
1. Introduction

- [illegible]

■ **THE FUTURE OF THE FIRM** ■

- 10 at the Department of Education's annual meeting, emphasizing the need to have gender-specific
11 gender strategies.
12 Gender-specific and individualized personalized social knowledge of communities with
13 different histories.
14 Strategy to use, create and strengthen, which promote all and individual women
15 economic activities.

Table 1

- a. Individualism: when the individual is the focus.
 - 1. the two primary individualistic cultures are the Anglo-American & German-American traditions, exhibiting the English (individual's wealth).
- b. Collectivism: when the individual is subordinate to the social community; they sacrifice individual goals to the goals of the community.
 - 1. collectivist polychronic cultures are Spanish, Arab, Japanese, Mediterranean, Latin American, and Asian.
 - 2. "they want to be paid" vs. "they want to be paid on time" (Latin vs. the German); "they want to be happy" vs. "they want to be successful".
- c. Relationships: if the more stages individuals have, the more individualistic they are; conversely, if they have fewer stages, they are more collectivistic.
 - 1. people having more relationships are less likely to work independently.
 - 2. however, includes that sometimes people are called "relationship people" as someone who always is willing to help out although he has quite the more time in the relationship that is relationship lifestyle.
- d. Individualism: during the fourth stage, the individual becomes an end in themselves, not just a means.
 - 1. in this stage, the individual may become a boss, religious authority, and a politician. This focus is reflected in all cultures.

Human Behavior Study Guide

M Carnoy



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