



## Achieving Results through our People

### APPLICATION FOR MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS) 2015

The South African Air Force is an equal opportunity and affirmative action employer. The candidature of persons, whose appointment will promote representivity, will receive preference.

It is one of the Services in the SANDF which offers young South Africans opportunities to be trained in the Military, through a two years Military Skills Development System.

The system is aimed at affording young people military skills, which could assist in their quest for employment in the job market.

Successful candidates will undergo full time training for two-years, during which, they will receive military and further functional training.

During the selections, the applicants will be subject to Psychometric Test; Medical Evaluation; Vetting on criminal record and Verification of qualifications.

**REQUIREMENTS:** RSA Citizen (No dual citizenship); -Grade 12 or Equivalent with subjects specific to a career selection; Unmarried; Not Area Bound; No Criminal Record; Physically Fit and Medically Fit

- ☐ **ENGINEERING:** 18-24 Years (Maths and Science Level – 6 (APS-35-University Entry) on offer are: Industrial Engineering; Electronic Engineering; Mechanical Engineering  
Civil Engineering; Aeronautical Engineering
- ☐ **PILOT TRAINING:** 18-24 Years (Maths and Physical Science Level 4; University entry).
  - Minimum Height – 1600mm, Maximum Height – 1900mm
  - Minimum Weight – 53kg; Maximum – 104kg
  - No Hearing Impairment (No hearing aid)
  - Have 6/6-eye vision (No spectacles/contact lenses)
- ☐ **NAVIGATOR:** Requirements same as for Pilot.
- ☐ **COMMAND AND CONTROL:** 18-22 Years (Mathematics Level 4 and Geography Essential)
- ☐ **TECHNICAL TRAINING:** 18-22 Years (Maths and Science Level-3) or Technical N6 Diploma up to 25 years old)
- ☐ **FIRE FIGHTING:** 18-22 Years (Maths and Science Level-3) or Technical N6 Diploma up to 25 years old)
- ☐ **MATERIAL SUPPORT CLERK (TECHNICAL):** 18-22 Years (Maths and Science Level-3) or Technical N6 Diploma up to 25 years old)

Attach CV with certified copies of qualifications and ID to this coupon and send to The Recruitment Office, SA Air Force Headquarters, Private Bag X199, Pretoria 0001

**CLOSING DATE: 28 FEBRUARY 2015.** N.B. Should you not receive a response by 31 October 2015, kindly consider your application as unsuccessful.

**THE DEPARTMENT OF DEFENCE RESERVES THE RIGHT TO EMPLOYMENT**

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# Military Skills Development 2016

**South Africa. Department of Defence**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the text 'South Africa. Department of Defence'.

## **Military Skills Development 2016:**

**South Africa's Post-Apartheid Military** Lindy Heineken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for defence in a democracy? This book presents an overview of the security environment, how the mission focus of the military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force, the effect of affirmative action on meritocracy, recruitment and retention of military veterans, looking at the difficulties they face in reintegrating back into society and finding gainful employment, gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged. HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become lost in transition and transformation, spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence security and civil-military relations of countries around the world.

**ICMLG2016-4th International Conference on Management, Leadership and Governance** Dmitry Vasilenko and Natalia Khazieva, Kazakhstan Diplomatic Handbook Volume 1 Strategic Information and Developments IBP, Inc., 2018-03-06 Kazakhstan Diplomatic Handbook Strategic Information and Developments Military Veteran Employment Nathan D. Ainspan, Kristin N. Saboe, 2021-05-25 Drawing on the principles and research from industrial organizational psychology and best practices from human resources/HR management, this book will help civilian employers improve the way that they locate, hire and retain military veterans and military spouses. Each chapter provides accessible guidance founded in research and data from leaders and experts to help companies maximize the benefits of veteran employees. This book offers a summary of best-in-class practices that will enable veteran employers and employees to thrive. *ICEL2016-Proceedings of the 11th International Conference on e-Learning* Prof. Dr. Rozhan M. Idrus and Dr. Nurkhamimi Zainuddin, 2016

