

2023-2024

PHR EXAM

REVIEW & STUDY GUIDE

**MOST COMPREHENSIVE HANDBOOK TO PASSING
THE PROFESSIONAL HUMAN RESOURCES EXAM**



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JULIA R. MCNEILL & RICHARD THORNTON

Human Resources Exam Study Guide

James J. Galluzzo, III



Human Resources Exam Study Guide:

PHR / SPHR Professional in Human Resources Certification Study Guide Sandra M. Reed, Anne M.

Bogardus, 2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR Professional in Human Resources Certification Complete Study Guide 2018 Exams Fifth Edition 9781119426523 The demand for qualified human resources professionals is on the rise The new Professional in Human Resources PHR and Senior Professional in Human Resources SPHR exams from the Human Resources Certification Institute HRCI reflect the evolving industry standards for determining competence in the field of HR This new edition of the leading PHR SPHR Study Guide reflects those changes Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge this updated edition helps those professionals prepare for these challenging exams Features study tools that are designed to reinforce understanding of key functional areas Provides access to bonus materials including a practice exam for the PHR as well as one for the SPHR Also includes flashcards and ancillary PDFs Addresses key topics such as strategic management workforce planning and employment compensation and benefits employee and labor relations and Occupational Safety and Health Administration regulations This new edition is must have preparation for those looking to take the PHR or SPHR certification exams in order to strengthen their resume

PHR and SPHR Professional in Human Resources Certification Complete Deluxe Study Guide Sandra M. Reed, 2019-05-29

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PHR Study Guide Elissa Simon, 2021-01-13 Updated for 2021 Trivium Test Prep's unofficial NEW PHR Study Guide Exam Prep with Practice Test Questions for the Professional in

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PHR, PHRi and SPHR, SPHRi Human Resources Certification Complete Study Guide Sandra M. Reed, 2024-11-13. Prepare for the updated 2024 PHR, PHRi and SPHR, SPHRi certification exams smarter and faster with this Sybex Study Guide. The newly revised sixth edition of the PHR, PHRi and SPHR, SPHRi Human Resources Certification Complete Study Guide 2024 Exams is the ideal resource for HR professionals seeking to validate their skills and knowledge acquired through years of practical experience or for a relative newcomer to the HR field looking to strengthen their resume. The new edition of the bestselling PHR and SPHR Study Guide reflects the recently updated A Guide to the Human Resource Body of Knowledge (HRBoK) and is written to help you prepare for these challenging exams. The Study Guide walks you through the seven key functional areas of the PHR, PHRi and five key functional areas of the SPHR, SPHRi that are covered in the exams, including business management and strategy, leadership, workforce planning, talent acquisition and talent management, learning and development, total rewards, employee engagement, employee and labor relations, and the most recently added HR information management. You'll also find up-to-date and incisive guidance on topics you'll use every day in your existing or next HR role. Updates reflecting the latest additions to both the US and International versions of the exams, including the incorporation of DEI concepts and cybersecurity needs. Complimentary access to Sybex's outstanding online learning environment and test bank, including hundreds of practice test questions, electronic flashcards, and a glossary of key terms. Perfect for aspiring and established human resources professionals preparing for the 2024 PHR, PHRi and SPHR, SPHRi

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Professional designations this study guide also teaches the skills required by anyone seeking to transition into an HR related role It offers intuitive and easy to follow organization and comprehensive domain coverage ideal for experienced and novice professionals alike

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