

SERVICE MANUAL

MODEL

B-3
C-3

**ORGANS
WITH
MODEL
PR-40
TONE
CABINET**



**HAMMOND ORGAN COMPANY
DIVISION OF HAMMOND CORPORATION**

1740 N. 25th Avenue • Melrose Park, Ill. 60160

Hammond B3 Service Manual

Tennessee. State Library



Hammond B3 Service Manual:

Keyboard ,2005 **The Professional Audio Sourcebook** ,2003 *Take Me to a Circus Tent (the Jefferson Airplane Flight Manual)* Craig Fenton,2006-11 Ninety photos starting from 1963 including maybe the rarest one ever 33 interviews 266 questions and answers and a look at 121 live shows and sixty unreleased studio treasures *Beat Instrumental & Songwriting & Recording* ,1978 **Railway Engineering and Maintenance Cyclopedia** Elmer Thomas Howson,1926
Monthly Catalogue, United States Public Documents ,1984-03 Theatre Organ ,2008 **Library Service** ,1917
Moody's Industrial Manual ,1994 Covering New York American regional stock exchanges international companies
Catalogue of the General and Law Library of the State of Tennessee Tennessee. State Library,1871 **Catalogue of the General and Law Library ...** Tennessee. State Library,1871 *Musical Opinion* ,1982 Issues for include section The Organ world *Monthly Catalog of United States Government Publications* ,1984 **Moody's Manual of Investments** John Sherman Porter,1945 American government securities 1928 53 in 5 annual vols v 1 Railroad securities 1952 53 Transportation v 2 Industrial securities v 3 Public utility securities v 4 Government securities 1928 54 v 5 Banks insurance companies investment trusts real estate finance and credit companies 1928 54 **Author - Title Catalog** University of California, Berkeley. Library,1963 **Moody's Manual of Investments: American and Foreign** ,1942 Piano Technician's Journal ,2002 Thomas Register of American Manufacturers and Thomas Register Catalog File ,1997 Vols for 1970 71 includes manufacturers catalogs **Library of Congress Catalogs** Library of Congress,1960 *Electronic Musician* ,2006

Fuel your quest for knowledge with Learn from is thought-provoking masterpiece, **Hammond B3 Service Manual** . This educational ebook, conveniently sized in PDF (*), is a gateway to personal growth and intellectual stimulation. Immerse yourself in the enriching content curated to cater to every eager mind. Download now and embark on a learning journey that promises to expand your horizons. .

https://staging.conocer.cide.edu/public/uploaded-files/index.jsp/emc_timefinder_guide.pdf

Table of Contents Hammond B3 Service Manual

1. Understanding the eBook Hammond B3 Service Manual
 - The Rise of Digital Reading Hammond B3 Service Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Hammond B3 Service Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hammond B3 Service Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Hammond B3 Service Manual
 - Personalized Recommendations
 - Hammond B3 Service Manual User Reviews and Ratings
 - Hammond B3 Service Manual and Bestseller Lists
5. Accessing Hammond B3 Service Manual Free and Paid eBooks
 - Hammond B3 Service Manual Public Domain eBooks
 - Hammond B3 Service Manual eBook Subscription Services
 - Hammond B3 Service Manual Budget-Friendly Options

6. Navigating Hammond B3 Service Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Hammond B3 Service Manual Compatibility with Devices
 - Hammond B3 Service Manual Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hammond B3 Service Manual
 - Highlighting and Note-Taking Hammond B3 Service Manual
 - Interactive Elements Hammond B3 Service Manual
8. Staying Engaged with Hammond B3 Service Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hammond B3 Service Manual
9. Balancing eBooks and Physical Books Hammond B3 Service Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hammond B3 Service Manual
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Hammond B3 Service Manual
 - Setting Reading Goals Hammond B3 Service Manual
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Hammond B3 Service Manual
 - Fact-Checking eBook Content of Hammond B3 Service Manual
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

Hammond B3 Service Manual Introduction

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Hammond B3 Service Manual free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Hammond B3 Service Manual free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Hammond B3 Service Manual free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but its essential to be cautious and verify the authenticity of the source before downloading Hammond B3 Service Manual. In conclusion, the internet offers numerous platforms and websites that allow users to download free PDF files legally. Whether its classic

literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious and verify the legality of the source before downloading Hammond B3 Service Manual any PDF files. With these platforms, the world of PDF downloads is just a click away.

