

# ZIMBABWE SCHOOL EXAMINATIONS COUNCIL GRADE SEVEN EXAMINATION.

# SOCIAL SCIENCE PAPER I

705/1

#### SPECIMEN PAPER

Time: 1 hour 45 minutes

#### INSTRUCTIONS TO CANDIDATES

- Read all the instructions carefully.
- 2. Do not open this booklet until you are told to do so by the invigilator.
- 3. Use only an HB pencil for all entries on the answer sheet.
- When you are told to start choose one correct answer from the suggested answers and shade it very dark.
- If you wish to change your answer, erase it completely with a pencil rubber and then shade the new choice.
- If more than one letter is shaded for any one answer, that answer will be regarded as wrong.
- If you do not understand the instructions ask the invigilator to explain them to you before you start.
- Answer all the questions on the separate answer sheet provided.

This specimen paper consists of 13 printed pages and 3 blank pages.

Copyright: Zimbabwe School Examinations Council, Specimen Paper.

# **Grade Past Social Science Exam Papers**

**JG Myers** 

**Grade Past Social Science Exam Papers:** 

Ignite the flame of optimism with Crafted by is motivational masterpiece, Fuel Your Spirit with **Grade Past Social Science Exam Papers**. In a downloadable PDF format (Download in PDF: \*), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

https://staging.conocer.cide.edu/results/book-search/index.jsp/igcse%20physics%2020mark%20scheme.pdf

#### **Table of Contents Grade Past Social Science Exam Papers**

- 1. Understanding the eBook Grade Past Social Science Exam Papers
  - The Rise of Digital Reading Grade Past Social Science Exam Papers
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Grade Past Social Science Exam Papers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Grade Past Social Science Exam Papers
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Grade Past Social Science Exam Papers
  - Personalized Recommendations
  - Grade Past Social Science Exam Papers User Reviews and Ratings
  - Grade Past Social Science Exam Papers and Bestseller Lists
- 5. Accessing Grade Past Social Science Exam Papers Free and Paid eBooks
  - Grade Past Social Science Exam Papers Public Domain eBooks
  - Grade Past Social Science Exam Papers eBook Subscription Services
  - Grade Past Social Science Exam Papers Budget-Friendly Options
- 6. Navigating Grade Past Social Science Exam Papers eBook Formats

- o ePub, PDF, MOBI, and More
- Grade Past Social Science Exam Papers Compatibility with Devices
- Grade Past Social Science Exam Papers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Grade Past Social Science Exam Papers
  - Highlighting and Note-Taking Grade Past Social Science Exam Papers
  - Interactive Elements Grade Past Social Science Exam Papers
- 8. Staying Engaged with Grade Past Social Science Exam Papers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Grade Past Social Science Exam Papers
- 9. Balancing eBooks and Physical Books Grade Past Social Science Exam Papers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Grade Past Social Science Exam Papers
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Grade Past Social Science Exam Papers
  - Setting Reading Goals Grade Past Social Science Exam Papers
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Grade Past Social Science Exam Papers
  - Fact-Checking eBook Content of Grade Past Social Science Exam Papers
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

