

HR Exam Question and Answer Paper For Competitive Exam

• [February 3, 2013](#)

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HR Objective Type Question with Answers, Prepare Yourself with **HR Objective Type question paper** for various exam like **PSU Exam, Banking Exam** etc. Check your knowledge and preparation for various competitive exam like **SAIL, NTPC, IBPS Specialist Officers, Indian Oil, HPCL** etc.

Q1: Which one of the following is not a valid Wage Theory?

- A. The Just Wage Theory
- B. Subsistence Theory
- C. Standard of Living Theory
- D. Best Wage Theory

Correct Answer: D

Q2: Which one of the following would qualify to be a strategic HRM activity?

- A. Administer Wage & Salary Programmes
- B. Prepare Staffing Plans
- C. Determine the level & type of Performance that is crucial for firm's growth
- D. Use specific job skill training

Correct Answer: C

Identify which one is an added specific goal of human resource management

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

Identify the top most goal of human resource management

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability
- d) Productivity

To achieve goals organizations require employees

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

Human resource management helps improve

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Table of Contents Human Resource Nquestion Paper

1. Understanding the eBook Human Resource Nquestion Paper
 - The Rise of Digital Reading Human Resource Nquestion Paper
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Nquestion Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resource Nquestion Paper
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resource Nquestion Paper
 - Personalized Recommendations
 - Human Resource Nquestion Paper User Reviews and Ratings
 - Human Resource Nquestion Paper and Bestseller Lists
5. Accessing Human Resource Nquestion Paper Free and Paid eBooks

- Human Resource Nquestion Paper Public Domain eBooks
- Human Resource Nquestion Paper eBook Subscription Services
- Human Resource Nquestion Paper Budget-Friendly Options
- 6. Navigating Human Resource Nquestion Paper eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resource Nquestion Paper Compatibility with Devices
 - Human Resource Nquestion Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resource Nquestion Paper
 - Highlighting and Note-Taking Human Resource Nquestion Paper
 - Interactive Elements Human Resource Nquestion Paper
- 8. Staying Engaged with Human Resource Nquestion Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resource Nquestion Paper
- 9. Balancing eBooks and Physical Books Human Resource Nquestion Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resource Nquestion Paper
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Human Resource Nquestion Paper
 - Setting Reading Goals Human Resource Nquestion Paper
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Human Resource Nquestion Paper
 - Fact-Checking eBook Content of Human Resource Nquestion Paper
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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