FAQs About Hammond B3 Service Manual Books

What is a Hammond B3 Service Manual PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. **How do I create a Hammond B3 Service Manual PDF?** There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. **How do I edit a Hammond B3 Service Manual PDF?** Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. **How do I convert a Hammond B3 Service Manual PDF to another file format?** There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. **How do I password-protect a Hammond B3 Service Manual PDF?** Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Hammond B3 Service Manual :

emc timefinder guide

embedded coder user guide 2013a

emission control application guide

emco unimat sl lathe manual

emerson delta v dcs manual

eligibility worker test for santa clara county

ellie kriegler candied yams recipe

emmidroid roemmi 20 user guide

emerson research cks1850 manual

emerson cks9031 clock radio manual

elna top 300 sewing machine manual

elmira college academic calendar 2015

emerils jalapeno bacon corn bread recipe

~~emerson tv remote codes~~

ella s trouble stone heritage square series volume 2

Hammond B3 Service Manual :

vertical curve design university of idaho - Nov 28 2022

web vertical curves vertical curves in highway design most vertical curves are equal tangent curves which means that the horizontal distance from the center of the curve to

how to calculate vertical curve in excel sheet - Sep 07 2023

web g 1 initial roadway grade m m g 2 final roadway grade m m l length of curve m thinkcalculator com provides you helpful and handy calculator resources vertical curve

geometric design of highway vertical and horizontal curves using - Aug 26 2022

web both vertical and horizontal curves need to be calculated in order for the alignment of a highway to match the layout of a new highway design spreadsheets are becoming an

excel vertical curve calculator strictly surveying rpls com - Feb 17 2022

fundamentals of transportation vertical curves wikibooks - Oct 28 2022

web request pdf on jun 1 2009 bradly mcnair and others published geometric design of highway vertical and horizontal curves using excel find read and cite all the

vertical curvesvertical curves learn civil engineering - Apr 02 2023

web may 24 2023 a vertical curve provides a transition between two sloped roadways allowing a vehicle to negotiate the elevation rate change at a gradual rate rather than a

vertical curves university of idaho - Jun 23 2022

web curve widening calculates curve widening for various design vehicles profile grades calculates grades k values and design speeds hydraulics usgs streamstats

calculation of vertical curve youtube - Sep 26 2022

web jun 14 2009 geometric design of highway vertical and horizontal curves using excel abstract this paper presents the work that was developed as a project in the first

the application of excel in highway vertical curve atlantis press - Dec 18 2021

7 5 vertical curves engineering libretexts - Jul 25 2022

web nov 20 2014 the length of the vertical curve is dependent on sight lines which in turn are governed by overtaking distances and stopping distance for a particular road speed

asee peer geometric design of highway vertical and - Apr 21 2022

web an envelope it indicates the ability to send an email an curved arrow pointing right a coordinated refund fraud scheme has cost online retailers like walmart and amazon

vertical curve calculator - Jul 05 2023

web high or low points on a curve wh i ht di t l i dwhy sight distance clearance cover pipes and investigate drainage at the highest or lowest point the tangent is horizontalat the

highway design tools fhwa federal highway administration - Jan 19 2022

elevation point of vertical curve calculator - Mar 01 2023

web mar 2 2019 in this video easy way vertical curve calculation in excel with formulas with grade g1 and g2 making grade sheet and create profile if you want excel

retailers like amazon and walmart lost millions in organized - Oct 16 2021

highway geometric design using excel - Mar 21 2022

s curve in excel how to create s curve graph - Nov 16 2021

iowa department of transportation - May 03 2023

web a 1600 ft long sag vertical curve equal tangent has a pvi at station 200 00 and elevation 1472 ft the initial grade is 3 5 and the final grade is 6 5 determine the elevation

