

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

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L Reisser



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Allied Health Education Programs in Junior and Senior Colleges, 1975 Allied Health Education Programs in Junior and Senior Colleges United States. Health Resources Administration. Division of Associated Health Professions, 1978

Fundamentals of Human Resource Management Robert N. Lussier, John R. Hendon, 2019-08-06 Fundamentals of Human Resource Management Functions Applications Skill Development helps students of all majors build the skills they need to recruit select train and develop employees Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives The Second Edition includes 13 new case studies and new coverage of the agile workplace generational differences gamification social media and diversity and inclusion This title is accompanied by a complete teaching and learning package

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Table of Contents Human Resources Technician 1 Exam

1. Understanding the eBook Human Resources Technician 1 Exam
 - The Rise of Digital Reading Human Resources Technician 1 Exam
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Technician 1 Exam
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resources Technician 1 Exam
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resources Technician 1 Exam
 - Personalized Recommendations
 - Human Resources Technician 1 Exam User Reviews and Ratings
 - Human Resources Technician 1 Exam and Bestseller Lists
5. Accessing Human Resources Technician 1 Exam Free and Paid eBooks
 - Human Resources Technician 1 Exam Public Domain eBooks
 - Human Resources Technician 1 Exam eBook Subscription Services
 - Human Resources Technician 1 Exam Budget-Friendly Options

6. Navigating Human Resources Technician 1 Exam eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resources Technician 1 Exam Compatibility with Devices
 - Human Resources Technician 1 Exam Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resources Technician 1 Exam
 - Highlighting and Note-Taking Human Resources Technician 1 Exam
 - Interactive Elements Human Resources Technician 1 Exam
8. Staying Engaged with Human Resources Technician 1 Exam
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resources Technician 1 Exam
9. Balancing eBooks and Physical Books Human Resources Technician 1 Exam
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resources Technician 1 Exam
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Human Resources Technician 1 Exam
 - Setting Reading Goals Human Resources Technician 1 Exam
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Human Resources Technician 1 Exam
 - Fact-Checking eBook Content of Human Resources Technician 1 Exam
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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