



**defence**

Department  
Defence  
REPUBLIC OF SOUTH AFRICA



# **SOUTH AFRICAN ARMY**



## **BACKGROUND**

### **THE MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)**

The SA Army, through its Military Skills Development System (MSDS), is offering young South African citizens an opportunity to serve in uniform over a two-year period. The Military Skills Development System is a two-year voluntary service system with the long term goal of enhancing the SA National Defence Force's deployment capability.

MSDS Candidates will be appointed in a specific corps career and will be called up to a Training Unit, where members will complete their Basic Military Training, Corps Functional Training, in the first year and be utilized and deployed in the second year of the MSDS.

#### **Requirements:**

- Be a SA Citizen
- MSDS Applicants must be between the ages of 18-22 years
- MSDS Graduates and/or other Tertiary Qualification up to the age of 25 years
- Successfully completed Grade 12 (preferable with exemption)
- Leadership potential
- Not be area bound
- Have no record of criminal offence or pending cases
- Preferably Single
- Comply with medical fitness requirements for appointment in the SANDF
- Be prepared to serve in uniform, undergo Basic Military and Functional Training

**N.B.** During the selections, the applicants will be subject to Psychometric Test; Medical Evaluation; Vetting on criminal record and Verification of qualifications.

#### **Training:**

The SA Army's mandate focuses on the provisioning of combat ready forces and plays a leading role in landward operations. Training will be decentralized to operational units where members will be appointed to undergo Basic Military Training, Corps training and deployment.

MSDS applicants must be between the ages of 18 to 22 to be considered. Applicants who are in possession of a post Grade 12 qualification (Degree, Diploma or N6) must be between the ages of 18 to 25 may also be considered.

Successful applicants will be required to serve in uniform and undergo Military Training. Incomplete forms will not be considered. Only applicants who have passed Grade 12 may apply and must not be older than the age as stipulated above on the date of reporting for training. Certified copies of ID document, Grade 12 certificate or Post grade 12 qualifications and CV must accompany this application form to SA Army Recruitment, Private Bag X 981, Pretoria 0001.

## **ENQUIRIES AND APPLICATIONS**

Administrative enquiries can be directed to the SA Army Recruitment Center at (012) 355 1438 or (012) 355 1420. If you are interested in the Military Skills Development System in the SA Army, please complete the coupon with the requested documentation enclosed and post it to SA Army HQ, Dir Army HR, SA Army Recruitment Centre, Private Bag X 981, Pretoria, 0001.

Specific related enquiries can be directed to (012) 355 1420 or (012) 355 1438. Further information can be obtained on [www.dod.mil.za](http://www.dod.mil.za).

Should you not hear from the Department of Defence by 31 October 2015 please assume that your application has been unsuccessful.

The Department of Defence reserves the right to employment.

Closing Date for applications: 28 February 2015

## **MILITARY SKILLS DEVELOPMENT SYSTEM 2016**

### **COMBAT AND SUPPORT MUSTERINGS**

MSDS Application Coupon: SA Army (Ref. No )

Please indicate ONE career of your choice (Mark with an X in the corresponding block below)

☐ Combat mustering

☐ Support mustering

Please complete the following:

Biographical information

First name: \_\_\_\_\_

Surname: \_\_\_\_\_

ID Number: \_\_\_\_\_ Citizenship: \_\_\_\_\_

Tel (H): \_\_\_\_\_ Tel (W): \_\_\_\_\_

Your Cell no. \_\_\_\_\_ Your parents cell no. \_\_\_\_\_

Any other contact no. \_\_\_\_\_ I will be \_\_\_\_\_ years on 1 January 2016.