vertical curve calculator online - Oct 08 2023

web dec 26 2022 how to calculate vertical curve component in excel vertical curve calculation with spreadsheet also include pdf helping book of all formulas of vertical

chapter b vertical curves - Jun 04 2023

web mar 3 2019 save 6 6k views 4 years ago engineering formulas in excel vertical curve calculator create in excel with formulas and calculate vertical curve calculation download link more

vertical curve calculator in excel youtube - Jan 31 2023

web as a result a simple and efficient spreadsheet to design vertical curves and simple and compound horizontal curves including default values was developed the results of the

geometric design of highway vertical and horizontal curves - May 23 2022

web the purpose of vertical curve calculation is to determine subgrade design elevation at specified stake numbers design longitudinal grade as shown in figure 1 figure 1

vertical curve interval elevation and calculate - Dec 30 2022

web apr 30 2021 two types of vertical curves exist 1 sag curves and 2 crest curves sag curves are used where the change in grade is positive such as valleys while crest

how to calculate vertical curve component in excel youtube - Aug 06 2023

web aug 26 2010 vertical curve length this is the horizontal length of the vertical curve in feet the point of intersection or vertex is located at the midpoint of this length if bt

amazon com tr abbi glines kitap - Jun 01 2022

web kitap mağazasındaki geniş ürün yelpazesinden online alışveriş arama yapmak istediğiniz kategoriye seçin

smoke series by abbi glines goodreads - Nov 06 2022

web smoke bomb by abbi glines 4 34 1 671 ratings 115 reviews published 2023 3 editions huck two places i never thought i d be a church an want to read

books by abbi glines author of fallen too far goodreads - Apr 11 2023

web books by abbi glines abbi glines average rating 4 10 1 527 225 ratings 91 664 reviews shelved 1 269 282 times showing 30 distinct works previous 1 2 3 4 next sort by previous 1 2 3 4 next note these are all the books on goodreads for this author to add more books click here

the field party abbi glines new york times bestselling author - Mar 30 2022

web a 1 new york times bestseller and the first novel in a brand new series from bestselling author abbi glines about a small southern town filled with cute boys in pickup trucks friday night football games and crazy parties that stir up some major drama

abbi glines new york times bestselling author abbi glines - Aug 15 2023

web abbi glines is a new york times bestselling author of young adult and adult novels including the breathe series the crush series and the wires series explore her books shop for merchandise and join her army on her official website

abbi glines tehlikeli temas kitabının yazarı 1000kitap - Mar 10 2023

web 748 okunma 20 beğeni abbi glines kitapları hakkındaki incelemeler ve detaylı profili 1000kitap ta

smoke bomb smoke 3 by abbi glines goodreads - Apr 30 2022

web jun 11 2023 111 books85 6k followers abbi glines is a 1 new york times usa today and wall street journal bestselling author of the rosemary beach smoke sea breeze vincent boys field party and existence series she never cooks unless baking during the christmas holiday counts

abbi glines facebook - Sep 04 2022

web abbi glines 159 207 likes 1 221 talking about this 1 new york times wsj and usa today bestselling author of the rosemary beach series

sea breeze abbi glines new york times bestselling author - Dec 27 2021

web an unexpected affair leads to mind blowing harmony in this sea breeze novel from new york times bestselling author abbi glines jason is sick of living in his rock star brother s shadow so when he ships off to sea breeze alabama he s looking for a much deserved escape and a chance to blow off some envious steam

all book series by abbi glines goodreads - May 12 2023

web abbi glines has 106 books on goodreads with 1269983 ratings abbi glines s most popular series is rosemary beach

abbi glines wikipedia - Jun 13 2023

web abbi glines is an american novelist of new adult and young adult fiction she is known for her series fallen too far the vincent boys and rosemary beach she has also written other genres such as romance thriller and fantasy learn more about her biography bibliography awards and personal life