## **Grade Past Social Science Exam Papers Introduction**

In todays digital age, the availability of Grade Past Social Science Exam Papers books and manuals for download has revolutionized the way we access information. Gone are the days of physically flipping through pages and carrying heavy textbooks or manuals. With just a few clicks, we can now access a wealth of knowledge from the comfort of our own homes or on the go. This article will explore the advantages of Grade Past Social Science Exam Papers books and manuals for download, along with some popular platforms that offer these resources. One of the significant advantages of Grade Past Social Science Exam Papers books and manuals for download is the cost-saving aspect. Traditional books and manuals can be costly, especially if you need to purchase several of them for educational or professional purposes. By accessing Grade Past Social Science Exam Papers versions, you eliminate the need to spend money on physical copies. This not only saves you money but also reduces the environmental impact associated with book production and transportation. Furthermore, Grade Past Social Science Exam Papers books and manuals for download are incredibly convenient. With just a computer or smartphone and an internet connection, you can access a vast library of resources on any subject imaginable. Whether youre a student looking for textbooks, a professional seeking industry-specific manuals, or someone interested in self-improvement, these digital resources provide an efficient and accessible means of acquiring knowledge. Moreover, PDF books and manuals offer a range of benefits compared to other digital formats. PDF files are designed to retain their formatting regardless of the device used to open them. This ensures that the content appears exactly as intended by the author, with no loss of formatting or missing graphics. Additionally, PDF files can be easily annotated, bookmarked, and searched for specific terms, making them highly practical for studying or referencing. When it comes to accessing Grade Past Social Science Exam Papers books and manuals, several platforms offer an extensive collection of resources. One such platform is Project Gutenberg, a nonprofit organization that provides over 60,000 free eBooks. These books are primarily in the public domain, meaning they can be freely distributed and downloaded. Project Gutenberg offers a wide range of classic literature, making it an excellent resource for literature enthusiasts. Another popular platform for Grade Past Social Science Exam Papers books and manuals is Open Library. Open Library is an initiative of the Internet Archive, a non-profit organization dedicated to digitizing cultural artifacts and making them accessible to the public. Open Library hosts millions of books, including both public domain works and contemporary titles. It also allows users to borrow digital copies of certain books for a limited period, similar to a library lending system. Additionally, many universities and educational institutions have their own digital libraries that provide free access to PDF books and manuals. These libraries often offer academic texts, research papers, and technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Grade Past Social

Science Exam Papers books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Grade Past Social Science Exam Papers books and manuals for download and embark on your journey of knowledge?

### **FAQs About Grade Past Social Science Exam Papers Books**

What is a Grade Past Social Science Exam Papers PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Grade Past Social Science Exam Papers PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Grade Past Social Science Exam Papers PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Grade Past Social Science Exam Papers **PDF to another file format?** There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Grade Past Social Science Exam Papers PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out

forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

# **Find Grade Past Social Science Exam Papers:**

# igcse physics 20mark scheme

igcse first language

igcse october november 2013 coordinated science papers

 $ih\ international\ harvester\ mccormick\ b275\ b250\ tractors\ service mans\ handbook$ 

illinois state fair premium book

ilustramaxima initiative eau

#### il faut tuer leacutea keller tom valmer t

ih sickle bar mower manual 27v igcse mathematics june 2013 questions igcse history 2013 mark scheme igcse xtreme papers 2013 business studies igcse physics past papers grade 8 ignition diagram for 200sx s13 1991 iiyama prolite b2280hs manual illegal immigration research paper outline

#### **Grade Past Social Science Exam Papers:**

# california residential purchase agreement and joint escrow - Feb 03 2022

web the california purchase agreement is the official legal form that is employed when an individual would like to sell their property to another party the seller or their agent will

# fillable online california residential purchase agreement form fax - Jan 02 2022

web nov 21 2023 download an official los angeles residential lease agreement template our sample forms are fillable and printable as pdf or word documents laws rental

# california residential purchase agreement 2022 pdf - Dec 13 2022

web edit california residential purchase agreement 2020 pdf effortlessly add and underline text insert pictures checkmarks and signs drop new fillable fields and rearrange or

# your guide to the california residential purchase agreement - Jan 14 2023

web it outlines the terms and conditions of the sale including the purchase price deposit amount financing terms and contingencies california residential purchase

get california residential purchase agreement 2020 2023 us - Sep 10 2022

web 01 edit your form online type text add images blackout confidential details add comments highlights and more 02 sign it in a few clicks draw your signature type it

for sale by owner contract pdf fill out sign online dochub - Oct 11 2022

web a california residential purchase and sale agreement is a contract between a buyer that agrees to purchase real estate from a seller for an agreed upon sales price all terms

california residential purchase agreement 2023 pdf fill out - Aug 09 2022

web use this step by step guide to fill out the california residential purchase agreement 2021 pdf form promptly and with ideval precision how you can fill out the california

california california residential purchase - Jun 19 2023

web jun 15 2023 a california residential real estate purchase agreement purchase and sale agreement is a written document that outlines the terms of a real estate

# california residential purchase agreement and - Mar 16 2023

web a earnest money upon the agreement of the parties and the execution of this agreement the buyer shall make a payment of as earnest money the

## california real estate purchase agreement - Feb 15 2023

web residential income property purchase agreement c a r form ripa other forms are available for single family sales in specific situations if the property is being sold by a

