

**WORK PLACE COMMITTEE REPORT
RAPPORT DU COMITÉ LOCAL**

SCHEDULE (SECTION 9 / ANNEXE (ARTICLE 9))

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Contact person
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Code postalTelephone no.
N° de téléphoneCommittee exemption under subsection 135(6)(a) of the Act
Exemption du comité en vertu de l'alinéa 135(6)a) de la Loi☐ Yes
OuiNumber of trade union(s) employee committee members
Nombre de membres représentant les employés syndiqués
au comitéNumber of employees represented by committee
Nombre d'employés représentés par le comitéNumber of employer committee members
Nombre de membres représentant l'employeur au comitéNumber of non-trade union employee committee members
Nombre de membres représentant les employés non syndiqués
au comitéTotal committee membership
Effectif total du comitéName of trade union(s)
Nom du (des) syndicat(s)

		Jan. janv.	Feb. févr.	Mar. mars	Apr. avr.	May mai	June juin	July juil.	Aug. août	Sept. sept.	Oct. oct.	Nov. nov.	Dec. déc.	TOTAL
Meetings Réunions	Regular Ordinaires													
	Special Spéciales													
Complaints Plaintes	Received Reçues													
	Resolved Résolues													
	Unresolved Non résolues													
Refusals to Work Refus de travailler	Received Reçues													
	Resolved Résolues													
	Unresolved Non résolues													
Inquiries, Investigations, and Inspections Enquêtes, investigations et inspections														
Programs, Measures, and Procedures Monitored Programmes, mesures et procédures surveillées														
Health and Safety Hazards Risques à la santé et à la sécurité	Identified Détectés													
	Resolved Résolues													
	Unresolved Non résolues													
Injuries Blessures	Disabling injuries Blessures invalidantes													
	Minor injuries Blessures légères													
	Time lost due to injuries Perte de temps due aux blessures													

Please highlight any special programs, inquiries, investigations, unresolved issues or other points significant to the Committee that occurred during the previous 12 months ending December 31. (Attach sheet for additional information.)

Décrire tous programmes, enquêtes, investigations, questions non résolues ou autres faits particuliers soulevés au cours de la période de 12 mois se terminant le 31 décembre et pouvant avoir une certaine importance pour le comité. (Joindre une feuille additionnelle au besoin.)

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Hrsdc Work Place Committee Report

S Marginson



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Employment Equity in Canada Carol Agocs, 2014-07-31 In the mid 1980s the Abella Commission on Equality in Employment and the federal Employment Equity Act made Canada a policy leader in addressing systemic discrimination in the workplace More than twenty five years later Employment Equity in Canada assembles a distinguished group of experts to examine the state of employment equity in Canada today Examining the evidence of nearly thirty years the contributors both scholars and practitioners of employment policy evaluate the history and influence of the Abella Report the impact of Canada s employment equity legislation on equality in the workplace and the future of substantive equality in an environment where the Canadian government is increasingly hostile to intervention in the workplace They compare Canada s legal and policy choices to those of the United States and to the UN Convention on the Rights of Persons with Disabilities and examine ways in which the concept of employment equity might be expanded to embrace other vulnerable communities Their observations will be essential reading for those seeking to understand the past present and future of Canadian employment and equity policy Workplace Gazette ,2004 The Politics of Public Management David A. Good, Institute of Public Administration of Canada, 2003-01-01 David Good s The Politics of Public Management is a textbook case in public administration it deals with the events and circumstances surrounding the scandal of the grants and contributions audit at Human Resources Development Canada HRDC More specifically Good argues that the HRDC scandal or crisis was the result of a complex series of factors which transformed a fixable administrative matter into media headlines alleging that the government had lost one billion dollars The author further contextualizes this scandal by analyzing the dichotomies and contradictions inherent in public administration and supporting the larger premise that certain trade offs must be made in the administration of any public organization Good skillfully weaves together into a coherent and comprehensible whole both theoretical or conceptual and practical considerations He draws on current scholarship throughout his analysis and captures for the reader the nuances and complexities of public administration The first and only extensive critical examination to date of the events surrounding the scandal at HRDC this text offers an original and groundbreaking contribution to current scholarship on public administration and management in Canada **Annual Report, Official Languages** Canada. Canadian Heritage, 2004 **Changing Work Relationships in Industrialized Economies** I?ik Urla Zeytino?lu, 1999-11-15 This book examines changing work relationships in industrialized economies within the context of economic restructuring and demographic variables The goal of this book is to examine experiences of industrialized economies in dealing with changing work relationships and discuss policy implications of creating such work relationships The thesis of the book is that non standard employment forms in restructuring economies affected all workers but particularly females and the youth Other demographic variables of education level race ethnicity immigrant status ability and economic class were also underlying forces in the construction and arrangements of non standard work Research shows both positive and negative effects of