Postal address: \_\_\_\_\_

Code: \_\_\_\_\_ Nearest major town/city: \_\_\_\_\_

Province, gender and race (for statistical purpose, please mark with an X)

Province: ☐ Eastern ☐ Free State ☐ K Cape ☐ N Cape ☐ Limpopo

☐ Mpumalanga ☐ W Cape ☐ North West ☐ B2N

Gender: ☐ Male ☐ Female

Race: ☐ African ☐ Indian ☐ Coloured ☐ White

Grade 12: ☐ Completed ☐ Year of completion: \_\_\_\_\_

Tertiary Qualifications

☐ National Diploma ☐ Degree ☐ No

My Grade 12 subjects and levels are as follows:

Subject	LEVEL

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

This coupon will serve as a document for pre-selection

**THIS APPLICATION FORM IS NOT FOR SALE**

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# Military Skill Development Programme 2015 2016

**B Lingard**



## **Military Skill Development Programme 2015 2016:**

**South Africa's Post-Apartheid Military** Lindy Heineken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for defence in a democracy? This book presents an overview of the security environment, how the mission focus of the military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force, the effect of affirmative action on meritocracy, recruitment and retention, military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment, gender equality and mainstreaming, the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged, HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become lost in transition and transformation, spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence, security and civil military relations of countries around the world.

**Professional Journal of the United States Army**, 2016-05 Disaster, Diversity and Emergency Preparation L.I. Magnussen, 2019-11-06 One of NATO's objectives is a better understanding of the human and social aspects of security-related issues. This book presents the proceedings of the NATO Science for Peace and Security Advanced Research Workshop ARW Leadership Development Programme on Gender and Diversity, Peace Risk and Emergency Preparedness and Collaboration, held in Trondheim, Norway, on 11-12 December 2018, one of the aims of which was to strengthen organizational leadership. The workshop firmly established the collaboration between Japan and other NATO countries with regard to Women, Peace and Security (WPS). The workshop gave the participating leaders and researchers an opportunity to meet and debate, to learn and to build networks of leaders for change. This book consists of fourteen chapters, including a summarizing introductory chapter. It explores topics related to the way in which continued progress and change in institutional behaviors require an approach focused on altering perspectives and enhancing the skill sets of leaders. Each chapter stands alone but is ordered within the framework of the Societal Programme Model (SPM) described in Chapter 1. The book will be of interest to all those involved in building leadership and changing institutional behavior. Military Review, 2017 **A National**

**Trauma Care System** National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on the Health of Select Populations, Board on Health Sciences Policy, Committee on Military Trauma Care's Learning Health System and Its Translation to the Civilian Sector, 2016-10-12 Advances in trauma care have accelerated over the past decade, spurred by the significant burden of injury from the wars in Afghanistan and Iraq. Between 2005 and 2013, the case fatality rate for United States service members injured in Afghanistan decreased by nearly 50 percent despite an increase in the

severity of injury among U S troops during the same period of time But as the war in Afghanistan ends knowledge and advances in trauma care developed by the Department of Defense DoD over the past decade from experiences in Afghanistan and Iraq may be lost This would have implications for the quality of trauma care both within the DoD and in the civilian setting where adoption of military advances in trauma care has become increasingly common and necessary to improve the response to multiple civilian casualty events Intentional steps to codify and harvest the lessons learned within the military s trauma system are needed to ensure a ready military medical force for future combat and to prevent death from survivable injuries in both military and civilian systems This will require partnership across military and civilian sectors and a sustained commitment from trauma system leaders at all levels to assure that the necessary knowledge and tools are not lost A National Trauma Care System defines the components of a learning health system necessary to enable continued improvement in trauma care in both the civilian and the military sectors This report provides recommendations to ensure that lessons learned over the past decade from the military s experiences in Afghanistan and Iraq are sustained and built upon for future combat operations and translated into the U S civilian system

