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Harare Institute Of Technology Certificate:

The End of an Era? Robert Mugabe and a Conflicting Legacy Mawere Munyaradzi, Ngonidzashe Marongwe, 2018-09-17
Arguably one of the most polarising figures in modern times has been Robert Gabriel Mugabe the former President of the Republic of Zimbabwe. The mere mentioning of his name raises a lot of debate and often times vicious if not irreconcilable differences both in Zimbabwe and beyond. In an article titled *Lessons of Zimbabwe* Mahmood Mamdani succinctly captures the polarity thus: It is hard to think of a figure more reviled in the West than Robert Mugabe and his land reform measures however harsh have won him considerable popularity not just in Zimbabwe but throughout southern Africa. This together with his recent stylised ouster speaks volumes to his conflicted legacy. The divided opinion on Mugabe's legacy can broadly be represented first by those who consider him as a champion of African liberation, a Pan Africanist, an unmatched revolutionary and an avid anti imperialist who literally spoke the truth to Western imperialists. On the other end of the spectrum are those who seemingly paying scant regard to the predicament of millions of black Zimbabweans brutally dispossessed of their land and human dignity since the Rhodesian days have differentially characterised Mugabe as a rabid black fascist, an anti white racist, an oppressor and a dictator. Drawing on all these opinions and characterisations the chapters ensconced in this volume critically reflect on the personality, leadership style and contributions of Robert Mugabe during his time in office from 1980 to November 2017. The volume is timely in view of the current contested transition in Zimbabwe and with regard to the ongoing consultations on the Land Question in neighbouring South Africa. It is a handy and richly documented text for students and practitioners in political science, African studies, economics, policy studies, development studies and global studies.

Eco-Logistics and Sustainable Supply Chain Innovations Asa, Asa Romeo, Nautwima, Johanna Pangeiko, 2025-01-22
Implementing eco friendly logistics and green supply chain management GSCM is essential for modern businesses to achieve sustainability and align with global goals. Despite challenges such as labor shortages and the need for expertise in reverse logistics, GSCM practices can significantly enhance ecological performance. Embracing sustainable supply chain innovations is crucial for combating climate change and achieving long term ecological sustainability. *Eco Logistics and Sustainable Supply Chain Innovations* explores the intersection of environmental sustainability with logistics and supply chain management. It delves into innovative strategies, technologies and advancements in eco logistics and supply chain operations offering insights for businesses aiming to minimize their environmental footprint while maximizing efficiency. Covering topics such as agricultural logistics, health tourism and waste management, this book is an excellent resource for researchers, academicians, practitioners and more.

STEM Education in Poverty Brantina Chirinda, Gladys Sunzuma, Perkins Muredzi, 2025-07-15
This book is about Science, Technology, Engineering and Mathematics (STEM) education in poverty and the lessons we learn from Zimbabwe. The world is driving towards the fourth Industrial Revolution (4IR) where economic growth has been attributed to STEM education. STEM education is vital in this era where both developed and developing

countries are undergo rapid changes Globally STEM education has been practised differently in schools and universities University programs new school curricula instructional methods extracurricular programs and professional development programs for in service teachers have been created to cater to STEM subjects STEM education is envisioned to produce critical thinkers inventors creators problem solvers innovators and professionals who will solve the world s ever changing challenges including inequity food insecurity climate change inequality and poverty STEM is essential to modern education Zimbabwe has faced significant economic challenges but has made remarkable strides in STEM education By examining the successes and challenges of STEM education in Zimbabwe we can learn valuable lessons about improving STEM education in underserved communities This book contributes to the international debate surrounding the optimal STEM education for students in underserved schools It incorporates detailed accounts of STEM education in Zimbabwe schools shedding light on the challenges students and educators face in impoverished areas In Zimbabwe STEM education faces significant challenges such as materials and facilities pedagogy policy reform access and relevance Some of the main issues highlighted in this book are the need for more resources including funding teaching materials and adequate laboratories Effective STEM pedagogy is hampered by an education system that emphasises the curriculum and teacher centred focus instead of focusing on how students can be taught or learn Research has shown that in Zimbabwe STEM teachers must apply inventive pedagogies and suitable learner centred STEM teaching approaches As a result there is a need for more STEM related programs and courses in schools and universities to improve the opportunities for students to pursue careers in these fields Another challenge is the need for more awareness about the opportunities and importance of STEM education and interest in STEM subjects among students which can be attributed to a lack of exposure and understanding of the relevance and importance of these fields in today s world While lack of resources and other challenges hinder effectiveness opportunity lies in promising pathways of policy and practice In Zimbabwe there is a varying degree of success in the implemented competence based curriculum which emphasises inquiry based learning and STEM education Finally there is a need for early exposure to STEM based career opportunities and for more collaboration between the government private sector and educational institutions to address these challenges and promote STEM education in Zimbabwe This book uses Zimbabwe as an example to explore STEM education in poverty By examining the successes and challenges of STEM education in Zimbabwe this book offers valuable insights into how STEM education can be integrated into the curriculum in countries with developing and emerging economies This book is an essential resource for anyone interested in improving STEM education in underserved communities

Digital Access and E-Government: Perspectives from Developing and Emerging Countries

Mothataesi Sebina, Peter Mazebe II, Moahi, Kgomotso Hildegard, Bwalya, Kelvin Joseph, 2014-03-31 Access to government information faces many roadblocks in developing and emerging economies due to lack of appropriate legal frameworks and other requisite information laws However there is hope that many countries are now recognizing the importance of providing

access to public information resources Digital Access and E Government Perspectives from Developing and Emerging Countries explores the relationships that exist between access to information laws and e government It shares the strategies used in encouraging access to information in a variety of jurisdictions and environments to be of use to e government designers and practitioners policymakers and university professors **Technology and Skills in Zimbabwe's**

