

How often have you felt each of the following over the past month?	None or a little of the time	Some of the time	Most or all of the time	Scale Properties
Emotional Exhaustion	N (%)	N (%)	N (%)	Mean: 21.7 Std. dev.: 6.4 Range: 9-45 Alpha: .90 N= 1396
I feel emotionally drained from my work	427 (38.9)	403 (40.1)	769 (21.0)	
I feel used up at the end of the workday	418 (30.8)	442 (32.6)	497 (36.7)	
I feel fatigued when I get up in the morning and have to face another day on the job	636 (46.9)	444 (32.7)	277 (20.4)	
Working with people all day is really a strain on me	1059 (78.4)	237 (17.6)	54 (4.0)	
I feel burned out from my work	745 (55.0)	412 (30.4)	197 (14.5)	
I feel frustrated by my job	617 (45.6)	515 (38.1)	220 (16.2)	
I feel I'm working too hard on my job	463 (34.3)	538 (39.9)	347 (25.7)	
Working with people directly puts too much stress on me	1140 (84.7)	183 (13.6)	23 (1.7)	
I feel like I'm at the end of my rope	1076 (79.6)	210 (15.5)	65 (4.8)	
Depersonalization	N (%)	N (%)	N (%)	Mean: 8.5 Std. dev.: 3.0 Range: 5-25 Alpha: .76 N=1396
I feel I treat some patients as if they were impersonal "objects"	1157 (86.0)	170 (12.6)	19 (1.4)	
I've become more callous toward people since I took this job	1051 (78.5)	218 (16.3%)	70 (5.2)	
I worry that this job is hardening me emotionally	974 (71.9)	271 (20.0)	109 (8.0)	
I don't really care what happens to some patients	1258 (93.6)	71 (5.3)	15 (1.1)	
I feel patients blame me for some of their problems	1005 (74.4)	286 (21.2)	59 (4.3)	

Maslach Burnout Inventory Scale

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