 $los \ angeles \ residential \ lease \ agreement - Oct \ 31 \ 2021$ 

california california residential purchase - Oct 23 2023

web a property type addenda this agreement is subject to the terms contained in the addenda checked below n probate agreement purchase addendum c a r form

california residential purchase agreement eforms - Jul 20 2023

web a property type addenda this agreement is subject to the terms contained in the addenda checked below n tenant occupied property addendum c a r form topa

get california residential purchase agreement fillable us - May 06 2022

web mar 5 2022 a california residential purchase agreement fillable is now available online to help buyers and sellers streamline the buying process in this article we will

california residential purchase agreement pdfliner - Nov 12 2022

web california residential purchase agreement 2020 2023 fill and sign printable template online us legal forms california residential purchase agreement 2020 get

# california residential purchase and sale agreement - Sep 22 2023

web jul 26 2018 updated september 20 2023 a california residential purchase and sale agreement is a contract between a buyer that agrees to purchase real estate from a

california residential purchase agreement 2019 pdf - Dec 01 2021

# california real estate purchase agreement template - Aug 21 2023

web california residential purchase agreement single family home condominium planned unit development pud duplex triplex fourplex other

california residential purchase agreement 2020 pdf fillable - Apr 05 2022

web here is a step by step guide on how to fill out the form 1 download the california residential purchase agreement rpa form from the california association of

# real estate purchase agreement california fill out sign online - Jul 08 2022

web follow the simple instructions below finding a legal expert making a scheduled visit and going to the business office for a private meeting makes doing a california residential

california residential purchase agreement and - Apr 17 2023

web california residential purchase agreement and joint escrow instructions date broker agent prepared using zipform software for use with

california residential purchase agreement fillable tania brown - Mar 04 2022

web fillable online california residential purchase agreement form fax email print pdffiller we are not affiliated with any brand or entity on this form get the free california

california residential purchase agreement 2021 pdf form - Jun 07 2022

web how to edit the california residential purchase agreement 2020 pdf and make a signature online start on editing signing

and sharing your california residential

# california real estate purchase sale agreement rev - May 18 2023

web california residential purchase agreement and joint escrow instructions c a r form rpa ca revised 12 15 date prepared 1 offer a

# le tra c sor d erik le rouge cahier d activita c pdf - Apr 16 2023

web tra c sor d erik le rouge cahier d activita c pdf as you such as by searching the title publisher or authors of guide you truly want you can discover them rapidly in the

# le tra c sor d erik le rouge cahier d activita c retailer bonide - Oct 30 2021

web le tra c sor d erik le rouge cahier d activita c downloaded from retailer bonide com by guest jaeden molly teaching learning and interaction oxbow books female

# le tra c sor d erik le rouge cahier d activita c 2022 db udrive - Feb 02 2022

web currently this le tra c sor d erik le rouge cahier d activita c as one of the most effective sellers here will totally be in the course of the best options to review le tra c

# le trésor d erik le rouge cahier d activités cp by françoise - Jul 07 2022

web jun 30 2023 edition mass market paperback 12 00 12 00 le trésor d erik le rouge paperback 3 75 3 75 more buying c containing a theory of the earth a general history

# le tra c sor d erik le rouge cahier d activita c - May 05 2022

web 2 le tra c sor d erik le rouge cahier d activita c  $2022\ 08\ 17\ 2012$  during the three day conference fifty papers were delivered discussing issues from a wide range of

# le tra c sor d erik le rouge cahier d activita c pdf full pdf - Feb 14 2023

web may 30 2023 le tra c sor d erik le rouge cahier d activita c pdf right here we have countless book le tra c sor d erik le rouge cahier d activita c pdf and

# <u>le tra c sor d erik le rouge cahier d activita c 2022 ftp</u> - Nov 30 2021

web 4 le tra c sor d erik le rouge cahier d activita c 2020 02 06 works included in this volume offer a comprehensiv e approach to the updating of theories methodologica l

### <u>le tra c sor d erik le rouge cahier d activita c pdf book</u> - Apr 04 2022

web jul 2 2023 le tra c sor d erik le rouge cahier d activita c pdf thank you categorically much for downloading le tra c sor d erik le rouge cahier d activita c

## le tra c sor d erik le rouge cahier d activita c full pdf - Sep 09 2022

web thank you extremely much for downloading le tra c sor d erik le rouge cahier d activita c maybe you have knowledge

that people have look numerous time for their

<u>le tra c sor d erik le rouge cahier d activita c copy</u> - Nov 11 2022

web jul 10 2023 le tra c sor d erik le rouge cahier d activita c 2 3 downloaded from uniport edu ng on july 10 2023 by guest between semiotics and philosophy and