Manufacturing S. Teitel, 2000-10-03 Small Sub Saharan African countries are facing difficult times trying to accelerate their economic growth while at the same time attempting to liberalize their economies For many independence has brought political freedom without concomitant economic and social improvement for their indigenous populations Zimbabwe fits this description and while it has made significant strides in educating its populations and distributing some agricultural land it still lags in modernizing its manufacturing industries which survived for many years with little or no capital investment and restricted access to imports This study based on a detailed analysis of the results of a survey of manufacturing firms in selected industries shows the origin of the technologies they have mastered the use made of external and domestic sources of technology the skills being applied their training and other needs as well as the policies that could favourably affect future industrial development in Zimbabwe **Appreciative Inquiry Approaches to Organizational Transformation**

Bhattacharya, Sudipto, Chakraborty, Tanusree, 2019-12-27 As organizations continue to develop and adapt in today's modern society various approaches have begun to emerge as managers look for the best techniques to improve company performance Appreciative inquiry is the practice of maintaining a positive and optimistic environment within the workplace and it's a concept that has transformed many corporations as it spread across the globe Understanding this powerful shift in employee perception requires considerable research on how appreciative inquiry is affecting various companies worldwide Appreciative Inquiry Approaches to Organizational Transformation provides emerging research that serves to increase the productivity of individuals and organizations exponentially by sharing case studies from organizations where appreciative inquiry has been implemented successfully as well as best practices that can benefit organizations and common pitfalls that can be avoided by becoming more vigilant Featuring coverage on a broad range of topics such as individual execution productivity and occupational solutions this book is ideally designed for managers practitioners corporate professionals executives researchers educators and students *Management Services*, 2004 **Integral Knowledge Creation and**

Innovation Elizabeth Mamukwa, 2020-07-27 This work focuses on the creation of new knowledge and how this has happened throughout all ages as far back as the time of ancient philosophy to today A product of integral research it covers the process of creating new knowledge leveraging existing knowledge sometimes resulting in cutthroat innovations It also includes knowledge systems such as conventional university systems to Mode 2 university concepts culminating on integral research to innovation This book will help the reader to realise that the subject of knowledge creation is no longer business as usual Many innovations have been created for human benefit in general but such innovations may have benefited only parts of

society The challenge in the world is that while new innovations may be brilliant there are sections of society who continue to slip into poverty Modern innovators must also consider such communities and come up with appropriate interventions This book will open the eyes of innovators to new possibilities In addition the subject of knowledge should not be an elitist affair One may stand to gain a lot by seeing the knowledge in other people whatever their station in life This realisation can enable serious innovators to widen their scope in terms of the sources of existing knowledge which can be improved and reassessed as new knowledge Such existing knowledge can be identified by engaging the very communities that may be affected by a problem or challenge Such communities will have had time to interrogate their situations and think of possible solutions to such though they might not have the economic capacity to implement such solutions This is always a useful starting point if one is seeking a solution to a community problem This book will be useful to students interested in the subject of knowledge and innovation from under graduate to PhD level It will also benefit captains of industry executives and managers who are interested in improving their knowledge improvement cycles in their companies

Science and Technology Education in Africa Duro Ajeyalemi,1990 *Annual Report of the Secretary for Higher Education for the Year Ended ... Zimbabwe.* Ministry of Higher Education,1992 Sustainable Tourism, Part B Disha Sharma,Hamid Abdullah,Pramendra Singh,2024-10-14 The ultimate goal of Sustainable Tourism is to empower the industry to achieve a harmonious balance between conservation and progress forging a responsible and resilient tourism sector that caters not only to contemporary travellers but also safeguards the well being of future generations

Outpost ,2005 **Director's Annual Report** Zimbabwe. National Archives,2003 *US Black Engineer & IT* ,2004-03 **Ministry of Health and Child Welfare Training Programmes, Institutions and Addresses** ,1994 Report of the Commission of Inquiry Into the Establishment of a Second University Or Campus Zimbabwe. Commission of Inquiry into the Establishment of a Second University or Campus,1989 **Annual Report for ...** University of Zimbabwe. Library,1995 **Zimbabwe Journal of Educational Research** ,1992 **ZIMBABWE:THE END OF THE FIRST REPUBLIC** Jacob W. Chikuhwa,2013 Supported by well researched historical narrative and economic data Zimbabwe the end of the first republic examines the triumphs and tribulations of the Zimbabwean national project leading to the adoption of a home grown constitution and the July 31 2013 elections Cover *Concepts and Advances in Information Knowledge Management* Kelvin Joseph Bwalya,Nathan Mwakoshi Mnjama,Peter Mazebe II Mothataesi Sebina,2014-04-11 Effective information and knowledge resource management is a driver of competitiveness Many developing countries have put mechanisms in place that seek to match knowledge based economies where information has become the fuel for responsiveness innovation and competition Concepts and Advances in Information Knowledge Management brings out emerging and current discussion from the sub fields of information management in this environment This title consists of sections on key aspects of information knowledge management and addresses knowledge management library studies archives and records management and information systems Presents

research aimed at harmonizing theory and practice of general information management paradigms Gives insight into the place of archives records management and information technology impacting socio economic value chains Disseminates theoretical and applied models and information management system architecture emerging from cloud computing and retrieval systems

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