**Handbook of Research on Character and Leadership Development in Military Schools** Ryan, Mark Patrick, Weekes, Timothy L., 2021-01-22 Military academies have served youth for more than a century with proud traditions of producing graduates who are scholars, leaders and athletes who adhere to a code of honor and ethical principles as they take the knowledge, skills and dispositions gained at those academies into higher education, the business world, military service, civic endeavors and the broader workforce. There is a current gap and need for research that explores the various components of a K-20 military school, college education and how those components successfully produce leaders of character for our military, civic, academic and business worlds both in the United States and abroad. *The Handbook of Research on Character and Leadership Development in Military Schools* synthesizes research on the impact of military academies by

providing a singular compendium of current academic studies on the graduates of military academies and the communities of which they enter after graduation The chapters will explore the academics leadership character development citizenship athletics and other dimensions of both global and national and both private and public military academies This book is ideal for current leaders staffs governing board members and alumni of military academies both in the United States and internationally along with policymakers government officials practitioners researchers academicians and students interested in the implications of character and leadership development on individuals enrolled in or graduated from military schools

**The Routledge International Handbook of Military Psychology and Mental Health** Updesh Kumar,2019-12-11

Military psychology has become one of the world s fastest growing disciplines with ever emerging new applications of research and development The Routledge International Handbook of Military Psychology and Mental Health is a compendium of chapters by internationally renowned scholars in the field bringing forth the state of the art in the theory practice and future prospects of military psychology This uniquely interdisciplinary volume deliberates upon the current issues and applications of military psychology not only within the military organization and the discipline of psychology but also in the larger context of its role of building a better world Split into three parts dedicated to specific themes the first part of the book Military Psychology The Roots and the Journey provides an overview of the evolution of the discipline over the years delving into concepts as varied as culture and cognition in the military a perspective on the role of military psychology in future warfare and ethical issues The second part Soldiering Deployment and Beyond considers the complexities involved in soldiering in view of the changing nature of warfare generating a focal discourse on various aspects of military leadership soldier resilience and post traumatic growth in the face of extreme situations bravery and character strengths and transitioning to civilian life In the final section Making a Choice Mental Health Issues and Prospects in the Military the contributors focus on the challenges and practices involved in maintaining the mental health of the soldier covering issues ranging from stress mental health and well being through to suicide risk and its prevention intervention and management strategies moral injury and post traumatic stress disorder Incorporating enlightening contributions of eminent scholars from around the world the volume is a comprehensive repository of current perspectives and future directions in the domain of military psychology It will prove a valuable resource for mental health practitioners military leaders policy makers and academics and students across a range of disciplines

*Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2016: Installations, environment, energy, and BRAC* United States. Congress. House. Committee on Appropriations. Subcommittee on Military Construction, Veterans Affairs, and Related Agencies,2015

*Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2016* United States. Congress. House. Committee on Appropriations. Subcommittee on Military Construction, Veterans Affairs, and Related Agencies,2015

