

Interviewing Tips and Skills Workshop

Sample Interview Questions

Remember, employers want to know how your experiences, personality, skills, knowledge, and ideas are going to better their business. Keep this in mind when answering questions.

- What is your greatest accomplishment?

Give an example of a time when you did something that saved your employer money, improved or streamlined a process, or increased sales. If you cannot think of an example like this, use an example from school, volunteering, or extra-curricular activities that shows initiative, leadership, or decision making.

- Why should we hire you?

The employer will most likely have several interviews planned for the position. You have to make yourself stand out from the others. Talk about ways that your previous experience, accomplishments, talents, or training and education have prepared you for the job.

- Why do you want to make a change now?

NEVER bring up negative information. Even if you are wishing to leave an undesirable situation, don't bring up negative information or opinions about your current employer. Always answer this question in terms of developing your potential or exploring new opportunities. If your company is downsizing, or you have been notified of a pending layoff, be honest about that. This shows that you have initiative and you are willing to get back to work as soon as possible.

- Tell me about a problem you had in your last job and how you resolved it.

An employer asks this question to find out how well you solve problems and work with a team. To prepare for this question, write out experiences at previous jobs where you solved a problem that occurred, especially with the help and cooperation of others. This may take some brainstorming, but remember,

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