

- 6 Which of these skills is considered to be the cornerstone of the four building block skills?
- ☐ A) Personal flexibility
 - ☐ B) Self-insight
 - ☐ C) Perceptual skills
 - ☐ D) Leadership capabilities
- 7 Which of these approaches argues that there is no single best way to manage behavior?
- ☐ A) Hawthorne
 - ☐ B) Scientific Management
 - ☐ C) The cornerstone skill
 - ☐ D) Contingency
- 8 The area of "knowledge foundation" deals with the importance of
- ☐ A) understanding organizational behavior.
 - ☐ B) the behavior management process.
 - ☐ C) development of solutions for achieving behavioral goals.
 - ☐ D) identification of the causes of behavior.
- 9 Which of these steps of the behavior management process involves implementation of selected strategy, monitoring for effectiveness, and performing necessary adjustments?
- ☐ A) Step three
 - ☐ B) Step two
 - ☐ C) Step four
 - ☐ D) Step one
- 10 _____ is/are a key trend that is having a significant impact on behavior management today.
- ☐ A) Information technology
 - ☐ B) Reverse discrimination
 - ☐ C) Decreasing the amount of training for managers
 - ☐ D) Stay-at-home mothers
- 11 What is contributing to organizations taking a look at employee groups that had previously been overlooked, ignored, or shut out?
- ☐ A) Current discrimination laws
 - ☐ B) Government monetary incentives
 - ☐ C) New behavior management theories
 - ☐ D) Economic pressures
- 12 One way businesses can benefit from diversity in the work force is
- ☐ A) increased popularity.
 - ☐ B) increased understanding of the marketplace.
 - ☐ C) increased employee satisfaction.
 - ☐ D) minimizing EEOC/AA investigations.
- 13 One drawback to the technology of today is
- ☐ A) it can actually accelerate the speed at which crises can strike a nation.

Multiple Choice Question Of Organizational Behavior

Arshad Iqbal



Multiple Choice Question Of Organizational Behavior:

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Organizational Behavior 4 John B. Miner, 2007-03-05 This unique work bridges the gap between theory and practice in organizational behavior It provides a practical guide to real life applications of the 35 most significant theories in the field The author describes each theory then analyzes its usefulness and importance to the successful practice of management His analysis covers key managerial topics such as goal setting training and development assessment job enrichment influence processes decision making group processes organizational development organizational structuring and effective organizational operation *Principles of Research in Behavioral Science* Bernard E. Whitley, Mary E. Kite, Heather L.

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