*Annual Report* South Africa. Department of Defence,2016

**Leaders for Tomorrow: Challenges for Military Leadership in the Age**

**of Asymmetric Warfare** Marina Nuciari, Eraldo Olivetta, 2021-05-09 Since the end of bipolarism the concept of asymmetric warfare and of asymmetric conflict in general has been increasingly applied with regard to armed forces activities and tasks This book presents the findings of comparative empirical research conducted in selected military units by a group of distinguished experts on military organization who hail from the eight participating countries Bulgaria Cameroon Denmark Finland Italy Lithuania the Philippines and Spain It discusses remarks made by military leaders with extensive experience in the field regarding current doctrines on military leadership and their applicability in the field as well as proposals and suggestions for new directions It is a complex relation always based on respect and politeness but often with mismatched interests Army Colonel It makes you realize that there is a cultural gap You must firstly understand who you are going to relate to and the culture of these people and then try to establish a certain kind of relationship Often the platoon commander states his objective and must try to establish a relationship contact with the village chief Army Lieutenant Platoon Commander In Afghanistan We had meals with the locals sometimes the food didn't taste good but you had to eat it if you wanted to be welcomed back again Army Captain Company Commander These are just some of the many voices stemming from the ground in diverse international asymmetric conflict theatres in Iraq in Kosovo in Afghanistan comments by military officers commanders at different hierarchical levels asked to reflect on their experiences as military leaders in crisis response operations Military professionals and military leaders in particular perceive themselves as facing ambiguous situations that require an update in their professional training and new skills to confront unexpected and unpredictable factors Drawing on lived experiences the book offers insights into what a new kind of leadership means when leaders have to cope with diverse and unclear missions It also addresses leadership styles and behaviours as well as individual adaptive behaviours on the part of military leaders with special reference to middle and middle high level ranks such as captains majors and colonels Given its scope the book will appeal not only to military professionals and military affairs scholars and experts but also to readers interested in gaining a better understanding of the challenges that international expeditionary units are facing in crisis areas around the globe *Political Handbook of the World 2016-2017* Tom Lansford, 2017-03-31 Published since 1928 the Political Handbook of the World provides timely thorough and accurate political information with more in depth coverage of current political controversies and political parties than any other reference guide The updated 2016 2017 Edition continues this legacy as the most authoritative source for finding complete facts and analysis on each country's governmental and political makeup Political science and international relations scholars have revised this edition and made understanding complex foreign affairs and political situations easy and accessible With more than 200 entries on countries and territories throughout the world housed in one place these volumes are renowned for their extensive coverage of all major and minor political parties and groups in each political system They also provide names of key ambassadors and international memberships of each country plus detailed profiles of more than 30 intergovernmental organizations and

United Nations agencies This comprehensive update will include coverage of current events issues crises and controversies from the course of the last two years including The closely watched U S presidential election The effect of the Brexit referendum and installment of a new British prime minister The extensive investigation and subsequent impeachment of Brazil s president The far reaching impact of the Panama Papers scandal Changes in U S Cuba diplomatic relations and the reopening of their embassies The unconstitutional declaration of Gambia as an Islamic State Sentiments about the migrant and refugee crisis across Europe and the influence on policy Also the new For Further Reference feature included for every country entry directs readers to additional resources to continue their research     Reviewing the Administration's FY 2016 Budget Request for Europe and Eurasia

United States. Congress. House. Committee on Foreign Affairs. Subcommittee on Europe, Eurasia, and Emerging Threats,2015     **Evolution of the Armed Forces of the United Arab Emirates** Athol Yates,2020-12-10 While today the military of the United Arab Emirates is described admiringly as a little Sparta just 60 years ago the only security forces in the Emirates were the armed retainers of the Ruling Sheikhs and a small British led locally raised Arab force Through a combination of direct oversight by rulers investment in its nationals engagement of expatriates and the purchase of cutting edge military hardware the UAE Armed Forces has become arguably the most capable Arab military In the last decade it has also gained considerable experience through its military operations in Afghanistan Libya Iraq Syria and Yemen This book traces the little known history of the country s military from 1951 to 2020 It provides unparalleled detail on the constituent forces that evolved into the UAE Armed Forces in 1976 and how that unified force has evolved to the present It provides essential background information on how the country s geography demographics and political system have shaped its military the enduring roles of the military and the history of each military service It also details the political and command structure governing the military and its manpower and materiel characteristics The book concludes with an explanation of how the UAE has been able to develop such a highly capable military for its size in a relatively short period of time     *Handbook of Research on New Media, Training, and Skill Development for the Modern Workforce*