*The Routledge Handbook of Civil-Military Relations* Florina Cristiana Matei, Carolyn Halladay, Thomas C. Bruneau, 2021-11-01 This second edition of *The Routledge Handbook of Civil Military Relations* offers a wide ranging internationally focused overview of the field of civil military relations The armed forces are central actors in most societies and are involved in many different roles Amongst other activities they engage in peace operations support the police in fighting crime support civilian authorities in dealing with natural disasters and fight against terrorists and in internal conflicts The existing literature on this subject is limited in its discussion of warfighting and thus does not do justice to the variety of roles This second edition not only fills this important lacuna but offers an up to date comparative analysis and provides a conceptual framework to analyze how strategies can realistically be implemented Amalgamating ideas from key thinkers in the field the book is organized into three main thematic parts Part I Civil Military Relations in Non Democratic States and Illiberal Democracies Part II Civil Military Relations in New Democracies Part III Civil Military Relations in Established Democracies This handbook will be essential reading for students and practitioners in the fields of civil military relations defense studies war and conflict studies international security and IR in general

*India-Japan Partnership* Srabani Roy Choudhury, 2024-11-15 This book discusses the influence and impact of Shinzo Abe Japan s youngest and longest serving Prime Minister in the post Second World War on international relations between India and Japan The subject matter concentrates on Abe s 2006 2007 and 2012 2020 regimes Building on civilisation linkages shared values and mutual interest Abe pegged the relationship with India as a strategic requirement for his vision for the Indo Pacific region Drawing linkages between Abe s vision for Japan and India s ambition at the world theatre the contributing authors explore the various dimensions of this partnership Critically appraising this bilateral relation drawing on the convergence of India Japan interest in the multilateral form Abe s impact on

the media and his display of soft power diplomacy this book analyses the diverse spheres that have spun this partnership to a new orbit Print edition not for sale in South Asia India Sri Lanka Nepal Bangladesh Pakistan and Bhutan      **Strengthening the Military Family Readiness System for a Changing American Society** National Academies of Sciences, Engineering, and Medicine, Division of Behavioral and Social Sciences and Education, Board on Children, Youth, and Families, Committee on the Well-Being of Military Families, 2019-09-25 The U S military has been continuously engaged in foreign conflicts for over two decades The strains that these deployments the associated increases in operational tempo and the general challenges of military life affect not only service members but also the people who depend on them and who support them as they support the nation their families Family members provide support to service members while they serve or when they have difficulties family problems can interfere with the ability of service members to deploy or remain in theater and family members are central influences on whether members continue to serve In addition rising family diversity and complexity will likely increase the difficulty of creating military policies programs and practices that adequately support families in the performance of military duties **Strengthening the Military Family Readiness System for a Changing American Society** examines the challenges and opportunities facing military families and what is known about effective strategies for supporting and protecting military children and families as well as lessons to be learned from these experiences This report offers recommendations regarding what is needed to strengthen the support system for military families      **Reinventing the Sheikdom** Matthew Hedges, 2022-04-01 Though the Arab Spring has reverberated through the Middle East largely leaving a path of destruction the relative calm in the United Arab Emirates has offered a regional roadmap for stability Domestic changes since 2000 have significantly altered the country s dynamics firmly cementing power within Abu Dhabi While Khalifa bin Zayed succeeded his father as emir of Abu Dhabi and UAE president in 2004 the Emirates evolution has largely been accredited to Abu Dhabi s crown prince Mohammed bin Zayed His reign has been characterized by the rise of the security apparatus and a micromanaged approach to governance Mohammed bin Zayed s strategy of fortification has focused on pre empting threats from the UAE s native population rather than from expatriates or foreign actors As a result he has consolidated power distributing its administration among his tribal and kinship allies In essence Mohammed bin Zayed has driven modernization in order to strengthen his grasp on power This book explores Mohammed bin Zayed s regime security strategy illustrating the network of alliances that seek to support his reign and that of his family In an ever turbulent region the UAE remains critical to understanding the evolution of Middle Eastern authoritarian control