changing work relationships on workers though there is no conclusive result whether one or the other affect is stronger The discussion in this book pays attention to this debate and sheds light on it This book differs from others in its comprehensiveness of the coverage of work relationships referring to part time temporary casual telework and self employment without employees in its examination of a variety of variables including gender age race ethnicity immigrant status ability education level and economic class in the analysis of the topic in relation with the economic restructuring and in its initiative in collaboration of researchers from a variety of backgrounds and regions of the world that have expertise on changing work relationships

Women and Work Richard Chaykowski, Lisa Powell, 1999-08-01 Women and Work offers analyses of women and the labour market with respect to a wide range of topics that include technological change skill requirements and training income security programs and work decisions of lone parents the dynamics of welfare participation school to work transitions equality legislation and collective bargaining remuneration and workplace benefits Contributors include Gordon Betcherman Canadian Policy Research Networks and Ekos Research associates Marie Therse Chicha Universit de Montr al Ross Finnie Queen s University and Statistics Canada John Greenwood Social Research and Demonstration Corporation Andrew Jackson Canadian Labour Congress Constantine Kapsalis Data Probe Economic Consulting Darren Lauzon HRDC and Statistics Canada Norm Leckie Ekos Research Associates Brenda Lipsett Human Resources Development Canada Mark Reesor Human Resources Development Canada Ted Wannell Statistics Canada Caroline L Weber Queen s University and I ik Urla Zeytino lu McMaster University

Hard Choices, Soft Law John J. Kirton, Michael J. Trebilcock, 2017-03-02 An important read for academics and policy makers alike Hard Choices Soft Law asserts that voluntary standards or soft law are an important supplement to international law in a number of areas This key work firstly outlines the approach taken to combining soft and hard law and trade environment and labour values in the WTO and NAFTA and in the prospective Millennium Round Then using the forestry sector a realm where formal international law remains largely absent the book provides a detailed examination of the role of soft law in action It demonstrates how soft and hard law can be combined to promote trade environmental and social cohesion in ways that also permit sustainable development The book presents a wealth of knowledge from a range of contributors familiar with the work of the G7 G8 the OECD the Biodiversity Convention and the Codex Alimentarius

Official Report of the Debates of the House of Commons Canada. Parliament. House of Commons, 2006-06

Info Source Canada, 2006

Integrating School and Workplace Learning in Canada Hans G. Schuetze, Robert Sweet, 2004-04 In response to concerns that the educational system from public schools through colleges universities and apprenticeship programs cannot adequately prepare students for work in the new economy Integrating School and Workplace Learning in Canada proposes alternation a hybrid form of learning that by combining experiential and cognitive learning skills allows individuals to develop the relevant skills and intellectual capabilities to address and solve complex problems encountered in the workplace Alternation involves not only a

curricular balance between the theoretical and the practical but also two distinct venues for learning the classroom and the workplace The authors discuss cognitive and social learning its implementation in a variety of settings its role in smoothing the school work transition process and its potential to contribute to the knowledge and skills needed by the workforce They bring a wide range of disciplinary perspectives to bear in their analyses of the principles and practices of alternation providing historical theoretical and practical insights Their analysis contributes to and extends the current debate and discussion surrounding necessary changes in our education and training practices

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