# le tra c sor d erik le rouge cahier d activita c pdf 2023 - May 17 2023

web jul 4 2023 le tra c sor d erik le rouge cahier d activita c pdf this is likewise one of the factors by obtaining the soft documents of this le tra c sor d erik le rouge

# le tra c sor d erik le rouge cahier d activita c 2022 - Mar 03 2022

web le tra c sor d erik le rouge cahier d activita c 1 le tra c sor d erik le rouge cahier d activita c as recognized adventure as capably as experience more or less

# le tra c sor d erik le rouge cahier d activita c pdf download - Mar 15 2023

web comment trouver un trã sor 10 vã ritables histoires de trã sors by frédéric da silva ment lire le marquage et la taille des pneus bfgoodrich ouvrez le fichier sor

# le tra c sor d erik le rouge cahier d activita c pdf 2023 - Jun 18 2023

web jun 6 2023 le tra c sor d erik le rouge cahier d activita c pdf as recognized adventure as capably as experience very nearly lesson amusement as well as covenant

le tra c sor d erik le rouge cahier d activita c 2022 - Jan 01 2022

web 2 le tra c sor d erik le rouge cahier d activita c 2020 01 27 phenomenon of paramount importance for the dynamics of the atmosphere and the ocean with the

## le tra c sor d erik le rouge cahier d activita c pdf - Jul 19 2023

web le tra c sor d erik le rouge cahier d activita c getting the books le tra c sor d erik le rouge cahier d activita c now is not type of inspiring means you could not

# le tra c sor d erik le rouge cahier d activita c copy - Aug 08 2022

web apr 9 2023 this online statement le tra c sor d erik le rouge cahier d activita c can be one of the options to accompany you in the same way as having other time it will not

# le tra c sor d erik le rouge cahier d activita c ftp bonide - Sep 28 2021

web 4 le tra c sor d erik le rouge cahier d activita c 2022 10 06 citizens patriarchs and the law in venezuela 1786 1904 parques de sintra monte da lua s a covering

le tra c sor d erik le rouge cahier d activita c pierre - Jun 06 2022

web the costs its practically what you obsession currently this le tra c sor d erik le rouge cahier d activita c as one of the

most working sellers here will categorically be along

le trésor d erik le rouge cahier du jour - Jan 13 2023

web aug 15 2021 le trésor d'erik le rouge publié par peggy 15 août 2021 15 août 2021 publié dans étude du code cp français lecture article précédent article précédent

le trésor d erik le rouge titline à l école - Aug 20 2023

web may 11 2015 le trésor d'erik le rouge 11 mai 2015 voici l'album pour la première partie de la 5ème période de l'année thématique au fil du temps qui correspond à l'époque

# le tra c sor d erik le rouge cahier d activita c pierre bonnard - Oct 10 2022

web afterward this le tra c sor d erik le rouge cahier d activita c but end going on in harmful downloads rather than enjoying a good pdf as soon as a mug of coffee in the

le tra c sor d erik le rouge cahier d activita c pdf - Dec 12 2022

web le tra c sor d erik le rouge cahier d activita c first proofs of the universal catalogue of books on art comp for use of the national art library and the schools of art in the

30 technical engineer interview questions and answers - Sep 14 2023

web may 24 2023 30 technical engineer interview questions and answers common technical engineer interview questions how to answer them and example answers from a certified career coach interviewprep career coach published may 24 2023 embarking on a career as a technical engineer means you ll be diving deep into the world of

the engineering interview 15 tips for engineer candidates - Jan 06 2023

web feb 3 2023 here are some general engineering questions to prepare for what is the most challenging engineering project you have worked on tell me about a time you had to present a project to a client

# 10 technical engineer interview questions with example answers - Oct 03 2022

web 3 the chance to work with other highly skilled and talented engineers and collaborate on interesting and impactful projects 4 the potential to earn a high salary and enjoy job security in a field that is in high demand 5 the opportunity to travel and work on projects in different parts of the world 6