**Managing Diversity in Organizations** María Triana, 2017-03-31 This book equips students with a thorough understanding of the advantages and challenges presented by workplace diversity suggesting techniques to manage diversity effectively and maximize its benefits Readers will learn to work with diverse groups to create a productive organization in which everyone feels included The author offers a comprehensive survey of demographic groups and an analysis of their history allowing

students to develop a deep understanding of the dimensions of diversity From this foundation students are taught to manage diversity effectively on the basis of race sex LGBTQIA religion age ability national origin and intersectionality in organizations and to understand the issues various groups face including discrimination Opening with current case studies and discussion questions to enhance comprehension the chapters provide practical insight into subconscious implicit bias team diversity and diversity management in the United States and abroad Global View examples further highlight how diversity management unfolds around the world Offering a fresh look at workplace diversity this book will serve students of diversity human resource management and organizational studies A companion website featuring an instructor s manual PowerPoint slides and test banks provides additional support for students and instructors

**Fashion Industry** Riccardo Beltramo, Annalisa Romani, Paolo Cantore, 2020-02-05 Fashion is a lot more than providing an answer to primary needs It is a way of communication of distinction of proclaiming a unique taste and expressing the belonging to a group Sometimes to an exclusive group Currently the fashion industry is moving towards hyperspace to a multidimensional world that is springing from the integration of smart textiles and wearable technologies It is far beyond aesthetics New properties of smart textiles let designers experiment with astonishing forms and expressions There are also surprising contrasts and challenges a new life for natural fibers sustainable fabrics and dyeing techniques rediscovered by eco fashion and artificial apparel made of wearable electronic components How is this revolution affecting the strategies of the fashion industry

*The Political Economy of Bank Regulation in Developing Countries: Risk and Reputation* Emily Jones, 2020-03-12 This is an open access title available under the terms of a CC BY NC ND 4 0 International licence It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations International banking standards are intended for the regulation of large complex risk taking international banks with trillions of dollars in assets and operations across the globe Yet they are being implemented in countries with nascent financial markets and small banks that have yet to venture into international markets Why is this The Political Economy of Bank Regulation in Developing Countries Risk and Reputation explores the politics of banking regulation in eleven countries across Africa Asia and Latin America It shows how financial globalization generates strong reputational and competitive incentives for developing countries to converge on international standards Politicians regulators and large banks in developing countries implement international standards to attract international investment bolster their professional standing and further integrate their countries into global finance Convergence is not inevitable or uniform implementation is often contested and regulators adapt international standards to the local context This book contributes to our understanding of the ways in which governments and firms in the core of global finance powerfully shape regulatory decisions in the periphery and the ways that governments and firms from peripheral developing countries manoeuvre within the constraints and opportunities created by financial globalization

