how to effectively learn about Human Resources Analyst Exam Study Guide.
 3. In chapter 2, the author will delve into the foundational concepts of Human Resources Analyst Exam Study Guide. The second chapter will elucidate the essential principles that must be understood to grasp Human Resources Analyst Exam Study Guide in its entirety.
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 6. In chapter 5, the author will draw a conclusion about Human Resources Analyst Exam Study Guide. The final chapter will summarize the key points that have been discussed throughout the book.
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