

The Maslach Burnout Inventory

How do you perceive your work? Are you exhausted? How capable are you of shaping your relationship to others? To what degree are you personally fulfilled?

Indicate how frequently the following statements apply to you and add the points indicated on top of the respective box:

- 0 = Never
- 1 = At least a few times a year
- 2 = At least once a month
- 3 = Several times a month
- 4 = Once a week
- 5 = Several times a week
- 6 = Every day

	<div style="display: flex; justify-content: space-between; padding: 0 5px;"> Never ↓ Every day ↓ </div>						
	0	1	2	3	4	5	6
01 - I feel emotionally exhausted because of my work							
02 - I feel worn out at the end of a working day							
03 - I feel tired as soon as I get up in the morning and see a new working day stretched out in front of me							
04 - I can easily understand the actions of my colleagues/supervisors							
05 - I get the feeling that I treat some clients/colleagues impersonally, as if they were objects							
06 - Working with people the whole day is stressful for me							
07 - I deal with other people's problems successfully							
08 - I feel burned out because of my work							
09 - I feel that I influence other people positively through my work							
10 - I have become more callous to people since I have started doing this job							
11 - I'm afraid that my work makes me emotionally harder							
12 - I feel full of energy							
13 - I feel frustrated by my work							
14 - I get the feeling that I work too hard							
15 - I'm not really interested in what is going on with many of my colleagues							
16 - Being in direct contact with people at work is too stressful							
17 - I find it easy to build a relaxed atmosphere in my working environment							
18 - I feel stimulated when I been working closely with my colleagues							
19 - I have achieved many rewarding objectives in my work							
20 - I feel as if I'm at my wits' end							
21 - In my work I am very relaxed when dealing with emotional problems							
22 - I have the feeling that my colleagues blame me for some of their problems							

Maslach Burnout Inventory Manual

**Christina Maslach, Susan E.
Jackson, Michael P. Leiter, Wilmar B.
Schaufeli, Richard L. Schwab**



Maslach Burnout Inventory Manual:

Maslach Burnout Inventory Christina Maslach, 2016 Recognized as the leading measure of burnout the Maslach Burnout Inventory MBI is validated by the extensive research that has been conducted in the more than 25 years since its initial publication The MBI Surveys address three general scales Emotional Exhaustion measures feelings of being emotionally overextended and exhausted by one's work Depersonalization measures an unfeeling and impersonal response toward recipients of one's service care treatment or instruction Personal Accomplishment measures feelings of competence and successful achievement in one's work

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, Wilmar B. Schaufeli, Richard L. Schwab, 2017

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2013

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, 1986

Maslach Burnout Inventory Manual Christina Maslach, Susan E. Jackson, Michael P. Leiter, 1998

Maslach Burnout Inventory, 2010

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2006

Research Companion to Organizational Health Psychology Alexander-Stamatios G. Antoniou, Cary L. Cooper, 2005-01-01 The rapid and sweeping changes in the economy technology work practices and family structures mean that organizational health psychology has never been so essential for understanding stress in the workplace This timely Research Companion is essential reading to advance the understanding of healthy behaviors within working environments and to identify problems which can be the cause of illness Containing both theoretical and empirical contributions written by distinguished academics working in Europe North America and Australia the book covers leading edge topics ranging from current theories of stress stress management and stress in specific occupational groups such as doctors and teachers to the relationship of stress with well being It provides systematic approaches towards practical actions and stress interventions in working environments and a solid theoretical framework for future research It will be an essential companion to research on psychology and medicine as well as stress

The Corsini Encyclopedia of Psychology, Volume 1 Irving B. Weiner, W. Edward Craighead, 2010-01-19 Psychologists researchers teachers and students need complete and comprehensive information in the fields of psychology and behavioral science The Corsini Encyclopedia of Psychology Volume One has been the reference of choice for almost three decades This indispensable resource is updated and expanded to include much new material It uniquely and effectively blends psychology and behavioral science The Fourth Edition features over 1 200 entries complete coverage of DSM disorders and a bibliography of over 10 000 citations Readers will benefit from up to date and authoritative coverage of every major area of psychology

Handbook of Language Teacher Education Zia Tajeddin, Thomas S.C. Farrell, 2025-07-02 This handbook synthesizes accumulated research evidence about the main areas of language teacher education It systematically applies research synthesis to the field providing coherent systematic insights into various aspects of language teacher education Each chapter compares research conducted between 2010 2020 within a specialized area of teacher