**Police Education and Training Revisited: Drawbacks and Advances** Mario S. Staller, Craig Bennell, Swen

Koerner, Joel Suss, 2022-11-16      *Contemporary Military Reserves* Eyal Ben-Ari, Vincent Connelly, 2022-12-30 This book offers a comparative study of military reserves in contemporary democracies A combination of budgetary pressures new missions and emerging military roles during the past three decades has led the armed forces of democracies to rethink the training and use of reserve forces Moreover reservists have become central to the armed forces as part of moves towards total or comprehensive defense Despite this a scholarly bias towards studying regulars and conscripts means that reservists and reserve soldiers continue to receive only marginal attention This volume fills that lacuna through a series of country studies examining how best to understand the peculiarities of reservist service In contrast to regulars and conscripts reservists are marked by their dual management of civilian and military careers different family dynamics diverse motivations and commitment to the armed forces the material and non material incentives they are offered and their place in the political sphere This volume suggests two frames to make sense of such differences first it looks at reservists as transmigrants traveling between the military and civilian worlds and second it analyzes the multiple informal contracts and negotiations that bind them to the military All the chapters adopt these conceptualizations granting the volume a common focus and integrative frame The volume will be of much interest to students of military and strategic studies civil military relations sociology and International Relations      Military Medicine in Iraq and Afghanistan Ian Greaves, 2018-09-03 Many if not most of the recent improvements in trauma care in civilian practice have developed from military experience The British Defence Medical Services have been recognised as providers of exemplary health care Although there will be an emphasis on trauma this book also captures lessons from internal medicine and infectious disease ethics for example dealing with detainees a particularly controversial subject human factors mental health issues and rehabilitation Military Medicine provides the evidence and context for these innovations and its unique and important account will be of interest to both military and civilian practitioners alike      *The Military Balance 2022* The International Institute for Strategic Studies (IISS), 2022-02-14 Published each year since 1959 The Military Balance is an indispensable reference to the capabilities of armed forces across the globe It is used by academia the media armed forces the private sector and government It is an open source assessment of the military forces and equipment inventories of 171 countries with accompanying defence economics and procurement data Alongside detailed country data The Military Balance assesses important defence issues by region as well as key global trends such as in defence technology and equipment modernisation This analysis is accompanied by full colour graphics including maps and illustrations With extensive explanatory notes and reference information The Military Balance is as straightforward to use as it is extensive The 2022 edition is accompanied by a fullcolour wall chart illustrating security dynamics in the Arctic      Research Anthology on Military and Defense Applications, Utilization, Education, and Ethics Management Association, Information Resources, 2021-05-28 Military technology is highly advanced in terms of technology being used in the field computer applications artificial intelligence and software applications These high

performance technologies range from weapons to communications technology to automation in vehicles and weaponry. These technologies must be both secure and reliable in harsh environments. Research is being focused specifically on that including how military and defense applications operate, what modern technologies are being used, and the ethics surrounding these applications. A holistic view of these applications is necessary for both understanding current military tactics and tools along with the future applications. The Research Anthology on Military and Defense Applications: Utilization, Education, and Ethics focuses specifically on military and defense operations, expenditure, technologies, and tools, and the ethics surrounding technologies like weaponry and artificial intelligence in the military. The chapters cover a wide and diverse range of military and defense applications while providing crucial information on the functions, security, and reliability of these technologies. Beyond an understanding of the applications themselves, this book also focuses on military education surrounding these technologies and the ethics of usage to provide a well-rounded understanding of research in the field. This book is ideal for military consultants, military personnel, defense agencies, national security agencies, government officials, defense personnel, policymakers, military educators, and trainers, stakeholders, practitioners, researchers, academicians, and students interested in the latest research in military and defense applications.

**The Islamic State** Ondrej Filip, 2020-03-10. The Islamic State analyzes the transformation of ISIS Daesh from an underground insurgent organization to a quasi-state entity. It traces the genesis and evolution of what may be interpreted as a revolutionary war aimed at the creation and expansion of a new society and world order in the ruins of Syria and Iraq. This book analyzes the regime's totalitarian features, including structure, ideology, propaganda, and violence. Examines its ideology with a focus on radical Islamism and Salafi jihadism. Studies the economics behind its continued existence and explores the attitude of key state and non-state actors, especially Russia, USA, and the Global Coalition towards Daesh. An indispensable guide to the study of modern terrorism, this book will be of great interest to students and researchers of Middle East studies, terrorism, with a focus on ISIS, military and strategic studies, politics, and international relations, as well as general readers.

*The Recruiter's Handbook* Sharlyn Lauby, 2018-01-30. Effective recruiting is more than filling jobs. It's about building trust and shaping organizational culture. The Recruiter's Handbook offers a comprehensive step-by-step guide to the entire recruiting process, written by HR Bartender's Sharlyn Lauby, SHRM-SCP. With expert insights, tools, and proven strategies, the book helps HR and talent acquisition professionals shorten learning curves, avoid legal missteps, and create meaningful candidate experiences. It also includes specialized guidance on inclusive hiring practices, recruiting veterans and ex-offenders, and building mentorship and internship programs. Ideal for both new and experienced recruiters, this practical guide is a trusted resource for building stronger teams and better hiring outcomes.

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