# technical interviews questions for graduate engineers targetjobs - Apr 09 2023

web jun 21 2023 graduate interview candidates who have shared their experiences on review websites say that their technical interview questions typically fell into three camps questions about their degree project work questions about basic scientific principles relating to the role they were applying for and questions about a diagram or model technical interview questions and answers prepinsta - Jun 30 2022

web how to prepare for technical interview 1 any one programming language prepare questions from at least any one of the

common programming languages c c java python 2 brush up your project interviewers will most likely ask you to explain any project you have worked on prepare a presentation for your project 3

13 common technical interview questions plus example answers - Jun 11 2023

web updated july 31 2023 if you re considering a career in the tech industry it s important to know that a technical interview is often very different from any other traditional job interview technical interviews typically include behavioral questions situational questions and technical problem solving questions

30 technical interview questions and tips for answering - Oct 15 2023

web nov 3 2023 technical questions for tech heavy jobs the questions below vary by role but give you an idea of questions pertaining to engineering data analysis product management and design questions about tools interviewers ask these to know more about which software programs and tools you know how to use what programming

4 things every engineer must do before a technical interview candidates - May 10 2023

web try their programming interview questions technical interview questions and programming interview topics searching quora for a company name interview questions keyword should also turn up a good number of results

# 60 questions to ask engineers in an interview indeed com - Feb 07 2023

web jun 24 2022 it s a good idea to go over some of the most common interview questions you are likely to experience in an engineering interview in this article we list some of the top questions to ask engineers including questions for engineers at how to prepare for a technical interview in 5 steps indeed com - Sep 02 2022

web aug 24 2023 how to prepare for a technical interview technical interview preparation may involve the following steps 1 consider the tools and skills necessary for the role think about the basic requirements of the job reviewing the job description to determine what you need to study is fundamental

### 40 engineering interview questions plus sample answers - Jul 12 2023

web jul 31 2023 you can prepare for a more technical interview by working with an experienced engineer have them present you with mathematical or situational engineering problems practice showing your work and thought processes and explaining your reasoning confidently and concisely

30 technical solutions engineer interview questions and answers - Apr 28 2022

web may 28 2023 30 technical solutions engineer interview questions and answers common technical solutions engineer interview questions how to answer them and example answers from a certified career coach interviewprep career coach published may

# 10 perfect interview questions to ask engineers glassdoor - Mar 08 2023

web may 21 2021 when you prepare for an interview with an engineer it is natural to delve into the weeds of that candidate

s particular area of technological and engineering expertise in addition to engineering specific questions you ll want to inquire about their interpersonal communications team work customer service and related skills that tie to

# top 30 test engineer interview questions interview kickstart - Mar 28 2022

web as you begin your prep to crack your next tech interview here are some software test engineer interview questions and answers to help you get started q1 list the different methods of testing

top 20 engineering technician interview questions answers - Feb 24 2022

web career it is crucial to be fully prepared before going into a job interview in this article we will look at the top 20 interview questions and answers that can be used when interviewing for an engineering technician position 1 why are you interested in this role tip 1 show the interviewer your interest in being an engineering technician interview questions for engineers with example answers - Nov 04 2022

web feb 2 2023 general interview questions for engineers here are some general interview questions for engineers that you might want to prepare answers for ahead of time tell me about yourself why did you apply for this position what are your top skills as an engineer what made you want to become an engineer what do you know about this

34 mechanical engineer interview questions with answers - Aug 01 2022

web mar 20 2023 these general prompts help you and the interviewer become acquainted with each other and prepare you to answer more technical questions later here s a list of some general questions that you might hear when interviewing to be a mechanical engineer 1 tell me a little bit about yourself 2 how did you get into engineering 3

20 engineering intern interview questions and answers - Aug 13 2023

web mar 24 2023 how to answer be prepared to answer this question by having a list of the software you ve used and how proficient you are in each make sure to mention any additional programs or coding languages that might be useful for the job as well as any certifications or training courses you have taken related to the software

20 engineering technician interview questions and answers - Dec 05 2022

web mar 15 2023 common engineering technician interview questions how to answer them and sample answers from a certified career coach as an engineering technician you re responsible for helping engineers design and develop products it s a complex job that requires both technical skills and problem solving abilities

technical interview questions a complete 2023 list - May 30 2022

web nov 6 2023 the purpose of a technical interview is to test how you solve real world problems not to trick you with riddles or impossible questions while technical interviews can be intimidating preparation can make the process easier they also help employers to assess your fit for the role and the company culture top paying companies interview