straight fire smoke 4 by abbi glines goodreads - Jan 28 2022

web jul 16 2023 111 books85 6k followers abbi glines is a 1 new york times usa today and wall street journal bestselling author of the rosemary beach smoke sea breeze vincent boys field party and existence series she never cooks unless baking during the christmas holiday counts

list of books by abbi glines barnes noble - Oct 05 2022

web abbi glines born abigail potts is the bestselling author of contemporary and paranormal romance new adult and young adult novels her popular book series include rush of love the vincent boys existence sea breeze rosemary beach and the field party series a devoted booklover abbi lives with her family in alabama

abbi glines author of fallen too far goodreads - Jul 14 2023

web jun 1 2011 abbi glines is a bestselling author of young adult romance novels such as the rosemary beach sea breeze vincent boys and existence series she has over 1 5 million ratings and 91 000 reviews on goodreads and she answers questions from her fans and connects with them on social media

about abbi abbi glines new york times bestselling author - Jan 08 2023

web abbi glines is a 1 new york times usa today wall street journal and international bestselling author of the rosemary beach sea breeze vincent boys boys south of the mason dixon and the field party series she is also author to the sweet trilogy and the black souls trilogy

books abbi glines new york times bestselling author - Dec 07 2022

web abbi glines is a 1 new york times usa today and wall street journal bestselling author of the rosemary beach sea breeze vincent boys existence and the field party series

abbi glines book series in order - Feb 26 2022

web abbi glines is best personified at least by those that first encountered her through the too far series the four novels that first exploded from her mind in the adult fiction genre easily garnering popularity from a variety of readers so much so that she has already embarked on a writing two more books in the series one a spinoff of the

game changer abbi glines google books - Jul 02 2022

web game changer abbi glines simon and schuster mar 22 2022 young adult fiction 304 pages the sixth book in the 1 new york times bestselling field party series a southern soap opera with

smoke series abbi glines new york times bestselling author - Feb 09 2023

web aug 1 2023 smoke series abbi glines new york times bestselling author on august 1 2023 by abbi glines to abbi glines smoke series once upon a time i wrote a book to entertain myself it was supposed to just be one book then my plan was to go back to the other series i was working on that book was called fallen too far

rosemary beach series abbi glines new york times - Aug 03 2022

web rosemary beach series abbi glines new york times bestselling author 1 fallen too far the new york times bestselling novel that launched the beloved world of rosemary beach and introduced the world to rush and blaire the wealthy son of a rocker a tough farm girl from alabama two step siblings from different worlds

data collection plan a key component of the intelligence cycle - Apr 03 2023

web jul 1 2020 data collection is a major step in the intelligence cycle as it involves gathering the information to be used in other stages of the process and delivering the intelligence product to the relevant decision makers reliable and trustworthy data can be obtained from a wide variety of sources osint open source intelligence webint

getting started college of policing - Apr 22 2022

web some may require the user to register or pay a small fee for example online news media academic research and the electoral roll collection plans a key tool for analysts at the outset of any task is the collection plan these plans may be structured in a table or spreadsheet collection plans provide a structure for collecting information

optimize your security program with an intelligence collection plan - Dec 31 2022

web commonly used in military law enforcement and intelligence agency arenas intelligence collection plans icps require decision makers to task their teams with prioritizing and collecting a wide array of pertinent information within a specific time frame that is continuously updated and evaluated in a law enforcement setting for example

types of intelligence collection intelligence studies libguides - Oct 29 2022

web oct 18 2023 the five disciplines of intelligence collection by mark m lowenthal editor editor robert m clark editor isbn 9781452217635 publication date 2015 01 14 request through ill ic21 intelligence community in the

intelligence collection requirements plan - Nov 29 2022

web intelligence management the art of influence intelligence collection requirements plan context global issue national issue priority warning issues threat matrix development information arising from these collection requirements will be fed into the agencies threat assessment matrix the attributes used in this assessment

pdf intelligence collection how to plan and execute intelligence - May 04 2023

web pdf on sep 1 2013 harry nimon published intelligence collection how to plan and execute intelligence collection in complex environments by wayne michael hall and gary citrenbaum santa

requirements planning direction intelligence studies - Jul 26 2022

web sep 15 2008 in library intelligence requirements for operations other than war by national park service nps created by bruce h guggenberger call number ub251 u6 g84 2000a isbn 9781249369271 publication date 2012 09 01 in library intelligence requirements for the 1990 s by roy s godson call number ub251 u5 i56 1989 isbn

