

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

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Association Kolkata 2 Overall the book is educative relevant and is very well written It would serve as a reference book for all hospital administrators Professor Veena Choudhary Director G B Pant Hospital New Delhi Excerpt from Book Review in JIMSA January March 2010 3 Keeping in view the highly educated and skilled clinicians this book on Hospital Administration and Human Resource Management is recommended to students of MBA MD and PGD Hospital and Healthcare Management Authors have included chapters on MBO and Human Relations and Team Work which are very critical for harmonious working and aligning of goals of employees with that of the organization Academy of Hospital Administration HumRRO Research Report ,1958 *Hearings on Military Posture and H.R. 2614 ... and H.R. 2970 (H.P. 3519) Department of Defense Authorization for Appropriations for Fiscal Year 1982 and Consideration of Report on the First Concurrent Resolution on the Budget for Fiscal Year 1982 Before the Committee on Armed Services, House of Representatives, Ninety-seventh Congress, First Session United States. Congress. House. Committee on Armed Services,1981* *Hearings on military posture and H.R. 2970 (H.R. 3519) ... before the Committee on Armed Services, House of Representatives, Ninety-seventh Congress, first session United States. Congress. House. Committee on Armed Services,1981* **Summary Minutes** California State Personnel Board,1971 **Human Resources Technician** National Learning Corporation,2014 The Human Resources Technician Passbook R prepares you for your test by allowing you to take practice exams in the subjects you need to study It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam including but not limited to recruitment selection and placement classification system administration interviewing interpreting graphs charts and tables understanding and interpreting written material preparing written material and more Allied Health Education Programs in Junior and Senior Colleges United States. Health Resources Administration. Division of Associated Health Professions,1978 *Maintenance and Maintainability* Defense Documentation Center (U.S.),1960 *Human Resource Management* H. John Bernardin,Joyce E. A. Russell,1992 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harrassment drug and personality testing and human diversity in the workplace **Monthly Catalog, United States Public Documents** United States. Superintendent of Documents,1973 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index **Resources in Education** ,2000-04 **The Book of U.S. Government Jobs** Dennis V. Damp,2008 Discusses the nature of government jobs civil service hiring procedures types of jobs available examinations the application form working abroad and provisions for people with disabilities *Air Force Journal of Logistics* ,1990 *Monthly Catalogue, United States Public Documents* ,1994-07 The Public Manager ,2006 *Careers in Criminal Justice* Coy H. Johnston,2018-01-17 *Careers in Criminal Justice* Second Edition

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