

MANAGING ACROSS CULTURES

Core Abilities of The Managing Across Cultures



Management Across Cultures

**Richard M. Steers, Carlos J. Sanchez-
Runde, Luciara Nardon**



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assignments and global teams With a clear emphasis on learning and development the text encourages students to acquire skills in multicultural competence that will be highly valued by their future employers As more and more managers find themselves becoming global managers and in a world where practices and expectations can differ significantly across national and regional boundaries this has never been more important Rich in cases and examples Management across Cultures integrates research from across the social sciences with contemporary management practices for a comprehensive overview of cross cultural management

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Luthans Derek Pugh and Rosalie Tung amongst others *Managing Across Cultures* is concerned with crosscultural issues both generally and also more specifically in Australia East Asia Europe Latin America and the USA It examines culture not just in the commonly known sense i e nation states and regional groupings but also at a corporate culture level It looks at how managers manage across different cultures and how they cope with globalization in practice This is an indispensable text for both teachers and students of international business and management as well as international executives and contains descriptions of the most recent thoughts and insightful ideas on globalization and culture the culturefree versus culture specific management debates area studies and management education practice *Management across Cultures* Richard M. Steers, Joyce S. Osland, 2019-09-30 In today s competitive global economy most managers are or will be global managers They may work in their home country but are influenced by global events and have to manage diverse workforces As such they need multicultural competence and global management skills to work successfully across cultures This new edition pairs a richly illustrated text with management applications key concepts discussion questions web based cases and skill building exercises aimed at current and aspiring managers Each chapter is accompanied by a Manager s Notebook highlighting field strategies and encouraging students to develop multicultural competence that will be highly valued by future employers Exploring the challenges and opportunities facing global managers readers can examine cultural organizational and managerial environments before developing a range of skills from communication and leadership to negotiation and global team management Suitable for students taking courses in international management cross cultural management or international HRM at advanced undergraduate Masters and MBA levels **Management Across Cultures** Richard M. Steers, Carlos J. Sanchez-Runde, Luciara Nardon, 2012 Allows management students to acquire skills in multicultural competence that will be highly valued by their future employers **Management across Cultures** Richard M. Steers, Luciara Nardon, Carlos J. Sanchez-Runde, 2016-09-01 The third edition of this popular textbook has been thoroughly expanded and updated throughout to explore the latest approaches to cross cultural management presenting strategies and tactics for managing international assignments and global teams With a clear emphasis on learning and development this new edition introduces a global management model along with enhanced Applications and Manager s Notebooks to encourage students to acquire skills in multicultural competence that will be highly valued by their future employers These skills have never been more important in a world where increasingly all managers are global managers and where management practices and processes can differ significantly across national and regional boundaries This textbook is suitable for students taking courses on international management as well as those on executive training programmes

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