education The chapters discuss the theoretical and research underpinnings of each area describing the purposes methods and findings of the research including the impacts of teacher education on teacher professional development and teaching effectiveness The twenty six chapters in this handbook address three main areas of teacher education Teacher Variables Teacher Professional Development and Teacher Instructional Beliefs and Practices Section One on teacher variables includes ten chapters focused on teacher reflective practice identity cognition self efficacy beliefs emotion motivation demotivation and burnout agency autonomy and nativeness nonnativeness Second Two includes five chapters on teacher professional development namely good language teachers preservice teacher mentoring practicum in language teacher education online language teacher education and language teacher action research Section Three consists of eleven chapters on teacher instructional beliefs and practices which systematically review research on teacher beliefs and practices about English as an international language teacher intercultural knowledge and beliefs teacher curricular knowledge TPACK of in service teachers in language education CLIL language teacher education EMI language teacher education heritage language teacher education translanguaging in language teacher education language teacher classroom discourse and interaction language assessment literacy for teachers and scaffolding and language teachers This handbook is an invaluable resource for teacher educators student preservice teachers inservice teachers graduate students of Teaching English to Speakers of Other Languages TESOL and Applied Linguistics and teacher education researchers *Organizational Stress* Cary L.

Cooper, Philip J. Dewe, Michael P. O'Driscoll, 2001-02-06 This book examines stress in organizational contexts The authors review the sources and outcomes of job related stress the methods used to assess levels and consequences of occupational stress along with the strategies that might be used by individuals and organizations to confront stress and its associated problems One chapter is devoted to examining an extreme form of occupational stress burnout which has been found to have severe consequences for individuals and their organizations The book closes with a discussion of scenarios for jobs and work in the new millennium and the potential sources of stress that these scenarios may generate **The Oxford Handbook of**

Organizational Well-being Susan Cartwright, Cary L. Cooper, 2009 This Handbook focuses on organizational well being in its widest sense and is concerned with reviewing the factors which are associated with ill health as well as those which promote positive health and well being In it leading international scholars focus on the key issues around measuring well being and individual and organizational factors **Handbook of Sport Psychology** Gershon Tenenbaum, Robert C.

Eklund, 2020-03-31 4 Auflage dieses Klassikers und f hrenden Referenzwerks aus dem Bereich Sport Bewegungs und Leistungspsychologie Die vollst ndige neue Ausgabe des Handbook of Sports Psychology jetzt in 2 B nden und mit unz hlig neuen Kapitel renommierter Wissenschaftler des Fachgebiets greift auf eine Riege von Experten und Wissenschaftlern zur ck die ihr Wissen nach dem neuesten Forschungsstand in diesem gr ndlichen und zug nglichen Referenzwerk zusammenfassen Die Publikation wird auch von der International Society of Sport Psychology unterst tzt und ist eine unsch tzbare Quelle f r

theoretische und praktische Informationen mit denen sich die Rolle der Psychologie im Zusammenhang mit Sport Bewegung und Leistung besser verstehen lässt und die zeigen wie dieses Verständnis für die Ergebnisverbesserung in der Praxis Anwendung findet Die 4 Auflage des Handbook of Sports Psychology präsentiert in acht Abschnitten neue Informationen zu neuen Gebieten wie Achtsamkeit Hirnkartierung Selbstbewusstsein mentale Stärke und behandelt Spezialthemen wie Geschlecht kulturelle Diversität Sportler mit Behinderungen Alkohol und Drogen im Sport Darüber hinaus werden klassische Themen erörtert z B Motivationsauslöser für sportliche Leistungen Druck als Ansporn Topathleten und ihr Umgang mit Führungsrollen Bedeutung von mentalem Training Umgang mit Verletzungen u v m 4 Auflage diese einflussreichen Referenzwerks der Sportpsychologie Neue Inhalte u a Achtsamkeit in der Sport und Bewegungspsychologie Ethik mentale Stärke Sportsozialisierung Einsatz von Brain Technologien in der Praxis Unterstützt von der International Society of Sport Psychology ISSP Die 4 Auflage des Handbook of Sports Psychology ist ein Muss für Studenten und Praktiker die sich für Sportpsychologie interessieren

Organizational Stress and Well-Being Laurent M. Lapierre, Cary L. Cooper, 2023-03-02 Global thought leaders in the fields of workplace stress and well being highlight how theory and research can improve employee health and well being

Battling Healthcare Burnout Thom Mayer, MD, 2021-06-29 When physicians and nurses suffer from burnout patients suffer as well This book pinpoints the how and why and shows what healthcare providers and their organizations can do Burnout is among the most critical topics in healthcare as it deprives us of our most important resource the talents and passion of those who perform the difficult work of caring for patients and their families The purpose of this book is to provide not only a taxonomy of burnout within the landscape of healthcare but also to provide pathways for healthcare professionals to guide themselves and their organizations toward changing the culture and systems of their organization The work of battling burnout begins from within Thom Mayer views every healthcare team member as both a leader and performance athlete engaged in a cycle of performance training and recovery In these roles they must both lead and protect themselves and their teams Battling Healthcare Burnout looks at individuals role in promoting change within themselves and their organization and addresses solutions to change the culture and systems of work Both are presented with a pragmatic focus and a liberal use of examples and case studies including those from several nationally recognized healthcare systems