[fm 34 2 chptr 3 the collection management process](#) - May 24 2022

web an example of one collection planning problem cueing maximizes the efficient use of finite collection assets in support of multiple often competing intelligence collection priorities plan to create opportunities for cued collection as part of your strategy for example you plan to use a low level humint source 24 hours prior to uav

libguides intelligence studies the intelligence cycle - Feb 01 2023

web oct 18 2023 the cycle involves developing unrefined data into polished intelligence for the use of policymakers the cycles consists of six steps requirements planning direction collection processing analysis production dissemination and feedback the process is circular in nature but movement between the stages can be fluid

information collection plan and reconnaissance and security - Mar 22 2022

web doctrine gives us an example timeline for parallel planning efforts at the brigade level using the brigade planning process mapped to cavalry squadron actions and the planning timeline

[fm 34 2 appendix a the collection plan federation of](#) - Jun 05 2023

web the intelligence collection plan worksheet is a valuable aid in planning and directing the collection effort for many requirements particularly those concerned with enemy capabilities and vulnerabilities a written collection worksheet is advisable figure a 2 provides an example of a completed collection plan using sample entries

intelligence collection development and dissemination - Aug 07 2023

web 16 march 2015 latest changes written by college of policing intelligence management 5 mins read the collection development and dissemination of intelligence allow decisions to be made about priorities and tactical options intelligence collection is a continuous process and there may be specific requirements for its recording and use

intelligence collection plan wikipedia - Oct 09 2023

web an intelligence collection plan icp is the systematic process used by most modern armed forces and intelligence services to meet intelligence requirements through the tasking of all available resources to gather and provide pertinent information within a required time limit 1 creating a collection plan is part of the intelligence cycle

[intelligence collection an overview sciencedirect topics](#) - Sep 27 2022

web intelligence is information it is data or facts regarding current past or future events or associations intelligence collection can be thought of as a part of the follow up phase of investigation however in many cases intelligence is collected as an ongoing process not after a specific event one reason for collecting intelligence is to

an introduction to the intelligence cycle intelligence101 - Jun 24 2022

web dec 4 2016 the intelligence cycle is a process used by analysts to create intelligence the process allows the intelligence analysts to identifying the customers information requirements and develop an intelligence collection plan to collect the

information required the raw information is then analyzed to provide meaning and assessments

intelligence collection plans preparation breeds success - Jul 06 2023

web apr 7 2022 a very simple example of the beginnings of an icp once the irs have been added the next stage of creating an icp is to consider the sources required to collect information to answer the irs it is crucial to consider internal sources first we need to know what we already know before looking further

intelligence collection management wikipedia - Aug 27 2022

web intelligence collection management is the process of managing and organizing the collection of intelligence from various sources discipline specialists and resource schedulers select the appropriate collection system and plan the mission taking into account the capabilities and limitations of collection platforms an example is

appendix d collection plan formats and instructions globalsecurity org - Sep 08 2023

web standard collection plan format with sample entries d 2 fm 34 7 determine potential indicators second determine what activities in or characteristics of the operational area will answer

optimize your security program with an intelligence collection plan - Mar 02 2023

web apr 16 2019 commonly used in military law enforcement and intelligence agency arenas intelligence collection plans icps require decision makers to task their teams with prioritizing and collecting a wide array of pertinent information within a specific time frame that is continuously updated and evaluated in a law enforcement setting for example

the guiding of intelligence collection the world factbook - Feb 18 2022

web consumers and of collection mechanisms in the u s intelligence community i am using the term consumer in the broadest sense in order to avoid shades of distinction among the various stages of processing or intelligence production and the various policy making levels of consumption from the collector s standpoint the rest of us are