Mentor, Dominic,2022-05-13 The abrupt shift to online learning brought on by the COVID 19 pandemic revealed the need for the adoption and application of new media virtual training and online skill development for the modern workforce However organizations are grappling with unanticipated complexities and many have recognized the gaps between online and in person competencies and capabilities with unaddressed needs There is an urgent need to bridge this gap and organically grow engagement and connectedness in the digital online space with new media tools and resources The Handbook of Research on New Media Training and Skill Development for the Modern Workforce exhibits how both business and educational organizations may utilize the new media computer technology to best engage in workforce training It provides the best practices to aid the transition to successful learning environments for organizational skill development and prepare and support new media educational engagement as the new norm in all its forms and finer nuances Covering topics

such as occupational performance assessment personal response systems and situationally aware human computer interaction this major reference work is an essential tool for workforce development organizations business executives managers communications specialists students teachers government officials pre service teachers researchers and academicians *Military Review*, 2017 State, Foreign Operations, and Related Programs Appropriations for 2016 United States. Congress. House. Committee on Appropriations. Subcommittee on State, Foreign Operations, and Related Programs, 2015 *Russia's Military Revival* Bettina Renz, 2018-04-27 Russian annexation of Crimea and the subsequent air campaign over Syria took the world by surprise The capabilities and efficiency of Moscow's armed forces during both operations signalled to the world that Russia was back in business as a significant military actor on the international stage In this cutting edge study Bettina Renz provides an in depth and comprehensive analysis of Russia's military revival under Putin's leadership Whilst the West must adjust to the reality of a modernised and increasingly powerful Russian military she argues that the renaissance of Russian military might and its implications for the balance of global power can only be fully understood within a wider historical context Assessing developments in Russian Great Power thinking military capabilities Russian strategic thought and views on the use of force throughout the post Soviet era the book shows that rather than signifying a sudden Russian military resurgence recent developments are consistent with longstanding trends in Russian military strategy and foreign policy Contemporary Issues in South African Military Psychology Nicole Dodd, Petrus C. Bester, Justin van der Merwe, 2020-05-13 Contemporary Issues in South African Military Psychology is a well timed extremely thought provoking imperative particular to the African context and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context This is specifically of importance as military psychology is a behavioural science that combines theory and practical application Prof Karel Stanz University of Pretoria **18th European Conference on Management, Leadership and Governance** Martin Rich, 2023-11-23 These proceedings represent the work of contributors to the 19th European Conference on Management Leadership and Governance ECMLG 2023 hosted by ACI and Bayes Business School City University of London UK on 23-24 November 2023 The Conference Chair is Dr Martin Rich from Bayes Business School City University of London UK ECMLG is now a well established event on the academic research calendar and now in its 19th year The key aim remains the opportunity for participants to share ideas and meet the people who hold them The scope of papers will ensure an interesting two days The subjects covered illustrate the wide range of topics that fall into this important and ever growing area of research The opening keynote presentation is given by Dr Jeffrey Ridley PhD FCG FIIA CIA on the topic of A lifetime of Management and Governance Learning A wish for you all The second day of the conference Keynote presentation is given by Professor Pumela Msweli University of South Africa on the topic of The Leadership Dance on a geopolitically entangled dance floor Towards Unitive Consciousness With an initial submission of 164 abstracts after the double blind peer review process there are 54

Academic Research papers 11 PhD Research papers 2 Masters Research papers and 2 work in progress papers published in these Conference Proceedings These papers represent research from China Czech Republic Czechia Egypt Finland France Germany Ghana Greece Hungary India Italy Kenya Macau Mexico Morocco Netherlands Norway Pakistan Peru Poland Portugal Romania Saudi Arabia Scotland Slovakia South Africa Spain Switzerland The Netherlands United Arab Emirates the UK and the USA



Military Skills Development 2016: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels enthralling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the captivating narratives that have captivated audiences this year. Military Skills Development 2016 : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Military Skills Development 2016 : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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