Burnout for Experts Sabine Bährer-Köhler, 2012-11-11 Wherever people are working there is some type of stress and where there is stress there is the risk of burnout It is widespread the subject of numerous studies in the U S and abroad It is also costly both to individuals in the form of sick days lost wages and emotional exhaustion and to the workplace in terms of the bottom line But as we are now beginning to understand burnout is also preventable Burnout for Experts brings multifaceted analysis to a multilayered problem offering comprehensive discussion of contributing factors classic and less widely perceived markers of burnout coping strategies and treatment methods International perspectives consider phase models of burnout and differentiate between burnout and related physical and mental health conditions By

focusing on specific job and life variables including workplace culture and gender aspects contributors give professionals ample means for recognizing burnout as well as its warning signs Chapters on prevention and intervention detail effective programs that can be implemented at the individual and organizational levels Included in the coverage History of burnout a phenomenon Personal and external factors contributing to burnout Depression and burnout Assessment tools and methods The role of communication in burnout prevention Active coping and other intervention strategies Skillfully balancing scholarship and accessibility Burnout for Experts is a go to resource for health psychologists social workers psychiatrists and organizational industrial and clinical psychologists *PHealth 2015* B. Blobel,M. Lindén,M.U. Ahmed,2015-05-26 Smart mobile systems smart textiles smart implants and sensor controlled medical devices are among the recent developments which have become important enablers for telemedicine and next generation health services Social media and gamification have added yet another dimension to Personalized Health pHealth This book presents the proceedings of pHealth 2015 the 12th International Conference on Wearable Micro and Nano Technologies for Personalized Health held in V ster s Sweden in June 2015 The conference addressed mobile technologies knowledge driven applications and computer assisted decision support as well as apps designed to support the elderly and those with chronic conditions in their daily lives The 23 conference papers three keynotes and two specially invited contributions included here address the fundamental scientific and methodological challenges of adaptive autonomous and intelligent pHealth approaches Participants at this truly interdisciplinary conference included representatives from all relevant stakeholder communities and the topics covered will be of interest to all those whose work involves improving the quality of medical services optimizing industrial competitiveness and managing healthcare costs **Burnout in Nursing: Causes, Management, and Future Directions, An Issue of Nursing Clinics, E-Book** George A. Zangaro,Dorothy Dulko,Debra Sullivan,2022-03-06 In this issue guest editors bring their considerable expertise to this important topic Provides in depth reviews on the latest updates in the field providing actionable insights for clinical practice Presents the latest information on this timely focused topic under the leadership of experienced editors in the field Authors synthesize and distill the latest research and practice guidelines to create these timely topic based reviews **Understanding Child and Adolescent Grief** Carrie Arnold,2017-10-12 Understanding Child and Adolescent Grief incorporates theory clinical applications case studies and current research on contemporary models of grief pertaining to children and adolescents The integration of developmental perspectives attachment theory and neurobiological implications provides a thorough summary of the many factors that can affect a child s growth and development and the subsequent influence on grief expression Chapters explore relevant social topics rarely addressed in other texts such as the death of African American men suicide among Aboriginal youth in Canada death suicide among LGBTQ youth and social media s influence Also included are practical tips for helping professionals who want to better understand how grief and loss affect children and teens as well as a meditation guide that provides concrete

opportunities for growth and healing **Call Centre Work** Christian Dormann, Fred Zijlstra, 2004 This Special Issue is concerned with the working conditions at call centres which harbour jobs of different levels of qualification

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Table of Contents Maslach Burnout Inventory Manual

1. Understanding the eBook Maslach Burnout Inventory Manual
 - The Rise of Digital Reading Maslach Burnout Inventory Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Maslach Burnout Inventory Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Maslach Burnout Inventory Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Maslach Burnout Inventory Manual
 - Personalized Recommendations
 - Maslach Burnout Inventory Manual User Reviews and Ratings
 - Maslach Burnout Inventory Manual and Bestseller Lists
5. Accessing Maslach Burnout Inventory Manual Free and Paid eBooks
 - Maslach Burnout Inventory Manual Public Domain eBooks
 - Maslach Burnout Inventory Manual eBook Subscription Services
 - Maslach Burnout Inventory Manual Budget-Friendly Options

6. Navigating Maslach Burnout Inventory Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Maslach Burnout Inventory Manual Compatibility with Devices
 - Maslach Burnout Inventory Manual Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Maslach Burnout Inventory Manual
 - Highlighting and Note-Taking Maslach Burnout Inventory Manual
 - Interactive Elements Maslach Burnout Inventory Manual
8. Staying Engaged with Maslach Burnout Inventory Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Maslach Burnout Inventory Manual
9. Balancing eBooks and Physical Books Maslach Burnout Inventory Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Maslach Burnout Inventory Manual
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Maslach Burnout Inventory Manual
 - Setting Reading Goals Maslach Burnout Inventory Manual
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Maslach Burnout Inventory Manual
 - Fact-Checking eBook Content of Maslach Burnout Inventory Manual
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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