

PIERRE COLLERETTE
MARTIN LAUZIER
ROBERT SCHNEIDER

3^e
ÉDITION

LE PILOTAGE DU CHANGEMENT



Presses
de l'Université
du Québec

Le Pilotage Du Changement E Eacutedition

**Pierre Collerette, Robert
Schneider, Martin Lauzier**



Le Pilotage Du Changement E Eacutedition:

Le pilotage du changement Pierre Colletterte, Robert Schneider, Martin Lauzier, 2013 Rares sont les organisations qui chappent au d ferlement de changements c tait vrai au d but des ann es 1990 lors de la parution de la premi re dition de ce livre ce l est d autant plus aujourd hui alors qu voluer dans un environnement instable repr sente d sormais une constante pour les gestionnaires Dans un contexte marqu par une concurrence toujours plus vive par des l gislations toujours plus complexes et par des consommateurs plus critiques tout absolument tout est continuellement remis en cause Cette deuxi me dition du Pilotage du changement enti rement mise jour arrive ainsi point nomm pour les praticiens qui recherchent des outils pour composer avec cette r alit complexe qu est le changement organisationnel Elle couvre toute l tendue des activit s requises pour concevoir implanter g rer et valuer un changement Une de ses missions est d aider examiner la fois la position strat gique de l organisation et les approches privil gier pour introduire les changements Cet ouvrage a t labor avec la contribution de gestionnaires ayant l exp rience de changements complexes et les outils pr sent s ont subi le test de la r alit Il sera utile autant aux gestionnaires qu aux conseillers professionnels en g n ral qui ont piloter concr tement des op rations de changement bref ceux et celles qui cherchent un instrument de travail permettant de comprendre les ph nom nes et d orienter l action sur le terrain

Le pilotage du changement, 3e édition Pierre Colletterte, Robert Schneider, Martin Lauzier, 2026-12-30T00:00:00-05:00 Les organisations doivent r guli rement composer avec des cycles de transformation pour rester en phase avec un environnement qui volue rapidement et parfois dans des directions inattendues Cette effervescence oblige les acteurs organisationnels faire preuve d une grande adaptabilit et exige de ma triser des comp tences et des strat gies permettant d int grer ces changements efficacement tout en pr servant les ressources de l organisation Un chapitre in dit sur la p rennisation des changements et sept tudes de cas enrichissent cette nouvelle mouture qui couvre toute l tendue des activit s requises pour concevoir implanter g rer et valuer un changement Gestionnaires conseillers consultants collaborateurs formateurs ou destinataires y trouveront des outils permettant de mieux composer avec les exigences du changement organisationnel

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