



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

DEC -5- 2017

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense Interagency Transfer Authority for Cyber Workforce Positions

Section 1643(a)(1) of the National Defense Authorization Act for Fiscal Year 2017 requires the Secretary of Defense to implement an interagency transfer authority for transfers between cyber workforce positions in the excepted service and competitive service in the Military Departments and Defense Agencies. This memorandum, providing for an interagency transfer authority, is intended to satisfy this requirement.

This authority is exclusive to the Military Departments and the Defense Agencies and does not apply to other Department of Defense (DoD) organizations, such as the Office of the Secretary of Defense or DoD Field Activities. The authority will remain in effect until the Department completes implementation of the authority in section 1599f of title 10, United States Code, to establish the Cyber Excepted Service.

The attachment to this memorandum provides implementing procedures for use of this authority.

Should you have any questions, my point of contact is Ms. Thorta "Fe" Noble, Defense Civilian Personnel Advisory Service, whom you may reach at (571) 372-1537 or by email at thorta.f.noble.civ@mail.mil.

A handwritten signature in blue ink, reading "Robert L. Wilkie", is positioned above the printed name.

Robert L. Wilkie

Attachment:
As stated

Excepted Service Appointment Trial Period

Peter B. Broida



Excepted Service Appointment Trial Period:

Operating Manual Update, The SF-113 Summary Data Reporting System, August 5, 1994 , Supervisor's Handbook United States. National Guard Bureau,1975 CSRS and FERS Handbook for Personnel and Payroll Offices ,1998 **The Guide to Processing Personnel Actions** United States. Federal Personnel Manual System,1992

Navigating the Probationary Period After Van Wersch and McCormick United States. Merit Systems Protection Board,2006 The SF-113 Summary Data Reporting System United States. Office of Personnel Management,1994

Technician Handbook United States. National Guard Bureau,1975 *Technician Personnel Pamphlet* ,1972

Notice and Posting System ,1996-07 Federal Personnel Manual ,1988 2018 CFR e-Book Title 5, Administrative Personnel Parts 1-699 Office of The Federal Register,2018-01-01 **National Guard Regulation** United States. National Guard Bureau,1970 The Probationary Period United States. Merit Systems Protection Board,2005 *The Code of Federal Regulations of the United States of America* ,2004 The Code of Federal Regulations is the codification of the general and permanent rules published in the Federal Register by the executive departments and agencies of the Federal Government

A Guide to Merit Systems Protection Board Law and Practice Peter B. Broida,2001 This Guide has been used around the world by federal agencies labor unions attorneys arbitrators and adjudicators for research guidance and training The text analyzes thousands of published decisions of the Court of Appeals for the Federal Circuit It is updated annually *Code of Federal Regulations* ,1996 Special edition of the Federal Register containing a codification of documents of general applicability and future effect with ancillaries Departments of Labor and Health, Education, and Welfare Appropriations for 1975 United States. Congress. House. Committee on Appropriations. Subcommittee on Departments of Labor, and Health, Education, and Welfare, and Related Agencies,1974 **Employee Handbook** United States. Department of Commerce,1988 *Federal Register* ,1992-05-08 *United States Code* United States,1989-01-03

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