

TEST BANK
Understanding Business Ethics and Social Responsibility

1) What are the individual beliefs about what is right and wrong or good and bad referred to as?

- A) Motivators
- B) Rules
- C) Cultures
- D) Ethics
- E) Laws

Answer: D

2) Which of the following should be the first step in assessing ethical behavior in a certain situation?

- A) Seek the advice of managers.
- B) Make a judgment based on the outcome of the activity.
- C) Consider appropriate moral values.
- D) Collect facts related to the situation.
- E) Gather a range of opinions on the effectiveness of the situation.

Answer: D

3) Which of the following is likely the single MOST effective step that a company can take to set ethical standards?

- A) Offer large cash awards for whistle-blowing.
- B) Suggest that employees take ethics training.
- C) Post ethical rules on bulletin boards.
- D) State that the workplace values diversity.
- E) Demonstrate support from top management.

Answer: E

4) How do top managers BEST demonstrate a commitment to ethical business practices?

- A) By adopting and enforcing written codes of ethics
- B) By reading employees' e-mails
- C) By decentralized decision-making practices
- D) By cooperating with other companies
- E) By monitoring employees' web searches

Answer: A

5) Which category of ethics relates to matters such as hiring, firing, working conditions, privacy and respect?

- A) Behavior toward economic agents
- B) Behavior toward employees
- C) Behavior toward the organization
- D) Elimination of conflicts of interest
- E) Social responsibility

Answer: B

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